

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

October 22, 2008

I. Call to Order at 3:45 PM: The following units were represented: # 1,2,5, 6, 9, 10, McM, LHS, Adm.Bldg., Field House,PPS, SP.Subjects, Maint. and Science Res.Ctr.

Absent from the meeting: Media/IT, #8 ,LAST, Soehl, #4 and Adm. Bldg.

A. Introduction of Buddies: Lisa Bagnati, and Rep MaryC.Williams,(#2); Kristen Burns and Rep Dorothy Hachey,(#2); Roly Ramirez and Brian Martinson with Rep Ron Bornstad,(Maint). Congratulations to Rep Dorothy and Buddy Kristen, they received gift certificates to Barnes and Noble.

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 10/22/08
2. LEA Minutes of June 12,2008 and September 25, 2008
3. LEA Calendar (Sept/Dec)
4. LEA Directory – Last Chance for Changes
5. Committee of 1000
6. NEA supports Barack Obama
7. Pension Loan – online application
8. NJEA Conferences 2008-09
9. Halloween Safe flyer
10. Prudential Open Enrollment schedule
11. Jenny Craig offer
12. Cat in the Hat visit to schools

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Len Sobel to accept the minutes of Rep Council meeting of June 12, 2008 with a second by Mickie Hamilton. Council passed the motion. A Motion was made by Maria Pizzelli to accept the minutes of the September 25, 2008 minutes with a second by Linda Drake. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

The following letters/cards were received: Thank you cards were received by Liz Givens for bereavement;the family of Nancy P. Gavan(bereavement); Lynne Beriont Virginia (retirement); Bill Dress; Sharon Feinsod (retirement); Joan Barron,(retirement). Letters were received from Frances Berlinski(retirement); George Dooley Memorial Foundation (contribution); Mrs. Horzepa (LEA contribution to Spanish Instructional Student Exchange); Linden EMS (LEA gift to Camp 911); Project Graduation 2008(LEA donation); Dept. of Recreation,Linden (LEA donation).The following cards were sent: Michele Parker,(#9),death of grandmother; Chris Kolibas,(#9),birth of daughter; Esther Harris,(#9),surgery; Jill DiPietro,(#9),death of grandmother; Angela Saluccio,(#1), illness; Stephanie Hachey,(#1), engagement; Walter Schweikardt,(#2), death of grandmother; Greg Grasso,(LHS),marriage; Laurie Szubunia,(LHS), marriage; Brenda Orlando,(#10), birth of daughter; Kim Miller,(#5), death of mother and father; Dorothy Wilson,(#5), death of father; Eugene Chapman,(Soehl),illness; Josefina Gil,(#6),death of mother; Dawn Matusz,(Soehl), death of uncle; Vincenza Vosseler,(Soehl),birth of son; Maria Luttghens,(Soehl), death of aunt; Sandra Dixon,(Soehl), death of grandfather; Susan Bush,(#10), death of brother-in-law; Ted Ragavas,(LHS), marriage.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL EMAIL ADDRESS TO CONTACT CINDY APALINSKI

IV. Treasurer's Report: Sally Stevens

A. Current Balances

Checking:	\$ 65,230.91	Luncheon:	\$ 244.41
Philanthropic:	\$ 5582.07	Money Market:	\$ 37,418.96

V. Standing Committees:

A. Negotiations:

Rich Sullivan - Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich.

Robert Kratzer- Custodian/Maintenance – Welcome ! Unit contract signed and sent to print.

B. Membership: *Betty Ogureck* – 85% Rep Fee members list will be sent to NJEA. Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

C. Legislative/UCEA: *Len Sobel* – Anyone interested in serving on the LAT – Legislative Action Team should contact Len at McManus. The NJEA has endorsed Obama and Lautenberg. No endorsement for Linda Stender – she does not support Ed. Issues.

D. Newsletter: *Joanne Ferrara*- no report

E. Grievances: *Cindy Apalinski* - #8(07-08) – investigating a situation in regards to improper placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment. It is now at Level IV with arbitration set for 12/2/08; #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave, now before PERC for an exploratory conference on 11/20/08 in Newark; #10(07-08) withholding increment. Level III denied by BOE , at Level IV and awaiting an arbitration date. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level III; #2(08-09) improper suspension of cust/maint unit, Level II denied moved to Level III. * Heating/AC situation at LAST, a daily temp. log is to be kept .

Reminder to all members that there is a 15 day time limit to submit a grievance.

F. Philanthropic: *Kelly Koziol* – LEA is applying for a registration # with the state so that we will be able to hold raffles. Members are encouraged to donate to the PAC and Philanthropic Funds.

G. Superintendent's Liaison: *JoAnn Hamilton* – One last meeting will be held before Mr. Martino's retirement. Send concerns to Jo Ann at the high school.

H. LEA Retirement Luncheon: Hosted by School # 4

I. Scholarships: *Margaret Novalany* – no report

J. LPDC: Roger Murphy – Working on 11/4 PD day

K. Web Master: *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.

L. Social:*Mary C. Williams* – Mary looking for a committee – please contact her at #2.

VI. Old Business

A. Custodial/Maintenance Final Contracts – see Negotiations

B. Email list for Association news – refer to LEA website

C. Prudential Disability Insurance – New employees have 120 from the start of their employment to sign.

D. NJEA Fall Focus – LEA was present at focus (10 members). Joyce Powell was a presenter. The Pickett/Rally made a difference.

VII. New Business

A. Linden BOE Meeting – reported by Cindy.

B. Election Day – UCEA looking for volunteers to make calls, write postcards. Flyers distributed give candidate comparisons /endorsements.

C. NJEA Convention - Keynote address to be given by actress Cynthia Nixon.

D. Aflac Disability Insurance – Company is trying to get into district. Prudential has an open enrollment plan and stable rates.

E. Pension Loans – Loan application are to be filed online.

F. Jenny Craig – offer through the NEA – see flyer

G. Cat in The Hat – refer to flyer if interested in program

H. Travel – LEA members are to use the IRS mileage rate of \$0.585 not the stat \$0.31. If submitted incorrectly, members must be reimbursed. Contact Cindy with any problems.

Meeting Adjourned 5:45 PM

Respectfully Submitted,
Elizabeth A. Ogureck