

# LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

November 17, 2011

- I. Call to Order at 3:55 PM:** The following units were represented: # 1,2,4,5,6,8,9,10, McM, Soehl, LHS, LAST, PPS, Field House, Maint., Sc.Res.Ctr., Sp.Subjects. Absent: Media/IT, Adm. Bldg. Correction: Sc.Res.Ctr. was present at October's meeting.
- A. Introduction of Buddies:** Lisa Corona was the buddy brought by rep Rose Luminiello from Soehl. Both received gift certificates to Barnes and Noble.
- B. Announcements:** The following items were presented to council:
1. LEA minutes of October 20, 2011
  2. LEA Agenda for November 17, 2011
  3. A/R checklist for Nov.
  4. UCEA – PD Workshop – 12/6/11 – see flyer for info
  5. 2012 NJEA Walter J. O'Brien Legislative Conference – 2/25/12 – 9 AM – 2 PM – Princeton
  6. The "New Jersey First Act" and public school employment info
  7. LEA Gazette November issue
  8. NJEA Member Benefits – Eyewear Discount and Pharmacy Cost Reduction – info poster
- ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**
- II. Approval of Minutes:** A motion was made by Jeff Raiffe to accept the minutes of Rep Council meeting of October 20, 2011 with a second by Tanya Martin-Cooper. Council passed the motion.
- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**
- No correspondence was received. The following cards were sent: Anthony Fischetti,(LHS),death of uncle; Elba Ceballo,(LHS),death of uncle; Bill Cobb,(UNISERV REP),illness; William Aman,(LHS),death of aunt;Mike Philibert,(LAST),death of mother; Anita O'Neal,(LAST),death of mother-in-law; Helen Cubala,(#1),illness; Kara Frees-Spoganetz,(#1),death of grandfather; Slawomir Pajak,(IT),death of father-in-law & uncle; Luz Acevedo,(#8),death of father-in-law; Kathy Zofcin,(#8),death of father; Joan Young(#4),death of father-in-law; Andrea Calcagno,(#2),death of aunt; Ernest Rebelo,(#9),death of brother&uncle; Paul Koslowski,(#9),surgery; Aubrey Lord,(#6),engagement; Frank Beckhorn,(#6,2) surgery; Kathleen James,(LHS),death of uncle; Kebner Nucleus,(LHS),birth of child;Teresa Kalyn,(#10),deaths of both mother & father.
- Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.**  
**PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (K12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)**
- IV. Treasurer's Report: Sally Stevens**
- A. Current Balances**
- |                |              |               |              |
|----------------|--------------|---------------|--------------|
| Checking:      | \$ 66,806.10 | Social:       | \$ 689.93    |
| Philanthropic: | \$ 5,319.98  | Money Market: | \$ 62,806.32 |
- B. Budget:** There was no discussion on the budget presentation. A motion was made by Roger Murphy to accept the Budget for the year 2011-2012. The motion was second by Eric Scheidemann. Rep Council voted and passed the motion.
- V. Standing Committees:**
- A. Negotiations:** *Kathy Williams:* Teachers/Sec/Paras/Crisis Intervention- any questions can be emailed to Kathy Williams (#9) at [LEANegotiations@aol.com](mailto:LEANegotiations@aol.com). The team has announced that there are 3 dates set with the BOE. An update has been sent to the membership. The team continues to meet on a regular basis outside of the BOE meeting dates.  
*Robert Kratzer:* Custodian/Maintenance – Send questions to Bob at the Field House
- Do not email using K12!**
- B. Membership:** *Betty Ogureck* –Members are asked to use [www.njea.org](http://www.njea.org) in order to change personal info. There is also Member Benefits found on the website.  
All Reps are asked to speak with their secretary as to new hires in the building.
- C. Legislative/UCEA:** *Fran Pszenica* – Meeting was attended – report given by Renata Marchesi..
- E. Grievances:** *Cindy Apalinski* –#9(07-08) (at PERC), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement) meetings set for 10/20/09 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. No movement; #2(09-10) (Hearing at 6-14-10 caucus) At Level III (BOE)- A settlement offer has been given, LEA considered it and counter-offered. Be on the lookout for Supervisors disciplining staff in front of students and/or other staff. Investigating a possible

grievance. An informal proposal was given to Administration, LEA waiting for discussion/response.

**Reminder to all members that there is a 15 day time limit to submit a grievance.**

- F. Philanthropic:** *Kelly Koziol* – Funds need to be increased, can be done by payroll deduction or a one-time donation. Please call Kelly at 908-862-7308 or email at [kakhomeart@yahoo.com](mailto:kakhomeart@yahoo.com). A family will be adopted by the LEA and provide gifts and food for them. LEA will also donate to “Be An Angel”.
- G. Superintendent’s Liaison:** *Maura Campbell-(#1)* – Reminder that work order numbers must be included when necessary. Send requests to Maura, if the item has been brought up at bldg. liaison twice. Next meeting will be on 12/5. Items discussed with the Principal for 2 months can then be submitted to Superintendent’s Liaison.
- H. LEA Retirement Luncheon:** Hosted by School # 8
- I. Scholarships:** *Rose Goldstein* - 2011 scholarships have been given out.
- J. LPDC:** *Roger Murphy* – Roger reminded council that K.12 email can be used to contact him in regards to PD. District has changed committee to 3 Adm.,6 teachers(2 HS,2 MS,2 Elem). In need of one from McManus and an elementary staff member. PD day went well for most staff members.
- K. Web Master:** *Sally Stevens-* [www.lindenedassn.org](http://www.lindenedassn.org) Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website.
- L. Social:** *Ron Bornstad* – Any ideas for Social functions – please contact Ron at Maintenance.

## **VI. Old Business**

- A.** LEA T-Shirts – Shirts were distributed. Any member interested in ordering one, please inform building rep. Depending on the order number, prices will range from \$20-\$28.
- B.** NEA Policy Statement on Teacher Evaluation and Accountability – Reps have info.
- C.** New Employees Disability Insurance – Prudential – New employees are reminded that they have 120 days from appointment to apply.
- D.** Health Benefits Update – Anyone who did not change information by 11-11-11, they are to get in touch with Cindy. More info to follow.
- E.** Social Media – Workshop has been postponed due to the fact that Bill Cobb (Uniserv) is on medical leave.

## **VII. New Business**

- A.** BOE Meeting – Report given by Cindy. Reminder that this year the BOE meeting will take place at a different school each month. This info is found on the district website. Cindy is encouraging all to try to attend the Caucus and Monthly BOE meetings.
- B.** Winter Leadership Conference - We attend the Central Conference, which is being held in March. LEA will provide for 3 members to attend.
- C.** Learnia – Elementary teachers are to document hours. Staff should attempt to utilize World Language time or Monday meeting time. They are cautioned to do any of this “voluntarily- ex.: lunch time, after or before school.
- D.** Rep Day – Discussion held in regards to wearing new T-Shirts on Fridays in support of the Negotiations Team.
- E.** LEA Rep/Exec Holiday Party – Sue DiBiagio made a motion to have a short meeting on 12/15/11 and a dinner at a local restaurant. Motion was second by Margaret Parnes. Council voted, motion passed.
- F.** NJEA Updates – All members can get updates from the NJEA by texting –“UNITY” to 738674.
- G.** Mark Calendars: NJEA ESP Conference – Feb. 17-19, 2012 – Please encourage ESP members to attend. If interested contact Cindy.

Meeting Adjourned 5:45 PM

Respectfully Submitted,

Elizabeth A. Ogureck