

AGREEMENT

BETWEEN

THE LINDEN EDUCATION ASSOCIATION

AND

THE BOARD OF EDUCATION OF LINDEN

COUNTY OF UNION

ONE-YEAR EXTENSION TO CONTRACT

JULY 1, 2007 - JUNE 30, 2010

COVERING

JULY 1, 2010 – JUNE 30, 2011

From page 43 of contract:

The Head Trainer shall receive a stipend as listed, paid in four equal installments.

\$25,069 annually for the 2007-2008 school year
\$26,135 annually for the 2008-2009 school year
\$27,246 annually for the 2009-2010 school year
\$28,336 annually for the 2010-2011 school year

EXHIBIT A

10 MONTH CERTIFICATED STAFF BA SALARY GUIDE

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	46,997	1	48,877
				1	45,579	2	47,497	2	49,397
		1	44,372	2	46,079	3	47,997	3	49,917
1	43,361	2	44,872	3	46,579	4	48,497	4	50,437
2	43,861	3	45,372	4	47,079	5	48,997	5	50,957
3	44,361	4	45,872	5	47,785	6	49,497	6	51,477
4	44,861	5	46,578	6	48,629	7	50,097	7	52,101
5	45,567	6	47,422	7	49,600	8	50,608	8	52,632
6	46,411	7	48,893	8	50,111	9	51,168	9	53,215
7	47,882	8	49,404	9	50,671	10	52,894	10	55,010
8	48,393	9	49,964	10	52,397	11	55,179	11	57,386
9	48,953	10	51,690	11	54,682	12	58,498	12	60,838
10	50,679	11	53,975	12	58,091	13	64,575	13	67,158
11	52,964	12	57,678	13	62,913	14	71,732	14	74,601
12	56,790	13	62,500	14	70,070	15	79,227	15	82,396
13	61,612	14	68,317	15	77,427	15	79,227	15	82,396
14	66,919	15	75,827	15	77,427	15	79,227	15	82,396
15	73,827	15	75,827	15	77,427	15	79,227	15	82,396

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT B

10 MONTH CERTIFICATED STAFF MA SALARY GUIDE

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	51,827	1	53,900
				1	50,638	2	52,327	2	54,420
		1	49,431	2	51,138	3	52,827	3	54,940
1	48,420	2	49,931	3	51,638	4	53,327	4	55,460
2	48,920	3	50,431	4	52,138	5	53,827	5	55,980
3	49,420	4	50,931	5	52,810	6	54,327	6	56,500
4	49,920	5	51,603	6	53,479	7	54,927	7	57,124
5	50,592	6	52,272	7	54,430	8	55,627	8	57,852
6	51,261	7	53,723	8	55,130	9	57,270	9	59,561
7	52,712	8	54,423	9	56,773	10	59,204	10	61,572
8	53,412	9	56,066	10	58,707	11	61,667	11	64,134
9	55,055	10	58,000	11	61,170	12	66,577	12	69,240
10	56,989	11	60,463	12	66,170	13	72,895	13	75,811
11	59,452	12	65,757	13	71,233	14	80,426	14	83,643
12	64,869	13	70,820	14	78,764	15	86,961	15	90,439
13	69,932	14	77,011	15	85,161	15	86,961	15	90,439
14	75,613	15	83,561	15	85,161	15	86,961	15	90,439
15	81,561	15	83,561	15	85,161	15	86,961	15	90,439

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT C

10 MONTH CERTIFICATED STAFF MA+30 SALARY GUIDE

2006-07		2007-08		2008-09		2009-10		2010-11	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	56,181	1	58,428
				1	54,235	2	56,681	2	58,948
		1	52,428	2	54,735	3	57,181	3	59,468
1	51,417	2	52,928	3	55,235	4	57,681	4	59,988
2	51,917	3	53,428	4	55,735	5	58,181	5	60,508
3	52,417	4	53,928	5	56,333	6	58,681	6	61,028
4	52,917	5	54,526	6	57,268	7	59,281	7	61,652
5	53,515	6	55,861	7	58,684	8	60,403	8	62,819
6	54,850	7	57,977	8	59,906	9	61,669	9	64,136
7	56,966	8	59,199	9	61,172	10	63,389	10	65,925
8	58,188	9	60,465	10	62,892	11	64,532	11	67,113
9	59,454	10	62,185	11	64,035	12	69,799	12	72,591
10	61,174	11	63,328	12	69,392	13	76,076	13	79,119
11	62,317	12	68,979	13	74,414	14	83,751	14	87,101
12	68,091	13	74,001	14	82,089	15	90,910	15	94,546
13	73,113	14	80,336	15	89,110	15	90,910	15	94,546
14	78,938	15	87,510	15	89,110	15	90,910	15	94,546
15	85,510	15	87,510	15	89,110	15	90,910	15	94,546
15	85,510	15	87,510	15	89,110	15	90,910	15	94,546

