

**LINDEN EDUCATION ASSOCIATION**

**16 E. Blancke Street**

**Suite B & C**

**P.O. Box 3085**

**Linden, NJ 07036**

**908-486-7799**

**FAX: 908-486-2580**

**Email: lindenedassn@aol.com**

**WebSite: www.lindenedassn.org**

**Representative Council Minutes**

**September 24, 2009**

**I. Call to Order at 3:50 PM:** The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP. Subjects, Maint., Science Res. Ctr. and Media/IT

**A. Introduction of Buddies:** Audrey Miller (McM) and Rep Joanne DeNunzio; Brian Martinson (Maint) and Rep Ron Bornstad. Both Audrey and Joanne won a gift certificate to Barnes and Noble.

**B. Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda – 9/24/09
2. LEA Minutes of June 18, 2009
3. LEA info for Reps
4. NJEA flyer re: governor election
5. Flyer in regards to Senator Menendez – excise tax

**ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Karen Seaman to accept the minutes of Rep Council meeting of June 18, 2009 with a second by Roger Murphy. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards were received: A thank you card from Joe Cataline for our donation to supply food at the June 30 PD workshop; a thank you from the family of Elaine Gutherz; a thank you from Lori Trella for the gift card and candle given at Luncheon; and a thank you from Alice Topoleski for the luncheon and gifts. The following cards were sent: Dianna Dertinger, (Field House), birth of granddaughter; Joyce Hirsch, (#9), death of brother-in-law; MaryAnn Pirozzolli, (#9), death of mother-in-law; Bob Dahlinger, (#9), birth of granddaughter; Jen Colella, (McM), death of father; Roseanna Fernandes, (Soehl), death of uncle; Darlene Miller, (Soehl), death of mother; Jack Byrne, (Soehl), death of aunt; Kim McDonald, (Soehl), death of father-in-law; Christine Urbanczyk, (Soehl), birth of child; Hayley Brucki, (#4), marriage; Michelle Frankovsky, (#4), engagement; Tania Rodriguez, (LHS), marriage; Vincent LaMarre, (LHS), death of mother; Kim Casey, (LHS), surgery; Rachel Berzok, (PPS), marriage; Ann Gilson, (PPS), death of father; Walter Schweikardt, (#2), engagement; Michele Parker, (#9), engagement; Claire Meade, (#8), surgery; Debbie DiPaolo, (ScResCtr), surgery; Maura Campbell, (#9), death of brother; Meredith deLapa, (#9), birth of child; Melanie Taylor, (#5), marriage; Melissa Karpa, (#5), death of sister-in-law and grandparent; Laura Robinson, (#5), marriage; Jill Zambell, (#4), marriage; Marie Kupka, (#1), death of brother; Michael Stevens, (#1), marriage; Nicole Frankonis, (#1), death in family; JoAnn Peterson-Tyler, (#1), death of husband; Caaarol Kroboth, (#1), birth of grandchild; Stephanie Hachey, (#1), engagement; Dina Violante, (Soehl), birth of son; Helen Cubala, (#1), illness; Dean Chester, (#1), death in family; Jenn sousa, (#1), engagement; Mary Christie Williams, (#2), death of aunt & uncle; Dominique Bradley, (ADM) illness; Kelly Kahney, (#10), marriage; Audra Mastriano, (Mc), Billy Mastriano, (#5), death of grandmother; Joanne DeNunzio, (Mc), marriage; Christine & Greg Groeller, (McM), marriage.

**Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)**

**IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 81,392.92	Luncheon:	\$ 254.41
Philanthropic:	\$ 5,196.09	Money Market:	\$ 37,473.31

A motion was made by Sally Stevens to move \$25,000 to the Money Market account. JoAnn Hamilton made a second. Motion passed by Council.

**V. Standing Committees:**

**A. Negotiations:** Greg Grasso: Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School, who has agreed to chair the Negotiations. We wish to Congratulate Rich Sullivan on his new position. 16, 2009 in concern Team is in process of bargaining – with substantial change. Members are reminded to save all paper

work in regards to their Medical Benefits.

*Robert Kratzer*- Custodian/Maintenance – Anyone who has not received a contract, must call Cindy.

- B. Membership:** *Betty Ogureck* – 1. Update building lists;2.Introduce yourself to new people;3.Get applications to all new employees;4. Distribute calendars.
- C. Legislative/UCEA:** *Len Sobel* – Report given and info distributed to all Reps.
- D. Newsletter:** *James Topoleski* – James is at LAST . Please contact with any info for newsletter.
- E. Grievances:** *Cindy Apalinski* –At this time there are no official 09-10 grievances. #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement)meetings set for 10/20 and 10/21. #10(07-08); withholding increment, being handled by attorneys at PERC #2 (08-09) improper suspension of cust/maint unit, moved to Level IV arbitration on hold; #5 (08-09), improper overtime disbursement in the Cust/Maint department ,Superintendent trying to settle;#6 (08-09) Teacher/para/sec unit at Level III, inconcern of improper payment in regards to COBRA,worker’s Comp. attorneys; #8(08-09), Health Benefits issue-terms of contract broken.  
**Reminder to all members that there is a 15 day time limit to submit a grievance.**
- F. Philanthropic:** *Kelly Koziol* – Gambling license applied for – will take 30-50 days to be processed.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order. The minutes will be sent interoffice. . Please continue to send JoAnn your concerns.
- H. LEA Retirement Luncheon:** Hosted by School # 5.
- I. Scholarships:** *Margaret Novalany* – Not all scholarships have arrived.
- J. LPDC:** Roger Murphy – Roger gave an update of the committee for the 09-10 school year. Any concerns please contact Roger at LAST.PD day 11/3/09 school based workshops. PD should NOT be done during Prep Time!
- K. Web Master:** *Sally Stevens*- [www.lindenedassn.org](http://www.lindenedassn.org) Members are requested to use the **LEA Website** for **ALL Local, County** and **State** info. Many questions can be answered via the Website. Send ideas.
- L. Social:** *Mary C. Williams* – There will be a Fall Fest at the Cup on 10/23/09. Info will follow to Reps. Contact Mary at #2

## VI. Old Business

- A. LEA survey – complete info
- B. Open enrollment - !0/01/09 deadline to change info –Health Benefits Coverage - \$100 deductible to be sent to Horizon and payroll – not to be collected
- C. Fall Focus –Westwood – 10/27/09
- D. Email procedures to contact LEA – [lindenedassn@aol.com](mailto:lindenedassn@aol.com)

## VII. New Business

- A. Linden BOE Meeting – reported by Cindy.
- B. Association needs: 1. Proposed Building Liaison;2. Distribution Count and contact;3.Posting Captain;4.Building Rep.Contact;5.Draft Directory
- C. Upcoming NJEA Events: Jim George Collective Bargaining Summit (10/6); NJEA Health and Safety Conference (10/17); Fall Focus (10/27)
- D. Urgent request to Senator Menendez – refer to flyer in regards to excise tax
- E. UCEA openings – submit applications by 10/19/09 – 1<sup>st</sup> and 2<sup>nd</sup> VP
- F. Health Benefits Demand to Bargain update – Met with BOE, could not sue because we agreed to meet. Memorandum agreement sent 3 times. Attorney waiting for language change.
- G. PreK – 1<sup>st</sup> grade Folders – More have been ordered
- H. Live check /10 month employees/last check – This situation will not happen again.
- I. Mail away prescriptions – FREE – Please utilize this option whenever possible (maintenance medications) – Applications have been sent to all Reps.

Meeting Adjourned 5:35PM  
Respectfully Submitted,

Elizabeth A. Ogureck