

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

May 21, 2009

- I. Call to Order at 3:50 PM:** The following units were represented: # 1,2,4,6, 8,9, 10, McM, Soehl, LHS, PPS, SP.Subjects, Maint., Science Res. Ctr.
Absent from the meeting:#5, Media/IT, Adm. Bldg., LAST
- A. Introduction of Buddies:** The following Buddies and Reps were present: Rose Luminello,(Soehl), Beth Schwartz,(Soehl) and Rep Renata Marchesi; Joyce Hirsch (#9) and Rep Maura Campbell. Joyce Hirsch and Maura Campbell won gift certificates to Barnes and Noble.
- B. Announcements:** The following items were presented to council:
1. LEA Rep Council Agenda – 5/21/09
 2. LEA Minutes of April 23, 2009
 3. Walkathon LINCS Sneakers
 4. Letter to Dr. Tomazic requesting June 23, 2009 as the LEA Retirement Luncheon date
 5. Letter to Dr. Tomazic requesting June 18, 2009 the LEA Meeting at 1:30 PM.
 6. Health Benefits Update as of May 19, 2009
 7. UCEA Report
 8. Flyer info on the forced state worker furloughs

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

- II. Approval of Minutes:** A motion was made by Esther Harris to accept the minutes of Rep Council meeting of April 23, 2009 with a second by Morris Leone. Council passed the motion.

- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com**

The following cards were received: A thank you card from Maria Pizzelli,(#1), for pencils, keychains, and rulers supplied to them. A thank you card from Marie Henry,(LHS), recovering from laryngitis; and a thank you card from Rachel Berzok for the LEA donation of \$100 to the Leukemia and Lymphoma Society, who ran in the New Jersey Marathon.

The following cards have been sent:Ann Gilson,(PPS), death of father-in-law; Diana Ruzich,(#9), birth of son; Michelle Diaz,(#4), birth of son; Melissa Higgins,(#4), birth of daughter; Jennifer Wilk,(McM), death of uncle; Rick Molinaro,(McM), birth of daughter; Russ Marchica,(McM), surgery; Karen Tevlin,(LHS), death of father-in-law; Madhurima Vangipuram,(LHS), death of brother-in-law; Mickie Hamilton,(#10),surgery; Nicole Frankonis,(#1), death of aunt; Jennifer Wilson,(#1), death of aunt; Carol Kroboth,(#1), death of uncle; Lori DeMarzo,(#1), death of aunt; Bob Dahlinger,(#9), death in family; Denise Greco,(#9), death in family; Carol McGinnity,(#9), death of aunt; Mickie Hamilton,(#10), birth of granddaughter; Sandra Antoniewicz,(Soehl), death of uncle.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR

USE THE LINDEN SCHOOL(k.12) EMAIL TO CONTACT CINDY APALINSKI

(IT WILL BE DELETED)

- IV. Treasurer's Report: Sally Stevens**

A. Current Balances

Checking:	\$ 88,399.89	Luncheon:	\$ 244.41
Philanthropic:	\$ 5058.44	Money Market:	\$ 37,457.35

- V. Standing Committees:**

A. Negotiations:

Surveys for LEA positions will be distributed. Those interested in any of the committees should fill out forms and return them to their Reps.

Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich Sullivan at McManus. See GREEN Update flyer for Health Insurance info in regards to Negotiations.

Robert Kratzer- Custodian/Maintenance – Anyone who has not received one, must call Cindy.

- B. Membership: Betty Ogureck** – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

- C. Legislative/UCEA: Len Sobel** – Report given and info distributed to all Reps.

- D. Newsletter: Joanne Ferrara**- Joanne reminded all that articles Assn. related will be accepted for the

Newsletter. A committee to help Joanne is still being recruited.

- E. Grievances:** *Cindy Apalinski* - #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. It is now at PERC with a refusal to bargain. #10(07-08); withholding increment. Level III denied by BOE, at Level IV – awaiting a PERC decision. PERC decision given to arbitrator. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level IV. Arbitration date set for 6/15/09. #2 (08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date. Date set for (5/4/09) Postponed in hopes for a settlement; #5 (08-09), improper overtime disbursement in the Cust/Maint department at Level II as of 3/20/09. Time sheets have arrived and both sides will go forward. #6 (08-09) Teacher/para/sec unit at Level III, in concern of improper payment in regards to COBRA; #7(08-09), Level I settled . Improper use of K12 email by an administrator. #8(08-09), Health Benefits issue - terms of contract broken. Reminder to all members that there is a 15 day time limit to submit a grievance.
- F. Philanthropic:** *Kelly Koziol* – LINCS Walkathon – June 5, 2009. Soehl’s Honor Society will be at the site.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order. Date has been set for May 27, 2009.
- H. LEA Retirement Luncheon:** Hosted by School # 4. The luncheon will take place at the Colonia Country Club.
- I. Scholarships:** *Margaret Novalany* – Selections have been made, announcement of winners at the high school awards night.
- J. LPDC:** Roger Murphy –absent
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2. All enjoyed the Spring Party – Great Baskets.

VI. Old Business

- A.** Spring Party – May 8, 2009 – All had a great time – great baskets!
- B.** Summer Leadership Conference – Rose Luminello and Renata Marchesi, both of Soehl will be attending
- C.** Non-Tenured Terminations – **11 were rehired after originally being RIFed due to budget.** 9 have been RIFed due to performance issues. 1 employee was rehired after presenting to the Board at their May caucus. The remaining 8 employees are to be sure to contact their rep. and/or Cindy to be sure to protect their statutory rights to an informal hearing with the Board.
- D.** Travel Reimbursement Regs – No questions from Council
- E.** Health Benefits Update – see Green info sheet

VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** LEA/LINCS Walkathon – LEA has provided water bottles for school # 2, 6, 9, .
- C.** Email Procedures for contacting LEA – LEA will not respond to any K12 emails. LEA has its own account with AOL. Please send LEA your personal email for updates in regards to LEA business.
- D.** Student Planners/Folders – Orders will be updated for the 09-10 school year.
- E.** HIPP Foundation Winner...Again! – Congratulations to Kevin La Mastra and his team at (Soehl) for becoming the HIPP Foundation winner for the 09-10 school year of \$10,000.
- F.** Upcoming LEA dates – LEA June meeting will take place on June 18, 2009 at 1:30 PM.

Meeting Adjourned 5:15 PM
Respectfully Submitted,
Elizabeth A. Ogureck