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT D

12 MONTH CERTIFICATED STAFF BA SALARY GUIDE

2006-07		2007-08		2008-09		2009-10		2010-2011	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	59,514	1	61,895
				1	57,484	2	60,014	2	62,415
		1	55,314	2	57,984	3	60,514	3	62,935
1	52,834	2	55,814	3	58,484	4	61,014	4	63,455
2	53,334	3	56,314	4	58,984	5	61,720	5	64,189
3	53,834	4	56,814	5	59,690	6	62,564	6	65,067
4	54,334	5	57,520	6	60,534	7	64,035	7	66,596
5	55,040	6	58,364	7	62,005	8	64,546	8	67,128
6	55,884	7	59,835	8	62,516	9	65,106	9	67,710
7	57,355	8	60,346	9	63,076	10	66,832	10	69,505
8	57,866	9	60,906	10	64,802	11	69,117	11	71,882
9	58,426	10	62,632	11	67,087	12	72,943	12	75,861
10	60,152	11	64,917	12	70,913	13	77,693	13	80,801
11	62,437	12	68,743	13	75,663	14	80,575	14	83,797
12	66,263	13	73,493	14	78,545	15	83,456	15	86,794
13	71,013	14	76,375	15	81,426	15	83,456	15	86,794
14	76,776	15	79,256	15	81,426	15	83,456	15	86,794
A	83,354	A	85,834	A	88,004	A	90,034	A	93,635

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT E

12 MONTH CERTIFICATED STAFF MA SALARY GUIDE

2006-07		2007-08		2008-09		2009-10		2010-11	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	61,209	1	63,657
				1	59,179	2	61,709	2	64,177
		1	57,009	2	59,679	3	62,209	3	64,697
1	54,529	2	57,509	3	60,179	4	62,709	4	65,217
2	55,029	3	58,009	4	60,679	5	63,802	5	66,354
3	55,529	4	58,509	5	61,772	6	64,889	6	67,485
4	56,029	5	59,602	6	62,859	7	65,983	7	68,622
5	57,122	6	60,689	7	63,953	8	67,074	8	69,757
6	58,209	7	61,783	8	65,044	9	68,167	9	70,894
7	59,303	8	62,874	9	66,137	10	69,714	10	72,503
8	60,394	9	63,967	10	67,684	11	72,490	11	75,390
9	61,487	10	65,514	11	70,460	12	78,042	12	81,164
10	63,034	11	68,290	12	76,012	13	83,190	13	86,518
11	65,810	12	73,842	13	81,160	14	88,579	14	92,122
12	71,362	13	78,990	14	86,549	15	93,968	15	97,727
13	76,510	14	84,379	15	91,938	15	93,968	15	97,727
14	87,288	15	89,768	15	91,938	15	93,968	15	97,727

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT F

12 MONTH CERTIFICATED STAFF MA+30 SALARY GUIDE

2006-07		2007-08		2008-09		2009-10		2010-11	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	65,030	1	67,631
				1	63,000	2	65,530	2	68,151
		1	60,830	2	63,500	3	66,030	3	68,671
1	58,350	2	61,330	3	64,000	4	66,530	4	69,191
2	58,850	3	61,830	4	64,500	5	67,077	5	69,760
3	59,350	4	62,330	5	65,047	6	69,386	6	72,161
4	59,850	5	62,877	6	67,356	7	70,974	7	73,813
5	60,397	6	65,186	7	68,944	8	72,613	8	75,518
6	62,706	7	66,774	8	70,583	9	74,180	9	77,147
7	64,294	8	68,413	9	72,150	10	74,726	10	77,715
8	65,933	9	69,980	10	72,696	11	75,818	11	78,851
9	67,500	10	70,526	11	73,788	12	81,343	12	84,597
10	68,046	11	71,618	12	79,313	13	86,419	13	89,876
11	69,138	12	77,143	13	84,389	14	92,130	14	95,815
12	74,663	13	82,219	14	90,100	15	97,840	15	101,754
13	79,739	14	87,930	15	95,810	15	97,840	15	101,754
14	91,160	15	93,640	15	95,810	15	97,840	15	101,754
A	95,811	A	98,291	A	100,461	A	102,491	A	106,591

