

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908- 486-2580

Email: Linden_Ed_Assn@AOL.com

WebSite: www.lindenedassn.org

Representative Council Minutes

September 23, 2004

I. Call to Order at 3:45 PM: The following units were represented: # 1, 2, 4, 5, 6, 8, 9, 10, Soehl, McM, LHS, Maintenance, and Special Subject Teachers.

A. Introduction of Officers and Building Reps: All present were introduced to Rep Council. Reps for Media, PPS, the Academy, and the Administration Bldg. are needed. Interested members are asked to contact Cindy.

B. Introduction of Buddies: Nanci Garafola and Tanya Martin-Cooper introduced Maria Pizzelli (#2) as their “buddy”. Maria and Tanya won a gift certificate to Barnes and Noble.

C. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes – 6/17/04
2. LEA Rep Council Agenda – 9/23/034
3. LEA Calendar of Events-POST in your teacher’s room
4. Association Reps Responsibilities-Important to follow **ALL** responsibilities
5. LEA Building Count-Is the number correct for your building?
6. LEA phone-Please leave name, a detailed message and a phone number at which you can be reached. Your message is kept confidential. Please speak slowly and clearly.
7. Newsletter

II. Approval of Minutes: A motion was made by Mickie Hamilton to accept the minutes of Rep Council meeting of June 17, 2004 with a second by Morris Leone. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486-7799. Email address (bettyo47@yahoo.com)* The following Thank You letters/notes were received from: The George Dooley Memorial Foundation for a contribution to their scholarship and trust fund; Linden High School PTA for our contribution to “Project Graduation”; Paula Mittica (Payroll), retirement gifts; Rosemarie Breidt (ADM) retirement gifts; Kathy Maglione for retirement gifts; Ernest Rebelo for get well card; Amy Schillinger, recipient of LEA scholarship; Beth Simonelli for retirement gifts; the following cards have been sent: Rebecca Orth (Soehl) and James Orth (#8), birth of daughter; Tynessa Hudson (Soehl), birth of daughter; Patrick Migliore (Soehl), death of grandfather; Kathy Starling (Soehl), death of an aunt and uncle; Christine Farrell Betros (Soehl), marriage; JoAnne DiPaola (Soehl), marriage; Fran Gallicchio (Soehl), engagement; Louise Paffrath (#9), birth of granddaughter; Tracey Tietchen (#6), engagement; Jeff Merton(#6), engagement; Reina Irizarry Clark (#6), marriage; Lauren Schreck (#6), engagement; Christine Ficarra (#6), death of grandmother; Esther Harris (#6), death of aunt; Cara Urbanski (#6) death of grandmother; Fran Giermanski (#2), death of mother; Vickie Gonzalez (#1), engagement; Atiya Cunningham (#1), engagement; Peter Fingerlin (#1), engagement; Aimee Zollinger (#1), birth of son; Shaliek Wright Moore (#1), marriage; Carole Ann Davis (#5), death of mother-in-law; Dorothy Hachey (#5); Michelle Hegedus (LAST), birth of grandson; Edie Pienciak (LHS), surgery; Eleanor Lash (#4), surgery; Diana Diem (Soehl), surgery; Liz James (Soehl); illness; Phyllis Firretto Colacitti (#5), marriage.

IV. Treasurer’s Report: *Judy Vacca*

A. Current Balances

Checking:	\$ 49,914.01	Luncheon:	\$ 587.77
Philanthropic:	\$ 5155.15	Money Market:	\$ 17,206.26

The cost of the Student Planners bought for the students is shared with the Board of Education. LEA’s portion is reimbursed through PRIDE.

B. Budget: The Budget will be presented at October's Rep Meeting.

C. Office Update: Supplies, furniture, window treatment and other office items will be purchased in the near future. A laptop computer has been purchased. The rooms have been painted and are ready for further completion.

V. Standing Committees:

A. Negotiations:

1. *Guy Peluso*- Teachers/Sec/Paras: The contract was signed with a tentative agreement as of 6/04. At this time the Board is considering the proposed salary guides. When the guides have been returned there will be a member vote on the contract for ratification.
2. *Tom Monaco* - Custodian/Maintenance: The Committee has just started meeting with the Board to negotiate their contract.

B. Membership: *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. Reps were reminded to sign all new employees before the October 15, 2004 deadline for Representation Fee. Reps are asked to hand in corrected Building Lists as soon as possible. NJEA desk calendars were distributed. Extra calendars have been ordered. Please send requests to Betty at Soehl.

C. Legislative/UCEA: *Nancy Garafola* –Absentee ballots are available through the UCEA. Volunteers are needed the week of election to call members –to get out and VOTE.

D. Newsletter: *Sally Stevens*– The first edition of the newsletter has been distributed. Please call or email the office with any suggestions.

E. Grievances: *Cindy Apalinski* –There is one grievance at the Board level (#3-03-04) . There are also 3 new grievances, 2 in concern of the custodians and 1 in concern of the LEA President.

F. Philanthropic: *Kelly Koziol*-Kelly has agreed to accept the position, please contact her with any suggestions.

G. Superintendent's Liaison: *Maria Pizzelli*– Members are reminded to send all concerns to Maria (#2)) with name, however , after concerns are addressed at Building Liaison Meetings.

H. LEA Luncheon: The Luncheon will be hosted by the High School.

I. Scholarships: *Margaret Novalany* – Scholarship monies are still being sent out to recipient.

J. LPDC: *Joann Bolduc* –Presenters are needed for the Election Day Session.

K. Web Master: *Sally Stevens* – Check the Website for updated information.

VI. OLD BUSINESS

- A. Student Planners – Planners have been distributed. Invoices are to be forwarded to Cindy.
- B. “How to Resolve A Health Insurance Problem” – Please refer to the LEA website.

VII. NEW BUSINESS

- A. Report from Board Meeting – 9/22/04– Cindy reported notification of retirement and the hiring of several new employees.
- B. LEA sponsored workshops and Calendar - Reps were given a Calendar of events to be posted in their buildings.
- C. New Member Workshop –The workshop will be held on 10/27/04. Representatives of the Health, Dental and Disability Insurance Companies will be present to discuss benefits with the new members.
- D. Posting Captains – Their job is to distribute new postings to the membership. Each building is to assign a member as posting captain.
- E. Building Liaison – Each building is to have a Committee with at least 3 members that meet on a monthly basis to discuss with the Principal concerns of the members. A report of each meeting is to be given to all members in the building and a copy forwarded to Cindy. Please forward the list of members to Cindy.
- F. UCEA Fall Focus- The Forum will be held at the Westwood on 10/5/04 and will be attended by several officers and members.
- G. Distribution Count – Please send to Cindy the exact number of members in your building.
- H. Membership List Deadlines – Corrected lists are to be forwarded to Betty Ogureck (Soehl) so that non-members names can be forwarded to NJEA.
- I. Board Meeting October 20, 2004 – **Please inform ALL members to keep this date**

OPEN. If the negotiating team has not heard from the Board by this meeting date it is important that we the LEA attend the meeting in support of the team.

Meeting Adjourned at 5:10 PM

Respectfully Submitted,

Elizabeth A. Ogureck