

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

February 17, 2005

I. Call to Order at 3:50 PM: The following units were represented: # 2, 5, 6, 8, 9, 10, Soehl, McM, LHS, Maintenance, Media/IT, Field House and Special Subject Teachers.

A. Introduction of Buddies: None Present

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes 1/20/05
2. LEA Rep Council Agenda – 2/17/05
3. Superintendent’s Liaison Minutes – January 31, 2005
4. 2005-2006 Linden School District Calendar
5. NJEA Health & Safety Conference – May 14, 2005 (See Flyer) – Members wishing to attend any conference are to send completed application to Cindy . Funds are available for registration fees.
6. NJEA Tsunami Relief /Education International/ for info visit;<http://www.ei-ie.org/main/english/index.html>
7. NETS games – Forms for Cat in the Hat “Hats” are available at games.

ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Len Sobel to accept the minutes of Rep Council meeting of January 20, 2005 with a second by Ginny Sleiger. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486-7799. Email address (bettyo47@yahoo.com)* The following cards have been sent: Joseph Daniele,(#10), death of sister; Rose Goldstein,(#6), extended illness; Norma White,(LHS), death of mother; Rosa Beriont,(#2), birth of son; Theresa Kolakowski,(#5), death of mother-in-law; Doroth Wilson,(#5), death of sister-in-law; Jeanette Peters-Sethman,(#4), illness; Joseph Marretta,(Soehl),birth of daughter; Jeff Marretta,(#1),birth of niece; Liz Givens,(Soehl), death of mother.

Correspondence sent to the LEA is to be sent to P.O.Box 3085, NOT 16 E. Blancke Street.

IV. Treasurer’s Report: *Judy Vacca*

A. Current Balances

Checking:	\$35,135.41	Luncheon:	\$ 587.77
Philanthropic:	\$ 4923.16	Money Market:	\$ 17,224.27

V. Standing Committees:

A. Negotiations: 1. Guy Peluso- Teachers/Sec/Paras: Contract will be signed within the week and will then go to printing. An exact membership count from each building is needed. LEA will share the cost of printing with the BOE. Printing will be conducted at the Vocational School.

2. *Tom Monaco* - Custodian/Maintenance: The unit vote for the contract was a success.

B. Membership: *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. The present totals are as follows:

Teacher/Secretary Unit – 647; Paras – F/T and P/T – 163; Custodial/Maintenance- 77. **Reps are reminded to sign all new employees.**

C. Legislative/UCEA: *Nancy Garafola* – absent - Rep Council was reminded to inform members of the Constitutional Convention vote and to contact Legislators to vote “NO”. Also that Len Sobel (Soehl), is running for an Alt State Delegate seat .

D. Newsletter: *Sally Stevens* – The Newsletter was distributed. Please contact Sally with any items for future editions. Next edition in March.

E. Grievances: *Cindy Apalinski* – #3(03/04) in regards to Custodial/Maint-snow removal an arbitration date has been set, *Mary Lou Mitchell* has met with members attending meeting; #1(04/05) in regards to the Teacher/Sec/Para unit –vacation has moved to Level III with a hearing date of 3/9/05; #2(04/05) has been filed in regards to coaches not being paid by 12/15/04 has moved to Level III. #3(04/05) Missed Library Prep (3rd Grade) Payment denied and is being investigated at Level I. All members are reminded to submit missed PREP forms, and to make copies of all forms handed in including time sheets.

F. Philanthropic: *Kelly Koziol* - Spring Raffle will take place between March 1-15, 2005. Info will be sent to Reps during the last week of February. All tickets and money are to be sent to Kelly prior to 3/15/05. There are 11 new members contributing by payroll deduction which brings the total payroll deductions to an additional \$570/year.

G. Superintendent's Liaison: *Maria Pizzelli* – The 1/31/05 minutes have been distributed. All concerns are to be sent to Maria (#2) by March 7, 2005.

H. LEA Luncheon: The committee has looked at 3 places to hold the Luncheon. The Gran Centurion, Galloping Hill Inn, and the Westwood. No decision has been made at this time.

I. Scholarships: *Margaret Novalany* – Letters have been sent to contributors. Applications have been distributed to the buildings. The deadline is April 15, 2005. Please keep to this date as there will be NO exceptions.

J. LPDC: *JoAnn Hamilton* – Final plans are being made for the May workshop.

K. Web Master: *Sally Stevens* - Members are requested to use the Website for ALL local, county and state info. Many questions can be answered via the Website.

L. Spring Party – Date has been set for Friday 4/15/05

M. Nominations – *Len Sobel* - Anyone wishing to run for any of the LEA Executive seats are to inform Len (Soehl). Also there are 2 LPDC positions open (2 year terms).

VI. OLD BUSINESS

A. Supplemental Pay/Tax Withholding – The % question has not been settled. Anyone with questions are to contact Cindy.

B. Dress Code – Meeting was held at #9 on 2/16/05. Next meeting is 3/1/05. Priority for the LEA is that language will be grievable.

C. Read Across America – Reps received hand outs that can be reproduced for the faculty.

D. BOE Elections - Election will be held on 4/19/05. Absentee Ballots must be in by 3/18/05. All LEA members are encouraged to VOTE.

E. Highly Qualified Paras/Aides – Members with questions concerning their qualifications should contact Cindy.

VII. NEW BUSINESS

A. Linden BOE Meeting 2/16/05 - Cindy informed council of new employees hired, of member retirements and of death notices of former LEA members. All Reps are encouraged to present membership to all new hires.

B. School Calendar – 2005-2006 - Reps have a copy of calendar. Calendar chosen was the one voted for by a majority of the LEA with a few changes.

C. Custodial/Maintenance – Contract/Retro – All new salaries and retro pay should be in the 4/15/05 paycheck. All supplemental pay should be paid in June.