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT G

10 MONTH SECRETARIAL SALARY GUIDE

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	30,976	1	32,215
				1	29,586	2	31,356	2	32,610
		1	28,263	2	29,966	3	31,706	3	32,974
1	26,928	2	28,643	3	30,316	4	32,792	4	34,104
2	27,308	3	28,993	4	31,402	5	33,155	5	34,481
3	27,658	4	30,079	5	31,765	6	33,512	6	34,852
4	28,744	5	30,442	6	32,122	7	34,241	7	35,611
5	29,107	6	30,799	7	32,851	8	34,811	8	36,203
6	29,464	7	31,528	8	33,421	9	35,999	9	37,439
7	30,193	8	32,098	9	34,609	10	37,399	10	38,895
8	30,763	9	33,286	10	36,009	10	37,399	10	38,895
9	31,951	10	34,686	10	36,009	10	37,399	10	38,895
10	33,351	10	34,686	10	36,009	10	37,399	10	38,895

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT H

12 MONTH SECRETARIAL SALARY GUIDE

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	38,505	1	40,045
				1	36,837	2	39,151	2	40,717
		1	35,249	2	37,483	3	39,541	3	41,122
1	33,647	2	35,895	3	37,873	4	40,782	4	42,413
2	34,293	3	36,285	4	39,114	5	41,196	5	42,843
3	34,683	4	37,526	5	39,528	6	41,610	6	43,274
4	35,924	5	37,940	6	39,942	7	42,388	7	44,083
5	36,338	6	38,354	7	40,720	8	43,112	8	44,836
6	36,752	7	39,132	8	41,444	9	43,475	9	45,214
7	37,530	8	39,856	9	41,807	10	43,874	10	45,629
8	38,254	9	40,219	10	42,206	11	44,433	11	46,210
9	38,617	10	40,618	11	42,765	12	44,762	12	46,552
10	39,016	11	41,177	12	43,094	13	47,928	13	49,845
11	39,575	12	41,506	13	46,260	13	47,928	13	49,845
12	39,904	13	44,672	13	46,260	13	47,928	13	49,845
13	43,070	13	44,672	13	46,260	13	47,928	13	49,845
E	46,314	E	47,916	E	49,504	E	51,172	E	53,218
B	49,527	B	51,129	B	52,717	B	54,385	B	56,560
A	54,470	A	56,072	A	57,660	A	59,328	A	61,701

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT I

COACHING SALARIES 2006-2007				
SPORT		STEP 1	STEP 2	STEP 3
FOOTBALL	HEAD COACH	\$8,767	\$9,645	\$9,722
	ASST. COACH	\$6,113	\$6,571	\$6,780
	MS HEAD COACH	\$3,493	\$3,982	\$4,272
	MS ASSISTANT	\$2,956	\$3,427	\$3,742
BASKETBALL	HEAD COACH	\$6,889	\$7,700	\$7,966
BASEBALL, ROTC	ASST. COACH	\$5,015	\$5,492	\$5,744
SOFTBALL, TRACK	MS COACH	\$3,493	\$3,982	\$4,255
SOCCER, Volleyball	HEAD COACH	\$5,636	\$6,214	\$6,375
WRESTLING	ASST. COACH	\$4,191	\$4,632	\$4,945
CROSS COUNTRY	MS HEAD COACH	\$2,956	\$3,427	\$3,729
WINTER TRACK	MS ASSISTANT	\$2,956	\$3,052	\$3,197
GOLF, TENNIS	HEAD COACH	\$4,274	\$4,823	\$5,043
SWIMMING	ASST. COACH	\$3,630	\$4,066	\$4,426
GYMNASTICS	MS COACH	\$2,956	\$3,427	\$3,751
BOWLING	HEAD COACH	\$3,762	\$4,256	\$4,548
CHEERLEADING	HEAD H.S. COACH	\$2,258	\$2,693	\$3,043
(PER SEASON)	ASST. H.S. COACH	\$2,037	\$2,192	\$2,443
	MS COACH	\$1,942	\$2,097	\$2,200
(PER SEASON)	ASST. TRAINER	\$2,508	\$2,771	\$2,933
WEIGHT TRAINER	INSTRUCTOR	\$3,495	\$3,495	\$3,495
	SUMMER	\$1,800		
INTRAMURALS				
H.S.	Basketball, Bowling Hockey	\$1,846	\$1,846	\$1,846
	Football, Volleyball	\$1,555	\$1,555	\$1,555
MIDDLE SCHOOL		\$1,804	\$1,804	\$1,804
ELEMENTARY		\$1,863	\$1,863	\$1,863

