

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908-486-2580

Email: lindenedassn@aol.com

WebSite: www.lindenedassn.org

Representative Council Minutes

October 15, 2009

- I. **Call to Order at 3:50 PM:** The following units were represented: # 2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP.Subjects, Maint., Science Res. Ctr. and Media/IT. Absent was School #1.

A. **Introduction of Buddies:** none

B. **Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda – 10/15/09
2. LEA Minutes of September 24, 2009
3. Family Leave Insurance Fact Sheet
4. LEA Directory 2009-2010
5. NJDOE standards website workshop at NJEA Convention
6. NJEA - Emergency Preparedness Conference – 10/24/09
7. American Education Week - Activity guide
8. NJEA – Which Candidate is on our side? Flyer to be posted
9. NJ Ballet's Sleeping Beauty – 11/22/09 – contact Mary Christie Williams #2

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

- II. **Approval of Minutes:** A motion was made by Mickie Hamilton to accept the minutes of Rep Council meeting of September 24, 2009 with a second by Ginny Sleiger. Council passed the motion.

- III. **Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com**

The following cards were sent: Len Sobel, (McM), marriage of daughter; Jennifer Colella, (McM), death of father; Darlene Miller, (McM&Soehl), death of mother; Audra Mastriano, (McM), death of cousin; Lori Lambert, (McM), death of brother-in-law; Jay Fekete, (McM), engagement; Celena Spencer, (MCM), birth of daughter; Lauren Ioviero, (#6), birth of daughter; Jen Kostrey, (#6), birth of daughter; Danielle Lorenzetti, (#6), birth of son; Jessica Bacon, (#2), death of grandparent; Dawn Ortiz, (#2), death of aunt; Bob Evans, (#1), illness; Leighton Sams, (#5), death of cousin; Sue Bramante, (#8), death of brother; Vickie Wean, (#8), death of grandmother; Lucielle DeDeo, (#5), death of brother-in-law; Derrick Potts, (LHS), birth of child; Barbara Superak, (LHS), birth of grandchild; Jim Warner, (LHS), birth of grandchild; Frank Marshall, (LAST), surgery; Matthew Weiner, (Soehl), death of mother; Mark DeCastro, (Soehl), birth of twin girls; Carol Thomas-Garrettson, (Soehl), surgery; Diedre Seaman, (#9), birth of daughter; Joe Daniele, (#9), death of uncle.

Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)

- IV. **Treasurer's Report: Sally Stevens**

A. **Current Balances**

Checking: \$ 66,930.76 (\$25,000) has not yet been transferred to Money Market)

Luncheon: \$ 254.41

Philanthropic: \$ 5,071.09

Money Market: \$ 37,480.03

- V. **Standing Committees:**

A. **Negotiations:** *Greg Grasso:* Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School, who has agreed to chair the Negotiations. Team is in process of bargaining – with substantial change. Members are reminded to save all paper work in regards to their Medical Benefits.

Robert Kratzer- Custodian/Maintenance – Anyone who has not received a contract, must call Cindy.

B. **Membership:** *Betty Ogureck* – Reminded to sign all NEW employees, please check with building secretary for new hires. Rep Fee payers list has been sent to NJEA.

C. **Legislative/UCEA:** *Len Sobel* – Offices have been relocated at the Crowne Plaza in Clark. Anyone wishing to volunteer for the phone banks are to contact Len at McManus. The UCEA reception will be at the Sheraton (12-2) 11/5/09. Kevin LaMastra will be awarded the Hipp Award at the convention.

D. **Newsletter:** *Jim Topoleski* – Jim may be contacted at lindenedassnnews@gmail.com, the newsletter will be sent interoffice.

E. **Grievances:** *Cindy Apalinski* – At this time there are no official 09-10 grievances. #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick

leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement) meetings set for 10/20 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. #10(07-08); withholding increment, being handled by attorneys at PERC .#2 (08-09) improper suspension of cust/maint unit, moved to Level IV arbitration on hold; #5 (08-09), improper overtime disbursement in the Cust/Maint department ,meeting with the Superintendent to settle; #6 (08-09) Teacher/para/sec unit at Level III, in concern of improper payment in regards to COBRA, worker's Comp. attorneys; #8(08-09), held in abeyance until the final and complete negotiation of Health Benefits issue.

Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* – Gambling license applied for – will take 30-50 days to be processed.
- G. Superintendent's Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order. The minutes will be sent interoffice. . Please continue to send JoAnn your concerns. Please DO NOT fax info to her .
- H. LEA Retirement Luncheon:** Hosted by School # 5.
- I. Scholarships:** *Margaret Novalany* – none
- J. LPDC:** Roger Murphy –PD day 11/3/09 school based workshops. PD should NOT be done during Prep Time! The District Committee is represented by : Roger Murphy, Gail Fazio, Mike Walters, Belinda Pond, Maria Pizzelli, Ewa Usowicz.
- K. Web Master:** *Sally Stevens*- www.lindenedassn.org Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas.
- L. Social:** *Mary C. Williams* – Fall Fest at the Cup on 10/23/09. Info will follow to Reps. Contact Mary at #2

VI. Old Business

- A.** Association needs – Rep info back to Cindy
- B.** Health Benefits Demand to Bargain update – Met with BOE, could not sue because we agreed to meet. Memorandum agreement sent 3 times. Attorney waiting for language change.
- C.** PreK – 1st grade Folders – More have been ordered.
- D.** Mail away prescriptions – FREE – Please utilize this option whenever possible (maintenance medications) – Applications have been sent to all Reps.

VII. New Business

- A.** Linden BOE Meeting - Meeting held on 10/21/09. Report in November
- B.** Upcoming Elections
Mail in www.njelections.org/mail-in_doe.html
UCEA @ Crowne Plaza in Clark – phone bank call 732-574-0033 if interested
- C.** New Employees – Disability Insurance Prudential (120Days from appt.) – Reps given info for new employees
- D.** American Education Week – Nov.15-21 – info sheet of ideas given to Reps
- E.** Next month meeting/agenda – November 12,2009 will be the date for the next meeting. The Budget will be on the agenda.
- F.** Mary Lou Mitchell – NJEA Uniserv Rep –Mary Lou presented information to the Reps as to their roles as Reps and their responsibilities to the members. They need to be a Contract Enforcer!

Meeting Adjourned 6:10 PM
Respectfully Submitted,

Elizabeth A. Ogureck