

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908-486-2580

Email: lindenedassn@aol.com

WebSite: www.lindenedassn.org

Twitter: LindenNJEdAssn

Representative Council Minutes

October 20, 2011

- I. Call to Order at 3:55 PM:** The following units were represented: # 1,2,4,5,6,8,9,10, McM, Soehl, LHS, LAST, PPS, Field House, Maint., Sp.Subjects. Absent: #4, Media/IT, Adm. Bldg.
- A. Introduction of Buddies:** There were no buddies, 2 Reps were chosen, Aubrey Lord (#6) and Beth Schwartz (Soehl).
- B. Announcements:** The following items were presented to council:
1. LEA minutes of September 22, 2011
 2. LEA Agenda for October 20, 2011
 3. A/R checklist for Oct.
 4. Halloween Parade flyer
 5. LEA Gazette
 6. Pink timesheet info
 7. LEA Proposed Budget 2011-2012
 8. Check abbreviations with description
 9. Pension and benefit legislation – new laws
 10. NJTOP – Masters in School Administration or Reading Education – refer to flyer
 11. Summary of Pension and Health Benefits Aspects
 12. Who Do I Vote For In The Upcoming Election? – flyer
 13. Acceptable Use Of the Internet
 14. Linden Education Association Directory 2011-2012
 15. Tips for Members on Facebook and Twitter
 16. October 2011 – membership total info
 17. Superintendent's Liaison – concerns - due 11/2/11
 18. UCEA – Smart Board Workshop – 11/22/2011 and 1/26/2012 – see rep for info
 19. New Policy Statement on Teacher Evaluation and Accountability – see Rep for info
 20. Outlines for 2012 School Employee' Health Benefit Program Plans – see Rep for info
- ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**
- II. Approval of Minutes:** A motion was made by Ron Bornstad to accept the minutes of Rep Council meeting of October 20, 2011 with a second by Russ Marchica. Council passed the motion.
- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com**
No correspondence was received. The following cards were sent: Marie Wojcik,(LHS),death of member; Janice Argentiere,(Soehl),death of father; Paul Koslowski,(#9,#10),surgery; Michael Henderson,(#8),death of grandson; Beverly Poskay,(#8), death of aunt; Kelli Mendelson,(#2),death of grandmother; Frank Beckhorn,(#2), surgery; Marysol Medina,(#10),death of father; Michael Philibert,(LHS),death of aunt; Sophia Stratis(LHS), death of brother.
- Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.**
PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)
- IV. Treasurer's Report: Sally Stevens**
- A. Current Balances**
- | | | | |
|----------------|--------------|---------------|--------------|
| Checking: | \$ 60,833.65 | Social: | \$ 689.93 |
| Philanthropic: | \$ 5,239.48 | Money Market: | \$ 62,792.93 |
- B. Budget:** The 2011-2012 budget was presented to Council. Voting will take place at November Rep Council.
- C. Rep Payment:** A motion was made by Cindy to increase meeting payment to Reps to \$25(10mo.). Laura Brunton second the motion. Discussion was held. Motion was passed by Rep Council.
- V. Standing Committees:**
- A. Negotiations:** *Kathy Williams:* Teachers/Sec/Paras/Crisis Intervention- any questions can be emailed to Kathy Williams (#9) at LEANegotiations@aol.com. There were about 120 LEA members at October's BOE meeting – Thank You! The team met with the BOE on 10/27/11 . Team will research contracts in the city.
Robert Kratzer: Custodian/Maintenance – Send questions to Bob at the Field House
- Do not email using K12!**
- B. Membership:** *Betty Ogureck* –Members can check their info on www.njea.org. The Representation Fee list has been sent to the NJEA as of 10/15/11. Employees may still join the association at any time and become full members. Building Reps have received lists of those who have not joined. Reps are asked to continue to update their membership list on a monthly basis. All units have been asked to give an accurate count of members as of the end of October.

C. Legislative/UCEA: *Fran Pszenica* – Next meeting will be on 11/3/11.

E. Grievances: *Cindy Apalinski* –#9(07-08) (at PERC), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement) meetings set for 10/20/09 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. No movement; #2(09-10)(Hearing at 6-14-10 caucus) At Level III (BOE)- A settlement offer has been given, LEA considered it and counter-offered. Be on the lookout for Supervisors disciplining staff in front of students and/or other staff. Investigating a possible grievance.

Reminder to all members that there is a 15 day time limit to submit a grievance.

F. Philanthropic: *Kelly Koziol* – Funds need to be increased, can be done by payroll deduction or a one-time donation. Please call Kelly at 908-862-7308 or email at kahomeart@yahoo.com. Applications will go out to all members to join the Fund.

G. Superintendent's Liaison: *Maura Campbell-(#1)* – Reminder that work order numbers must be included when necessary. Send requests to Maura. Dates will be chosen for upcoming meetings.

H. LEA Retirement Luncheon: Hosted by School # 8

I. Scholarships: *Rose Goldstein* – All 2011 scholarships have been given out.

J. LPDC: *Roger Murphy* – Roger reminded council that K-12 email can be used to contact him in regards to PD. District has changed committee to 3 Adm.,6 teachers(2 HS,2 MS,2 Elem).

K. Web Master: *Sally Stevens-* www.lindenedassn.org Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website. LEA has a Twitter account and tweets up to date information about current issues. Take A Look!

L. Social: *Ron Bornstad* – Any ideas for Social functions – please contact Ron at Maintenance. Flyer distributed in regards to walking in Halloween Parade.

VI. Old Business

A. Update of Constitution –Committee has recommendations for final look as per NJEA.

B. Missed Prep form – continue to use form when prep time has been missed.

C. UCEA Fall Focus – Westwood-Garwood-10/25/2011

D. LEA T-Shirts – order has been sent out

E.

VII. New Business

A. BOE Meeting – Report given by Cindy. Reminder that this year the BOE meeting will take place at a different school each month. This info is found on the district website. Cindy is encouraging all to try to attend the Caucus and Monthly BOE meetings.

B. A/R Responsibilities – Packet reviewed by Cindy. There will be Rep training session on 10/20/2011.

C. Building Information Needed – found in the Rep Packet – to be sent to Cindy

D. Social Media – FACEBOOK – do not have conversations about students!

E. LEA T-shirts – new shirts will be ordered

F. UCEA REP – A Rep is needed – anyone interested please contact Cindy

G. Highly Qualified Status – Any problems –email Cindy. Get a copy of what the Administration has. Make copies whenever possible.

H. NEA Policy Statement on Teacher Evaluation and Accountability – Reps have info.

I. Health Benefits/Pension - Discussion was held as to what payments will be made by members .

Meeting Adjourned 6:45 PM

Respectfully Submitted,

Elizabeth A. Ogureck