

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908-486-2580

Email: lindenedasn@aol.com

WebSite: www.lindenedasn.org

Representative Council Minutes

November 20, 2008

I. Call to Order at 3:45 PM: The following units were represented: # 1,2,4,5, 6, 8,9, 10, McM,Soehl, LHS, LAST, Field House, PPS, SP.Subjects, Maint. and Science Res.Ctr.

Absent from the meeting: Media/IT, and Adm. Bldg.

A. Introduction of Buddies: Diane Halvorsen (#2) and Rep. Mary Christie Williams ; Kristen Peters and Rachel Berzok of PPS.

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 11/20/08
2. LEA Minutes of October 22, 2008
3. LEA Budget 2008-2009
4. NJEA Winter Leadership Letter from Jeanne Moss in regards to the Leukemia&Lymphoma Society's Team in Training Program
5. NJEA info on Prudential Insurance company
6. NJEA Human Rights Celebration – 1/17/09

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Rich Sullivan to accept the minutes of Rep Council meeting of October 22, 2008 with a second by Len Sobel. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

The following cards were sent: Greg Parker (Soehl), birth of daughter; Kim Picciano,(#8), birth of son; Laura Simone Ferrara,(#8),marriage; Jennifer Walker,(#8), illness; Jim Orth ,(#6), death in family; Joyce Hirsch,(#9), death of father-in-law; Donna Maddalena,(#9), death of brother; Rebecca Orth, (#1), death of grandfather; Beverly Wilson.(#1), death of brother-in-law; Andrea Calcagno,(#1), death of aunt; Joanne Ferrara,(McM), extended illness; Rachel Helm,(#10), death of uncle and grandmother; Joanne Fekete,(#10), surgery; Enrica Mercorelli,(Soehl), illness; Deborah Mosley,(Soehl), death of aunt.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL EMAIL ADDRESS TO CONTACT CINDY APALINSKI

IV. Treasurer's Report: Sally Stevens

A. Current Balances

Checking:	\$ 63,553.00	Luncheon:	\$ 244.41
Philanthropic:	\$ 5295.07	Money Market:	\$ 37,418.96

B. Budget – The 2008-2009 budget was presented, it will be voted on at the December Meeting.

V. Standing Committees:

A. Negotiations:

Rich Sullivan - Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich.

Robert Kratzer- Custodian/Maintenance – Unit contract signed and sent to print.

B. Membership: *Betty Ogureck* – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

C. Legislative/UCEA: *Len Sobel* – 1. UCEA has White House ornaments for sale 2. UCEA reception 3/25/09 3. Fingerprinting Bill – who will pay/ for those hired prior to 1986 4. Bill A-420 – Paras to be notified if not rehired by 5/15. 5. Pension monies may be put into Banks under FDIC.

D. Newsletter: *Joanne Ferrara*- no report

E. Grievances: *Cindy Apalinski* - #8(07-08) – investigating a situation in regards to improper placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment. It is now at Level IV with arbitration set for 12/2/08; #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave, now before

PERC; #10(07-08) in regards to an interview for a position posted last year, not this year; withholding increment. Level III denied by BOE , at Level IV – PERC decision. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level IV; #2(08-09) improper suspension of cust/maint unit, moved to Level IV; #3 (08-09) – possible improper denial of BOE. Heating/AC situation at LAST, a daily temp. log is to be kept .

Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* –Kelly reported that a teacher in the High School was a victim of a fire in her apartment and donations of clothing for the family would be appreciated. Members are encouraged to donate to the PAC and Philanthropic Funds.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn gave an update on all items on the agenda. Minutes of the meeting would be made available to the membership.
- H. LEA Retirement Luncheon:** Hosted by School # 4 . Looking at possible places for Luncheon.
- I. Scholarships:** *Margaret Novalany* – correcting list of vendors.
- J. LPDC:** Roger Murphy – Roger gave a detailed report as to how the LPDC would exist as of 2010. He will email his report to the Reps so that they may inform all members,
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2.

VI. Old Business

- A.** American Ed Week - Schools that had any type of program are to send info to Cindy.
- B.** Election Day – Discussed outcomes
- C.** NJEA Convention – Cindy mentioned the Keynote speaker Cynthia Nixon.
- D.** Prudential Disability Open-Enrollment – there will be one more meeting date in December.

VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** Method of Signing In (scanners) – Cindy is drafting a letter with concerns questioning the reliability of the machine.
- C.** Winter Leadership Conferences - NJEA flyers are available through the Reps for info.
- D.** LEA Holiday Party – Input from Rep Council
- E.** Union County Roundtable – to be held on December 3.
- F.** IRS Mileage – The correct amount is \$0.58 a mile. Those who have submitted forms and received incorrect amounts are to resubmit.

Meeting Adjourned 5:45 PM

Respectfully Submitted,
Elizabeth A. Ogureck