

LINDEN EDUCATION ASSOCIATION
16 EAST BLANCKE STREET
POST OFFICE BOX 3085
Office Phone: 908-486-7799
Fax: 908-486-2580
Email: lindenedassn@gmail.com
WebSite: www.lindenedassn.org
REPRESENTATIVE COUNCIL MINUTES
DATE: October 19, 2017

- I. **CALL TO ORDER AT 3:47 P.M.**, motion to open by Jan Flanagan and seconded by Angela Bersin The following units were represented:
Schools# 1, 2, 4, 5, 6, 8, 10, McManus, Soehl, LHS, LAST, Field House, IT/Science Resource,, Alternative, Special Services.
- A. **Introduction of Buddies: Rosa Beriant and Kyle Hrustic**
- B. **Announcements:** The following items were presented to the council:
Minutes for September 19, 2017, Agenda for October 19, 2017; *LEA Gazette*; Copy of proposed Budget

ANNOUNCEMENTS ARE TO BE POSTED IN EACH BUILDING

- II. **APPROVAL OF MINUTES:** Minutes of September 14, 2017 – motion to accept Karen Seasman , seconded by Angela Perry
- III. **CORRESPONDENCE: Susan Parashis (732-735-3252) s08742@gmail.com**
The following cards were sent: Jami Bodden (6) death of father-in-law; Andy Grygo (LHS) Birth of daughter; Dee and Fred Maresco (LHS and McM) death of brother-in-law; Beth Radil (McM) surgery; Mark Devino (McM) death of grandfather; Elizabeth O'Loughlin (Soehl) birth of daughter; Bertha McPhaul (Soehl) illness; April Knight (Soehl) illness; Seara Moon (LHS) surgery; Cara O;Donell (s) death of grandfather; Tara Rushon-Echaveria (2) death of father; Lorien Holderbaum (1) birth of son; Donna Nugent (4) death of mother and a donation was sent to the American Heart Association in memory of Dana Lowrie

CORRESPONDENCE VIA U.S. MAIL TO THE LEA AT POST OFFICE BOX 3085, NOT 16 EAST BLANCKE STREET.
Please do not call Eloy at his school, nor use Linden email to contact him.

- IV. **TREASURER'S REPORT: Mike Stevens** – mstevens101279@aol.com

A. **Current Balances**

Checking:	\$ 75,913	Social:	\$798.24
Philanthropic:	\$ 5,183.52	Money Market	\$63,009.20

Proposed budget for 2018-2018 presented to Rep Council

- V. **STANDING COMMITTEES:**

A. **Negotiations: Rose Luminiello (rpluminiello@gmail.com) is the Chairperson.** Any suggestions for next contract please email leanegotiations@gmail.com. It is time to start reading the contract and emailing changes. PLEASE LEAVE CONTACT INFO – WE DON'T SHARE NAMES. The Negotiation Team members are: Eloy Delgado (as President); Russ Marchica(as Vice President): Christine Groeller, Karen Kocienski, Kim Barnes, Monica Goncalves, Mary Ann Powell, addition of JoAnn Lord Met October 6 to review contract, google document to submit concerns, Remind activation. R of E has formally acknowledged that LEA want to negotiate

B. **Membership: Karen Seaman email – kseaman@comcast.net** Members are asked to use www.njea.org in order to change personal information. There is also Member Benefits info found on website. Any member that is promoted to an Administration position is to contact the LEA to terminate their membership. About 22 employees not signed up, mostly custodians and paras, Karen will send notices to reps Eloy discussed Janis case and how it could affect membership.

C. **Legislative/UCEA:** Fran Pszenica (francescapenzenica@yahoo.com)/Jeff Raiffe (lea.jeffrey@yahoo.com) and Amanda Cortinas (amandacortinas@gmail.com) **If retiring call UNISERVE 908-709-9440; check Website for UCEA workshops;** November 3 – join Eloy for knocking on doors for the vote; Wed. Nive 1 UCEA office for phone bank and again on November 6

D. **Newsletter: Faith Wozniak email – mrswoz777@aol.com.** Please contact Faith with any info you would like in *The Gazette*. *The Gazette* will be on bulletin boards and on line. Faith asks that anyone with pictures to put in the Gazette, please contact her. Faith would like to feature a member or two each month. If you know of someone who should be recognized, please contact Faith.

E. **WebMaster: Dave Bolduc**—Reps are to remind members of password to read LEA documents. **New website is up!** Anyone who has any pictures of LEA related pictures (no students please), send to Dave. Please remind your members to check our website, we are trying to use little paper **PLEASE VISIT OUR WEBSITE!!** Password – LEA7799/ Website giveaway –Mike Stevens **ALL HANDOUTS FROM MEETING ARE NOW ON THE WEB! Check Facebook page also.**

F. **Grievances: Ely Delgado (lindenedassn@gmail.com) Russ Marchica (lindenedassn@gmail.com)--none** right now, Level 2 on sick days, member asked for note for one day absence; Eloy has settled several at Level 1.

