

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

May 19, 2005

I. Call to Order at 3:45 PM: The following units were represented: # 2, 4, 5, 6, 8, 9,10, McM, LHS, Adm Bldg, Field House, and PPS.

A. Introduction of Buddies: Kathy Burns (#8) and Rep Judy Holland.

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes 4/21/05
2. LEA Rep Council Agenda – 5/19/05
3. OPEN ENROLLMENT - JULY 2005- Health, Prescription and Dental-call Sophie Velozo at 908-486-2800 ext. 116
4. LINCS Walk-A-Thon info
5. Newsletter
6. LEA Survey
7. Summer Pay 2005-06 form

ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Kelly Koziol to accept the minutes of Rep Council meeting of April 21, 2005 with a second by Mickie Hamilton. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486-7799. Email address (bettyo47@yahoo.com)* The following cards were received: A thank you note from Russ Krus and Deidre Taylor .The following cards have been sent: Karyn Joseph,(#2),birth of a son; Laura Robinson,(#5), death of father; Fran Accardo,(LHS),death of mother; Laura Bongiovi,(Soehl), death of mother-in-law; John McCray,(Soehl),death of mother; Peggy Kegley,(Soehl), death of uncle; Wendy Henderson,(Soehl), engagement; Marvin McDuffie,(Field House), death of step-father; Christa Weiss,(#9),death of sister; Sally Stevens,(#4), injury; Mike Maurer,(McM), marriage; Kim DeMatteo,(McM), marriage; Miriam Merced-Evaldi,(Soehl),illness; Joe Marretta,(Soehl),death of grandmother; Jeff Marretta,(#1),death of grandmother; Liz Givens,(Soehl), death of aunt; Ann Gilson,(PPS), death of brother.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.

IV. Treasurer's Report: *Judy Vacca*

A. Current Balances

Checking:	\$59,044.99	Luncheon:	\$ 587.77
Philanthropic:	\$ 5801.66	Money Market:	\$ 17,234.65

V. Standing Committees:

A. Negotiations:

Guy Peluso- Teachers/Sec/Paras: All members should have received a contract. Sign-in sheets are needed by the following buildings; #4, 5, 6, Soehl, and PPS.

Tom Monaco - Custodian/Maintenance: Committee is working out the details, contract will then go to print.

B. Membership: *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. The present totals are as follows:

Teacher/Secretary Unit – 647; Paras – F/T and P/T – 164; Custodial/Maintenance- 76

Reps are reminded to sign all new employees.

C. Legislative/UCEA: *Nancy Garafola* – The county would like to thank all members that have e-mailed Legislators in concern to the Constitution Convention. At this time it looks

unlikely that I will take place. The county is seeking volunteers for the TOTAL SOUL program at Echo Lake Park, Mountainside on July 20, 2005. Any member interested is to contact the UCEA office.

D. Newsletter: *Sally Stevens* – The Newsletter was distributed. Please contact Sally with any items for future editions. Please keep “Around the Schools” short in length.

E. Grievances: *Cindy Apalinski* – #3(03/04) at Level IV, in regards to Custodial/Maint-snow removal a settlement is close. #1(04/05) in regards to the Teacher/Sec/Para unit – vacation has moved to Level III; #2(04/05) has been filed in regards to coaches not being paid by 12/15/04 has moved to Level III; #4(04/05) Level I – Improper procedure used by a Supervisor in an evaluation.

F. Philanthropic: *Kelly Koziol* – Kelly reminded Rep Council that the Walkathon is 6/3/05.

G. Superintendent’s Liaison: *Maria Pizzelli* – All concerns are to be sent to Maria (#2).

H. LEA Luncheon: The Luncheon will take place on June 20 at The Westwood in Garwood. A buffet luncheon will be available.

I. Scholarships: *Margaret Novalany* – Scholarship winners will be announced June 2 at the LHS Scholarship night.

J. LPDC: *Joann Hamilton* – 5/20/05 Inservice for all employees

K. Web Master: *Sally Stevens* – Members are requested to use the **LEA Website** for ALL local, county and state info. Many questions can be answered via the Website.

I. Spring Party – Great success !! Winners of baskets listed in the Newsletter..

VI. OLD BUSINESS

A. Supplemental Pay/Tax Withholding – The % question has not been settled. Anyone with questions are to contact Cindy. Information has gone to Mary Lou Mitchell and is getting opinions on the matter.

B. Dress Code – The BOE will have one in place by 9/05. The LEA has submitted their recommendations to the Board. The Board now needs to respond with theirs.

C. LEA/LINCS Walkathon – Walkathon will take place on 6/3/05. All are encouraged to donate their time and bring a canned food for a donation plus a \$\$ donation.

D. Summer Leadership Conference- There will be 1 member attending.

E. Non-Tenured Terminations – Acceptance letter must be sent to the Superintendent’s office by June 1, 2005. At this time there have been very few members meeting with Mr. Martino as per their termination.

VII. NEW BUSINESS

A. Linden BOE Meeting – April 27, 2005 , retirements and appointments were mentioned.

B. Para-Instructional Aide Article Day – A para who is not returning to employment must request payment of unused article day. Paras returning to employment will have unused article day turned into a sick day.

C. LEA Survey – Members wishing to serve on committees or serve as a Rep are to complete the survey and return it to their building Rep.

D. Horizon – As of July 1, 2005 the Health Benefits package will be Horizon Blue Cross/Blue Shield. Informational meetings will be held.

E. Lunchtime Procedure – All employees must SIGN-OUT when leaving the building during their lunch time.

F. Cell Phones – Employees may have phones but they **MUST NOT** be used in the presence of children or interfere with the educational process.

Meeting Adjourned 4:15 PM

Respectfully Submitted,

Elizabeth A. Ogureck