

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908-486-2580

Email: LindenEdAssn@AOL.com

WebSite: www.lindenedassn.org

Representative Council Minutes

October 20, 2005

I. Call to Order at 3:45 PM: The following units were represented: # 1, 2, 4, 5, 6, 8, 9,10, McM, Soehl, LHS, Special Subjects, Maint. , Media and PPS.

NJEA Consultant: Sally Corvinus spoke to Rep council about the upcoming election and asked Reps if they could volunteer their time at the UCEA office at the Election Phone Bank.

A. Introduction of Buddies:

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes (September 15, 2005)
2. LEA Rep Council Agenda – 10/20/05
3. Copy of Internal Affairs
4. NJEA 2006 Winter Leadership Conferences application
5. Listing of retirement workshop dates in the state
6. NJEA-PAC Endorsed Candidates
7. “How to Resolve Health Insurance Problems” – new info
8. NJEA Night for Broadway Performances at NJPAC
9. NJEA Helps You to Save \$ and Win Prizes – www.njea.org

ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made Tanya Martin-Cooper to accept the minutes of Rep Council meeting of September 15, 2005 with a second by Kim DeMatteo. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486- 7799.* Email address (bettyo47@yahoo.com) The following cards were received: A Thank You note from Pamela Boright for the retirement gifts she received; and a thank you from Patti Ryan Kowalski for the note sent in congratulations for her recent marriage. The following cards have been sent: Kristen Novalany Daley,(Visual&Performing Arts), marriage; Keith Kreutzer,(Visual&Performing Arts), death of father; Vickie Wean,(#1), death of grandmother; Jackie Prigge,(PPS), birth of granddaughter; Peter Fingerlin,(#1) marriage; Arlene Gaines,(#1),illness; Lalah Motley,(attendance officer), death of brother-in-law; Pat Singley,(Maint),surgery; Richard Molinaro,(McM),birth of son; Giuliana Pasquarellisteir,(McM),marriage; John McCray,(Soehl),extended illness; Mark DeCastro,(Soehl),birth of daughter; Kim McDonald,(Soehl), death of uncle; Dorothy Wilson,(#5),death of uncle; Debbie Moseley,(#5), death of brother.

**Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,
NOT 16 E. Blancke Street.**

IV. Treasurer’s Report: *Sally Stevens*

A. Current Balances

Checking:	\$71,069.24	Luncheon:	\$ 807.27
Philanthropic:	\$ 8,345.79	Money Market:	\$ 17,249.29

V. Standing Committees:

A. Negotiations:

Rich Sullivan - Teachers/Sec/Paras: Members are reminded to read/check current contract which is in the second year. In the 2006-07 school year the team will again visit schools for suggestions for the next negotiation year.

Tom Monaco - Custodian/Maintenance: No report

C. Membership: *Betty Ogureck* – Thank you to the Reps and their efforts in getting new employees signed as Association members. Any new employee that has not signed for membership will become a Rep Fee member, up to 85% of their dues will be deducted via payroll deduction. Convention BADGES have been mailed to members. Any one with an incorrect address will have their badge sent to the LEA office and then be forwarded to their respective school. Membership cards will be sent on the 15th and the last day of the month through December then once per month through May.

Reps are reminded to sign all new employees.

D. Legislative/UCEA: *Len Sobel*– Len distributed a flyer listing the NJEA-PAC Endorsed Candidates

for Union County. Reps were reminded to volunteer their time at the UCEA office phone bank for election .

E. Newsletter: *Joanne Ferrara*– Items that are NEA, NJEA, LEA or UCEA related are encouraged to be added to the Newsletter. If any member wishes to submit an advertisement, please do so through the LEA email (LindenEdAssn@aol.com) **ONLY**. Do not use interoffice mail or your ad will not be accepted.

F. Grievances: Cindy Apalinski #1(04/05) in regards to the Teacher/Sec/Para unit –has an arbitration date of 11/29/05 ; #5 (04-05) Suspension of an employee without pay has an arbitration date of 11/30/05.

G. Philanthropic: *Kelly Koziol*- No report

H. Superintendent's Liaison: *Maria Pizzelli*–The committee has been selected. The members are: Maria Pizzelli, Cindy Apalinski, Guy Peluso, Margaret Novalany, Dianna Dertinger and Joanne Ferrara. Members are reminded to **READ** your contract and **KNOW** your RIGHTS.

I. LEA Luncheon: High School – The High School will host the Luncheon this year. Members wishing to be a part of this committee should contact Cindy.

J. Scholarships: *Margaret Novalany* – No report

K. LPDC: *Joann Hamilton* – Election Day program is set. Mentoring is a choice workshop. Most workshops have been assigned by Supervisors. The committee filled in gaps with selections where necessary.

L. Web Master: *Sally Stevens*- Members are requested to use the **LEA Website** for ALL local, county and state info. Many questions can be answered via the Website.

VI. OLD BUSINESS

A. “How to Resolve A Health Insurance Problem”- Flyers stating the procedure to be used have been distributed to all buildings.

B. New Member Workshop – The response from the new employees was poor. Only 8 of 196 people responded. Kara Frees and Lisa McCormick were sent “Thank You” notes for their efforts. A future meeting will be set and hopes that more new members will respond.

C. Building Liaison – All Reps are reminded to send a list of committee members and minutes of monthly meetings to Cindy.

D. Distribution Count – Please inform Cindy if count number is incorrect.

E. Prudential Disability Insurance – Meetings are being held at the buildings. Prudential will also be at the NJEA Convention .

VII. NEW BUSINESS

A. Linden BOE Meeting – October 19, 2005 – Cindy read the names of newly hired people and the deaths of former BOE members.

B. American Education Week – November 13-19, 2005. If any schools are having special programs ,please email Cindy with this info.

C. Full time Paraprofessional Work Year – Their work year is 183 days . They will have May 24, 2006 off to accommodate this provision.

D. Dress Code- All members have been reminded to adhere to the Code and that FLIP-FLOPS are not allowed to be worn .

E. Common Planning – Reminder to Elementary teachers that PREP time is NOT to be used for Common Planning time. If this should happen, a list of times should be sent to Cindy.

F. Salaries for Exec Council Members – Due to the increase in our membership over the past several years, the work load for the Membership Chair, Treasurer, and President has increased. Therefore a motion was made by Cindy to increase the salary of the Membership Chair by another \$500. A second was given by Maria Pizzelli, discussion was held , a vote was taken, the motion was moved to approval with all yeas. Cindy then made a motion that the Treasurer's salary be increased by \$1000. A second was made by Joanne Ferrara, discussion was held , a vote was taken, motion was moved to approval with all yeas. A final motion was made by Dianna Dertinger for the President's salary to be increased by \$2000. A second was made by Ted Ragavas, discussion was held a vote was taken, motion passed with all yeas.

G. Trouble Tracker – Ted Ragavas (Media) made mention that all requests are at least 3 weeks behind. The Dept. is dealing with priorities , but that all requests will be answered.

Meeting Adjourned 5:35 PM

Respectfully Submitted,

Elizabeth A. Ogureck