EXHIBIT I

COACHING SALARIES 2007-2008				
SPORT		STEP 1	STEP 2	STEP 3
FOOTBALL	HEAD COACH	\$9,162	\$10,079	\$10,159
	ASST. COACH	\$6,388	\$6,867	\$7,085
	MS HEAD COACH	\$3,650	\$4,161	\$4,464
	MS ASSISTANT	\$3,089	\$3,581	\$3,910
BASKETBALL	HEAD COACH	\$7,199	\$8,047	\$8,324
BASEBALL, ROTC (Fall & Winter)	ASST. COACH	\$5,241	\$5,739	\$6,002
SOFTBALL, TRACK	MS COACH	\$3,650	\$4,161	\$4,446
SOCCER, Volleyball	HEAD COACH	\$5,890	\$6,494	\$6,662
WRESTLING	ASST. COACH	\$4,380	\$4,840	\$5,168
CROSS COUNTRY	MS HEAD COACH	\$3,089	\$3,581	\$3,897
WINTER TRACK	MS ASSISTANT	\$3,089	\$3,189	\$3,341
GOLF, TENNIS	HEAD COACH	\$4,466	\$5,040	\$5,270
SWIMMING	ASST. COACH	\$3,793	\$4,249	\$4,625
GYMNASTICS	MS COACH	\$3,089	\$3,581	\$3,920
BOWLING	HEAD COACH	\$3,931	\$4,448	\$4,753
CHEERLEADING	HEAD H.S. COACH	\$2,360	\$2,814	\$3,180
(PER SEASON)	ASST. H.S. COACH	\$2,129	\$2,291	\$2,553
	MS COACH	\$2,029	\$2,191	\$2,299
(PER SEASON)	ASST. TRAINER	\$2,621	\$2,896	\$3,065
WEIGHT TRAINER	INSTRUCTOR	\$3,652	\$3,652	\$3,652
	SUMMER	\$1,881		
INTRAMURALS				
H.S,	Basketball, Bowling Hockey	\$1,929	\$1,929	\$1,929
	Football, Volleyball	\$1,625	\$1,625	\$1,625
MIDDLE SCHOOL		\$1,885	\$1,885	\$1,885
ELEMENTARY		\$1,947	\$1,947	\$1,947

EXHIBIT I

COACHING SALARIES 2008-2009				
SPORT		STEP 1	STEP 2	STEP 3
FOOTBALL	HEAD COACH	\$9,551	\$10,507	\$10,591
	ASST. COACH	\$6,660	\$7,159	\$7,386
	MS HEAD COACH	\$3,805	\$4,338	\$4,654
	MS ASSISTANT	\$3,220	\$3,733	\$4,077
BASKETBALL	HEAD COACH	\$7,505	\$8,388	\$8,678
BASEBALL, ROTC (Fall & Winter)	ASST. COACH	\$5,463	\$5,983	\$6,258
SOFTBALL, TRACK	MS COACH	\$3,805	\$4,338	\$4,635
SOCCER, Volleyball	HEAD COACH	\$6,140	\$6,770	\$6,945
WRESTLING	ASST. COACH	\$4,566	\$5,046	\$5,387
CROSS COUNTRY	MS HEAD COACH	\$3,220	\$3,733	\$4,062
WINTER TRACK	MS ASSISTANT	\$3,220	\$3,325	\$3,483
GOLF, TENNIS	HEAD COACH	\$4,656	\$5,254	\$5,494
SWIMMING	ASST. COACH	\$3,955	\$4,430	\$4,822
GYMNASTICS	MS COACH	\$3,220	\$3,733	\$4,086
BOWLING	HEAD COACH	\$4,098	\$4,637	\$4,955
CHEERLEADING	HEAD H.S. COACH	\$2,460	\$2,934	\$3,315
(PER SEASON)	ASST, H.S. COACH	\$2,219	\$2,388	\$2,661
	MS COACH	\$2,116	\$2,284	\$2,397
(PER SEASON)	ASST. TRAINER	\$2,732	\$3,019	\$3,195
WEIGHT TRAINER	INSTRUCTOR	\$3,807	\$3,807	\$3,807
	SUMMER	\$1,961		
INTRAMURALS				
H.S.	Basketball, Bowling Hockey	\$2,011	\$2,011	\$2,011
	Football, Volleyball	\$1,694	\$1,694	\$1,694
MIDDLE SCHOOL		\$1,965	\$1,965	\$1,965
ELEMENTARY		\$2,030	\$2,030	\$2,030

