

LINDEN EDUCATION ASSOCIATION

333 W. St. Georges Ave.

Linden, NJ 07036

908-486-7799

FAX: 908- 486-2580

Email: Linden_Ed_Assn@AOL.com

Representative Council Minutes

November 21, 2002

- I. Call to Order at 3:45 PM** The following units were represented: # 1, 2, 4, 5, 6, 8, 9, 10, Soehl, McManus, LHS, Academy, Special subjects, Special Services, Custodial, Adm. Bldg., and Field House.
- A. Introduction of Buddies:** Olga Brozyna, (#6) and Rep Julie Flaherty; Kim Hughes, (#1) and Rep Kim Krupski; Thomas Purvis (#2) and Rep Tanya Martin-Cooper. Olga and Tanya won the cookbook, Treasured Recipes.
- B. Announcements:** The following items were presented to council:
1. 11/21/02 Rep Council Agenda
 2. 10/17/02 Rep Council Minutes
 3. 10/31/02 Emergency Rep Council Minutes
 4. Superintendent's Liaison Minutes 11/04/02
 5. Superintendent's Liaison form
 6. LEA Budget for 2002-2003
 7. 2002-2003 calendar of events (December-April)
 8. Notice for Custodians/Maintenance Unit – Holiday Compensatory Days
- II. Approval of Minutes:** A motion was made by Sue Di Biagio to accept the minutes of Rep Council 10/17/02, seconded by Diana Affsa. A second motion was made by Diana Affsa to accept the minutes of the Emergency Rep Council Meeting, 10/31/02, seconded by Tom Monaco. Both motions were passed by council.
- III. Correspondence:** Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486-7799. Email address (bettyo47@yahoo.com) No correspondence was received. The following cards were sent: Patrick Migliore,(Soehl), death of grandmother; Debra Schillinger,(Soehl), surgery; Lalah Motley,(Attendance Officer), death of mother; Jane Kologi,(McM), illness; Jamie Russo,(#4), engagement; Jim Orth,(#8), marriage; Tara McHugh,(#5), death of uncle; Colleen Orsini,(#5), death of grandmother; Eileen Moss,(#10), birth of son; John Blassingame,(LHS), death of aunt; Rosa Beriont,(#2),birth of daughter; Allison Smith,(#10), birth of daughter; Nicole Halikas,(#5), death of grandfather; Dorothy Hachey,(#5), death of uncle; a correction of 10/17/02 minutes, Karen Lapinski,(#10), birth of daughter, not Kim Kefalas.
- IV. Treasurer's Report: Sally Stevens**
- A. Current Balances**
- | | |
|---------------------------|----------------------------|
| Checking: \$ 10,293.21 | Luncheon: \$ 765.00 |
| Philanthropic: \$ 2262.87 | Money Market: \$ 17,126.87 |
- B. Budget VOTE :** A motion was made by Annmarie Yodlowsky to accept the budget for the year 2002-2003, there was a second by Morris Leone . A vote was taken and it was passed by Council.
- C. Transfer of funds:** A motion was made by Diana Affsa to transfer \$10,000 from the Money Market account to the checking account in order to meet payroll and the Holiday party expenses. It was seconded by Guy Peluso. A vote was taken and it was passed by Council.
- V. Standing Committees:**
- A. Negotiations:**
1. *Cindy Apalinski*- Teachers/Secretaries/Paraprofessionals:No report
 2. *Tom Monaco* - Custodian/Maintenance: No Report
- B. Membership:** *Betty Ogureck* – Please sign all NEW employees.
- C. Legislative/UCEA:** *Nancy Garafola* - No report
- D. Newsletter:** *Joanne Ferrara* – Please continue to send articles to Joanne who is now at Media (McManus)
- E. Grievances:** *Jo Anne Di Paola* – At this time there are no new grievances. Grievances that were outstanding were settled in favor of the grievant. A meeting on 11/12/02 with

PERC concerning the Para grievance lasted 5 hours with nothing resolved. It has been turned over to the head of PERC. Dennis will continue to be available for both the Para and Oxford grievances.

- F. Philanthropic:** *Virginia Milan* – The drawing for the Thanksgiving Baskets would be held on 11/25/02 with delivery on either Monday or Tuesday.
- G. Superintendent's Liaison:** *Nancy Gavan* – Minutes from the 11/4/02 meeting were distributed along with concern forms which need to be sent to Nancy by 1/3/03. The next meeting is scheduled for 1/13/03.
- H. LEA Luncheon:** *Academy/LHS*: The luncheon will be hosted by both the Academy and the High School. There was no report at this time.
- I. Scholarships:** *Margaret Novalany* – No Report
- J. LPDC:** *Joann Bolduc* – The report for the county is due by the end of November. Mr. Tomazic will replace Dr. Tylicki on the Committee. Mr. Martino has stated that there are funds available for outside group presentations. Any LEA member with suggestions for topics or would like to be a presenter are encouraged to contact Joann at the High School.
- K. Holiday Party Committee:** *Anthony Lehner* – Money has been collected. Party is on for 12/3/02.
- L. Web Master:** *Sally Stevens* – Website has updated information.
- M. Extracurricular Stipends** – *Jo Anne Di Paola*- At this time the LEA is developing language, and the item should be settled by the end of December.

VI. OLD BUSINESS

- A.** “How To Resolve A Health Insurance Problem”- All members are reminded to continue a “PAPER TRAIL” of difficulties with Oxford. The next meeting with Tanya Miller will be on 11/26/02 at the Board Office.
- B.** Prudential / Washington National – Schools # 1, 2, 4, 6, 9, and McManus will meet with the representative on 12/2/02.
- C.** Inclusions / Paras – NJEA has sent a statement that it is legal for the BOE to use Paras in place of In Class Support Teachers.
- D.** LEA Sponsored workshops – Stress management workshop will be held on 1/8/03, flyers will be out soon.

VII. NEW BUSINESS

- A.** Report from BOE – There were several retirements noted including Dennis Grieco, Ty Ojamaa, and Joe Suttle. Several new teachers and Paras have been appointed and two teachers have been appointed to Supervisory status. Carmela Appierto (Soehl) has been appointed Language Arts Director and Judy Saladino (Special Services) has been appointed Guidance Director.
- B.** Comp Time – Custodial/Maintenance – See Flyer
Secretaries – Also receive 2 days
- C.** Time Sheets/ Lunch Duty – All members must submit time sheets by the end of the month and will be paid by the 15th.
- D.** Part-time Paraprofessional Paychecks – The new formula is as follows: Take \$ 11.96(hourly pay) multiply by 19.5 hours, divide by 5 days = daily pay. Then take the daily pay multiply by days worked in a year = annual salary, divide that by 20 paychecks = pay per check.
- E.** Be An Angel – 1. Virginia Milan (Philanthropic Chair) made a motion to release funds from Philanthropic to adopt a Linden family in need for the holidays. This was seconded by Sue Di Biagio. A vote was taken and was passed by Council. 2. Len Sobel made a motion that no more than \$300 be spent on Be An Angel. This was seconded by Guy Peluso, voted and passed by Council. 3. Virginia Milan made a motion that Holiday Food Baskets, not to exceed \$200, be created for needy families at #4. This was seconded by Diana Affsa. Discussion was held, a vote was taken and the action was passed by Council.

Meeting Adjourned at 5:00 PM
Respectfully Submitted,
Elizabeth A. Ogureck