G. **PHILANTHROPIC/SCHOLARSHIPS: Sally Stevens (sstevens51@aol.com)**

Please remind your members that it is important to donate a small amount each pay, even \$1.00, even \$.50 This money goes towards the scholarships we offer students. If you would like to know if you donate and how much, contact Sally

H. **SUPERINTENDENT'S LIAISON: Fred Maresco (fmdaaa@yahoo.com)** looking for issues, we have some left over from last year. Issues should go through Building Liaison two times, agenda needs to be set several days before meetings,=. Meeting dates are 10/16, 1/22, 3/26, 6/11. Met 10/16, most issues were resolved. Next

meeting is in January. WE need work order numbers. **SOCIAL COMMITTEE: Dave Bolduc (davebolduc@gmail.com)**- Individual bowling nights not a league

J. PRIDE: Jan Flanagan (janflan1964@aol.com)

Fall Reimbursement/PRIDE closed for the year

NOTE: receipts need to be separate from other personal purchases – only PRIDE purchases; original receipts not invoices; LEA signs must be visible; in flyer LEA must be prominent. Jan needs all receipts, sign ins. You can fill out grant at NJEA.org, then submit to Jan Submissions due October 30, No reimbursement from Walmart or Sams Club, We will send out forms also.

K. FAST: Tayna Martin Cooper (gtkanl771@verison.net) and Rasheeda Dort (randsdort@gmail.com) applications will be on line NJEA says we are model district. WE have about \$18,000 in grant money from NJEA; November 15 is deadline.. Three grants approved Schools 4, 10 and 6.

J. LEA LUNCHEON – Social Chair Dave Bolduc (davebolduc@gmail.com); School 1 is host this year!

VI. OLD BUSINESS

- A. NJEA Updates - text "UNITY" to 73867; also text "PENSION" to 73867 for pension update
- B. A/R Responsibilities – if a rep is in a meeting with a member and the meeting goes "ary" stop the meeting, you can come back to it. You are there to take notes, but you also should speak up/be active part of meeting. When acting as rep, you are equal to administrator, Remind them that it "professional =" to follow the contract. **If you do not have a binder, please contact Eloy.**
- C. If a member discusses issues with you or Eloy, action will be taken. Stop being afraid, we need to stand in power as tenured staff.
- D. Non tenured teachers – tenure is not a guarantee. Even as a tenured teacher, no longer a guarantee - If you received a 2.65 or less, contact Eloy ASAP
- E. DEAC – Check Denise Cleary's email of September 11, 2017 for dates. GCN – no timeline, if you hear otherwise, contact Eloy.

VII. NEW BUSINESS

- A. BOE Report – Agenda will be posted on LPS Website; look online and read the minutes. If new hires in your building, please introduce yourself to them. **Eloy is planning to attend Board of Ed meetings, if you would like to join him, please let him know**
- B. October 30, 2017 General Meeting at LHS – cannot stress how important that we show up at meeting. If we do not care about our salaries, why should anyone else.
- C. Building Liaison Committees – left up to Reps in building, there should be a rep on the team, but rep should not be chairperson. Building administration will determine how many on team due to coverage.
- D. Fall Focus – October 26, 2017 – Westwood, if you would like to go contact Eloy
- E. Cover yourself with a paper trail at all times, document and follow with an email
- F. VOTE – November 7, 2017, you have one week before to send absentee ballot
- G. Winter Leadership – several reps are going with Eloy
- H. NJEA Convention – November 9 and 10
- I. Walk throughs – non evaluative, but if negative take notice that during evaluation they will be looking for that.
- J. Attendance (sick day usage) – if you have a doctor's note – hand it in asap, if you have a chronic illness, get a doctor's note,
- K. SGOs – time to work on them, if not given enough time – contact Eloy
- L. Evals – if you feel they are unfair, you need to rebut them at that time, don't wait. If lower than 2.65 you could have an increment withholding; worse – you could lose tenure
- M. October 30, 2017 – we are having a general meeting at the high school. There will be a representative from NJEA to explain salary guides. It is important to have as
- N. Health Plan opt out – if you think you should be receiving money back from the Board for not taking your health benefits and you are not receiving it, please contact Eloy.
- O. Dues- we have not raised our dues, LEA dues is \$140 per year. The bulk of the dues money from your pay goes to NJEA.

SEE LEA WEBSITE OR FACEBOOK PAGE

Meeting Adjourned – motion by Jan Flanagan , seconded by Fran Czylek
Minutes submitted by Susan Parashis
Next meeting – November 16, 2017