EXHIBIT I

COACHING SALARIES 2009-2010				
SPORT		STEP 1	STEP 2	STEP 3
FOOTBALL	HEAD COACH	\$9,957	\$10,954	\$11,041
	ASST. COACH	\$6,943	\$7,463	\$7,700
	MS HEAD COACH	\$3,967	\$4,522	\$4,852
	MS ASSISTANT	\$3,357	\$3,892	\$4,250
BASKETBALL	HEAD COACH	\$7,824	\$8,745	\$9,047
BASEBALL, ROTC (Fall & Winter)	ASST. COACH	\$5,696	\$6,237	\$6,524
SOFTBALL, TRACK	MS COACH	\$3,967	\$4,522	\$4,832
SOCCER, Volleyball	HEAD COACH	\$6,401	\$7,057	\$7,240
WRESTLING	ASST. COACH	\$4,760	\$5,261	\$5,616
CROSS COUNTRY	MS HEAD COACH	\$3,357	\$3,892	\$4,235
WINTER TRACK	MS ASSISTANT	\$3,357	\$3,466	\$3,631
GOLF, TENNIS	HEAD COACH	\$4,854	\$5,478	\$5,727
SWIMMING	ASST. COACH	\$4,123	\$4,618	\$5,027
GYMNASTICS	MS COACH	\$3,357	\$3,892	\$4,260
BOWLING	HEAD COACH	\$4,273	\$4,834	\$5,165
CHEERLEADING	HEAD H.S. COACH	\$2,564	\$3,058	\$3,456
(PER SEASON)	ASST. H.S. COACH	\$2,313	\$2,489	\$2,775
	MS COACH	\$2,206	\$2,382	\$2,499
(PER SEASON)	ASST. TRAINER	\$2,848	\$3,147	\$3,331
WEIGHT TRAINER	INSTRUCTOR	\$3,969	\$3,969	\$3,969
	SUMMER	\$2,044		
INTRAMURALS				
H.S.	Basketball, Bowling Hockey	\$2,097	\$2,097	\$2,097
	Football, Volleyball	\$1,766	\$1,766	\$1,766
MIDDLE SCHOOL		\$2,049	\$2,049	\$2,049
ELEMENTARY		\$2,116	\$2,116	\$2,116

EXHIBIT I

COACHING SALARIES 2010-2011

SPORT		STEP 1	STEP 2	STEP 3
FOOTBALL	HEAD COACH	\$ 10,355	\$11,392	\$11,483
	ASST. COACH	\$7,221	\$7,762	\$8,008
	MS HEAD COACH	\$4,126	\$4,703	\$5,046
	MS ASSISTANT	\$3,491	\$4,048	\$4,420
BASKETBALL	HEAD COACH	\$8,137	\$9,095	\$9,409
BASEBALL, ROTC (Fall & Winter)	ASST. COACH	\$5,924	\$6,486	\$6,785
SOFTBALL, TRACK	MS COACH	\$4,126	\$4,703	\$5,025
SOCCER, Volleyball	HEAD COACH	\$6,657	\$7,339	\$7,530
WRESTLING	ASST. COACH	\$4,950	\$5,471	\$5,841
CROSS COUNTRY	MS HEAD COACH	\$3,491	\$4,048	\$4,404
WINTER TRACK	MS ASSISTANT	\$3,491	\$3,605	\$3,776
GOLF, TENNIS	HEAD COACH	\$5,048	\$5,697	\$5,956
SWIMMING	ASST. COACH	\$4,288	\$4,803	\$ 5,228
GYMNASTICS	MS COACH	\$3,491	\$4,048	\$4,430
BOWLING	HEAD COACH	\$4,444	\$5,027	\$5,372
CHEERLEADING	HEAD H.S. COACH	\$2,667	\$3,180	\$3,594
(PER SEASON)	ASST. H.S. COACH	\$2,406	\$2,589	\$2,886
	MS COACH	\$2,294	\$2,477	\$2,599
(PER SEASON)	ASST. TRAINER	\$2,962	\$3,273	\$3,464
WEIGHT TRAINER	INSTRUCTOR	\$4,128	\$4,128	\$4,128
	SUMMER	\$2,126		

