

# LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

September 22, 2011

- I. Call to Order at 3:45 PM:** The following units were represented: # 1,2,4,5,6,8,9,10, McM, Soehl, LHS, LAST, PPS, Field House, Maint. Sp.Subjects. Absent: Media/IT, Adm. Bldg.
- A. Introduction of Buddies:** Buddy Melissa Mazurek with Rep Laura Brunton (#8). Both will receive a gift certificate to Barnes and Noble.
- B. Announcements:** The following items were presented to council:
1. LEA minutes of June 16, 2011
  2. LEA Agenda for September 22, 2011
  3. LEA Rep packet
  4. Dimitriadis Fund flyer
  5. LEA Calendar Sept.-Dec. 2011
  6. Linden BOE calendar of BOE meetings 2011-2012 school year
  7. NEA info on Teacher Evaluation and Accountability
  8. UCEA Fall Focus info – 10/25/2011 at the Westwood in Garwood
  9. info - LEA shirts
  10. A/R checklist for Sept.
  11. Substitute Survival Guide
  12. Letter from PERC in regards to an unfair practice charge

### ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

- II. Approval of Minutes:** A motion was made by Bob Kratzer to accept the minutes of Rep Council meeting of September 22, 2011 with a second by Dorothy Hachey. Council passed the motion.

- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards were received: Thank you cards were received from the following retirees: Sandi Antoniewicz, Len Sobel, Kathy Pacheco, Barbara Schofield, Beverly Wilson, Joyce Wright, Dolores Maslo and Elaine Gutherz. A thank you letter from The Friends of Linden Library, for our donation in the name of Alvin Coplan and a thank you from the family of Alvin Coplan. The following cards were sent: Alvin Coplan, BOE, death; Ray Land, (Soehl), death; Jan Macha, (Soehl), birth of twins; Linda Glien, (#2), death of aunt; Vicki Gilman Piccarello, (Spec.Ed.) marriage; Roberta Miller, (IT), death in family; Ted Ragavas, (IT), birth of son & daughter; Judith Nigro, (LHS), birth of granddaughter; Sue Larmore, (#8), illness; Donna Senyszyn, (#1), surgery; Kim Casey, (McM, LHS), death of father; Meredith DeLapa, (#9), birth of daughter; Joann Lord, (#9), death of mother-in-law; Donna Maddelena, (#9), death of father-in-law; Robert Birch, (#4,5), death of mother; Kelly Kahney, (#4), birth of daughter; Kerry Velotti, (#4), birth of daughter; Jamie Kobus Schrafft, (#4), marriage; Paul Halasnik, (Soehl), death of mother-in-law; Amy Pereira, (#9), death of mother; Greg Grasso, (LHS), death of grandfather; Sarah Kostrey, (#10), engagement; Robin Bornstad, (#10), death in family; Paul Koslowski, (#10), death in family; Judy Nigro, (LHS), death of father.

Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY

APALINSKI (IT WILL BE DELETED)

- IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 63,455.20	Social:	\$ 689.93
Philanthropic:	\$ 5904.75	Money Market:	\$ 62,766.75

**V. Standing Committees:**

- A. Negotiations:** *Kathy Williams:* Teachers/Sec/Paras/Crisis Intervention- any questions can be emailed to Kathy Williams (#9) at [LEANegotiations@aol.com](mailto:LEANegotiations@aol.com). The July meeting was held-not productive. The August meeting was cancelled, due to the fact that info from the BOE was not delivered. The 10/2 meeting was been cancelled. The team continues to meet.

*Robert Kratzer:* Custodian/Maintenance – Send questions to Bob at the Field House

**Do not email using K12!**

- B. Membership:** *Betty Ogureck* –Members can check their info on [www.njea.org](http://www.njea.org). All Reps were given packets with building updates required and new member info. 10/15 is the deadline for the Rep Fee info. Please continue to sign new members. If your status or address has changed, please inform Betty.

**C. Legislative/UCEA: OPEN**

- E. Grievances:** *Cindy Apalinski* –#9(07-08) (at PERC), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement) meetings set for 10/20/09 and 10/21 have

been cancelled by PERC until the summary judgement issue is decided. No movement; #2(09-10)(Hearing at 6-14-10 caucus) At Level III (BOE)- A settlement offer has been given, LEA considered it and counter-offered. Some items looked into, nothing to be a grievance at this time.

**Reminder to all members that there is a 15 day time limit to submit a grievance.**

- F. Philanthropic:** *Kelly Koziol* – Funds need to be increased, can be done by payroll deduction or a one-time donation. Please call Kelly at 908-862-7308 or email at [kakhomeart@yahoo.com](mailto:kakhomeart@yahoo.com). Applications will go out to all members to join the Fund.
- G. Superintendent's Liaison:** *Maura Campbell-(#1)* – Reminder that work order numbers must be included when necessary. Send requests to Maura.
- H. LEA Retirement Luncheon:** Hosted by School # 8 – Good Luck!
- I. Scholarships:** *Rose Goldstein* – Thank You for heading the committee.
- J. LPDC:** *Roger Murphy* – Roger reminded council that K-12 email can be used to contact him in regards to PD. District committee is looking for 1 person per school(paid).
- K. Web Master:** *Sally Stevens-* [www.lindenedassn.org](http://www.lindenedassn.org) Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website. LEA has a Twitter account and tweets up to date information about current issues. Take A Look!
- L. Social:** *Ron Bornstad* – Any ideas for Social functions – please contact Ron at Maintenance.

**VI. Old Business**

- A.** Update of Constitution –Committee has recommendations for final look as per NJEA.
- B.** LEA Retirement Luncheon – Great Job – School #6!!
- C.** Missed Prep form – continue to use form when prep time has been missed.
- D.** UCEA Fall Focus – Westwood-Garwood-10/25/2011

**VII. New Business**

- A.** BOE Meeting – Report given by Cindy. Reminder that this year the BOE meeting will take place at a different school each month. This info is found on the district website. Cindy is encouraging all to try to attend the Caucus and Monthly BOE meetings.
- B.** A/R Responsibilities – Packet reviewed by Cindy. There will be Rep training session on 10/20/2011.
- C.** Building Information Needed – found in the Rep Packet – to be sent to Cindy
- D.** Social Media – FACEBOOK – do not have conversations about students!
- E.** LEA T-shirts – new shirts will be ordered
- F.** UCEA REP – A Rep is needed – anyone interested please contact Cindy
- G.** Highly Qualified Status – Any problems –email Cindy. Get a copy of what the Administration has. Make copies whenever possible.
- H.** NEA Policy Statement on Teacher Evaluation and Accountability – Reps have info .
- I.** Health Benefits/Pension - Discussion was held as to what payments will be made by members .

Meeting Adjourned 6:45 PM

Respectfully Submitted,

Elizabeth A. Ogureck