INTRAMURALS				
H.S.	Basketball, Bowling Hockey	\$2,181	\$2,181	\$2,181
	Football, Volleyball	\$1,837	\$1,837	\$1,837
MIDDLE SCHOOL		\$2,131	\$2,131	\$2,131
ELEMENTARY		\$2,201	\$2,201	\$2,201

EXHIBIT J

EXTRACURRICULAR STIPENDS

<u>Music Department</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>
Director	\$5,209	\$5,443	\$5,675	\$5,916	\$6,153
Assistant (2)	\$2,084	\$2,178	\$2,270	\$2,367	\$2,462
Band Front Coordinator	\$1,179	\$1,232	\$1,284	\$1,339	\$1,393
Band Front Inst	\$588	\$614	\$641	\$668	\$695
Percussion Inst.	\$1,105	\$1,155	\$1,204	\$1,255	\$1,305
Camp Director	\$2,802	\$2,928	\$3,053	\$3,182	\$3,309
Assistant (2)	\$1,253	\$1,309	\$1,365	\$1,423	\$1,480
Band Front Coordinator	\$1,179	\$1,232	\$1,284	\$1,339	\$1,393
Band Front Inst.	\$588	\$614	\$641	\$668	\$695
Percussion Inst.	\$1,105	\$1,155	\$1,204	\$1,255	\$1,305
<u>Boosterettes*</u>					
(*move to a two season salary)	\$4,228	\$4,418	\$4,606	\$4,802	\$4,994
<u>Code-a-Phone</u>					
Decoding and Middle School	\$3,285	\$3,433	\$3,579	\$3,731	\$3,880
High School	\$2,403	\$2,511	\$2,618	\$2,729	\$2,838
Elementary School	\$2,403	\$2,511	\$2,618	\$2,729	\$2,833
<u>Computer Services</u>					
Webmaster	\$5,625	\$5,878	\$6,128	\$6,388	\$6,644

EXHIBIT K

ATTENDANCE OFFICER AND HALL MONITOR SALARIES

2006-07		2007-08		2008-09		2009-10		2010-11
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Attendance Officers

Full-time 12-month

50,802		53,342		55,876		58,530		60,871
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Full-time 10-month

47,801		50,191		52,575		55,072		57,275
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Part-time
Per hour

24.85		26.09		27.33		28.63		29.78
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Hall Monitor

18,854		19,797		20,737		21,722		22,591
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Terms and conditions of employment:

12 month position

Holidays - same as twelve (12) month secretaries

Vacation - same as twelve (12) month secretaries

four (4) weeks total/year - can be used during the school year

Personal Days - same as twelve (12) month secretaries

Sick Days - same as twelve (12) month secretaries

Hours - Forty (40) hour week - Monday thru Friday, inclusive of a one hour lunch

EXHIBIT L

TECHNOLOGY TECHNICIAN GUIDE

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	47,553	1	49,455
				1	45,503	2	48,824	2	50,777
		1	44,418	2	46,774	3	50,092	3	52,096
1	43,173	2	45,689	3	48,042	4	50,378	4	52,393
2	44,444	3	46,957	4	48,328	5	51,308	5	53,360
3	45,712	4	47,243	5	49,258	6	54,148	6	56,314
4	45,998	5	48,173	6	52,098	6	54,148	6	56,314
5	46,928	6	51,013	6	52,098	6	54,148	6	56,314
6	49,768	6	51,013	6	52,098	6	54,148	6	56,314
6	49,768	6	51,013	6	52,098	6	54,148	6	56,314

Terms and conditions of employment:

12 month position

Holidays - same as twelve (12) month secretaries

Vacation - same as twelve (12) month secretaries

four (4) weeks total/year - can be used during the school year

Personal Days - same as twelve (12) month secretaries

Sick Days - same as twelve (12) month secretaries

Hours - Forty (40) hour week - Monday thru Friday, inclusive of a one -hour lunch daily.*

(*two (2) weeks notice for change of schedule)

Salary Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT M

FULL-TIME PARAPROFESSIONAL SALARY GUIDE

2006-07			2007-08			2008-09			2009-10			2010-11		
Step	Annual	Daily	Step	Annual	Daily	Step	Annual	Daily	Step	Annual	Daily	Step	Annual	Daily
									1	12,564	68.66	1	13,067	71.41
						1	12,281	67.11	2	12,943	70.73	2	13,461	73.56
			1	12,021	65.69	2	12,660	69.18	3	13,368	73.05	3	13,903	75.97
1	11,721	64.05	2	12,400	67.76	3	13,085	71.50	4	13,739	75.08	4	14,289	78.08
2	12,100	66.12	3	12,825	70.08	4	13,456	73.53	5	14,215	77.68	5	14,784	80.79
3	12,525	68.44	4	13,196	72.11	5	13,932	76.13	6	14,683	80.24	6	15,270	83.45
4	12,896	70.47	5	13,672	74.71	6	14,400	78.69	7	15,241	83.29	7	15,851	86.62
5	13,372	73.07	6	14,140	77.27	7	14,958	81.74	8	15,873	86.74	8	16,508	90.21
6	13,840	75.63	7	14,698	80.32	8	15,590	85.19	9	16,376	89.49	9	17,031	93.07
7	14,398	78.68	8	15,330	83.77	9	16,093	87.94	10	17,128	93.60	10	17,813	97.34
8	15,030	82.13	9	15,833	86.52	10	16,845	92.05	11	18,682	102.09	11	19,429	106.17
9	15,533	84.88	10	16,585	90.63	11	18,399	100.54	11	18,682	102.09	11	19,429	106.17
10	16,285	88.99	11	18,139	99.12	11	18,399	100.54	11	18,682	102.09	11	19,429	106.17
11	17,839	97.48	11	18,139	99.12	11	18,399	100.54	11	18,682	102.09	11	19,429	106.17

Per Diem Guide progression is followed by reading from left to right in a horizontal manner.

EXHIBIT N

PART-TIME INSTRUCTIONAL AND NON-INSTRUCTIONAL AIDE SALARY GUIDE

Hourly <i>2006-07</i>	Hourly <i>2007-08</i>	Hourly <i>2008-09</i>	Hourly <i>2009-10</i>	Hourly <i>2010-11</i>
\$14.84	\$15.58	\$16.32	\$17.10	\$17.78

EXHIBIT O

CRISIS INTERVENTION AIDES

<i>2006-07</i>		<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>	
Step	Salary	Step	Salary	Step	Salary	Step	Salary	Step	Salary
						1	37,690	1	39,198
				1	36,900	2	38,925	2	40,482
		1	35,960	2	38,135	3	40,389	3	42,005
1	34,975	2	37,195	3	39,599	4	41,895	4	43,571
2	36,210	3	38,659	4	41,105	5	43,489	5	45,229
3	37,674	4	40,165	5	42,699	6	44,689	6	46,477
4	39,180	5	41,759	6	43,899	7	45,915	7	47,752
5	40,774	6	42,959	7	45,125	8	46,795	8	48,667
6	41,974	7	44,185	8	46,005	9	47,395	9	49,291
7	43,200	8	45,065	9	46,605	10	49,189	10	51,157
8	44,080	9	45,665	10	48,399	11	51,199	11	53,247
9	44,680	10	47,459	11	50,099	12	52,965	12	55,084
10	46,474	11	49,159	12	51,865	13	54,230	13	56,399
11	48,174	12	50,765	13	53,130	13	54,230	13	56,399
12	49,780	13	52,030	13	53,130	13	54,230	13	56,399
13	50,930	13	52,030	13	53,130	13	54,230	13	56,399

Salary Guide progression is followed by reading from left to right in a horizontal manner.