

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

November 12, 2009

I. Call to Order at 3:50 PM: The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP.Subjects, Science Res. Ctr. Absent was Maint., and Media/IT.

A. Introduction of Buddies: Rep Ginny Sleiger and Buddy Gerry Miksiewicz were winners of the Barnes and Noble gift cards.

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 11/12/09
2. LEA Minutes of October 15, 2009
3. LEA Directory 2009-2010
4. LEA Budget Proposal 2009-2010
5. School # 5 Pajama Drive
6. 2010 Winter Leadership form
7. Member Survey sheet
8. Negotiations Update 11/11/09
9. Linden Public Schools Evaluation Report for Teachers

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Esther Harris to accept the minutes of Rep Council meeting of October 15, 2009 with a second by Morris Leone. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

The following cards/letters were received: A thank you card from Len Sobel; thank you card from JoAnn Peterson -Tyler; thank you card from JoAnn Hamilton and the German American Partnership Program; a thank you letter from Ms. Foy(French American Partnership) for our donation to the program. The following cards were sent: Linda Drake,(#6,#10), operation; Jenny Camacho,(#1), death of grandmother; Sabina Garbowski,(#1), engagement; Fran Giermanski,(#2), death of aunt; Joyce Hirsch,(#9), death of brother; Mary Ann Pirozzoli,(#9), surgery; Chris Herbert,(#9), death of birth mother; Fran Pszenica,(310), illness; Cari Cerasa,(LHS), death of sister; Kate Scherer,(#5), birth of child; Kin Zambolla,(LHS), surgery; Barbara Superak,(LHS), death of uncle; Dawn Matusz,(Soehl), death of father; Gwendolyn Long,(McM), surgery; Evelyn Rayford,(McM), illness.

Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)

IV. Treasurer's Report: Sally Stevens

A. Current Balances

Checking:	\$ 71,165.60	Luncheon:	\$ 244.41 correction not 254.41
Philanthropic:	\$ 5,071.09	Money Market:	\$ 37,487.11
\$305 payroll deduction			

A motion was made by Sally and second by Ginny Sleiger to accept the contract to lease a new Xerox machine. Passed by council.

V. Standing Committees:

A. Negotiations: *Greg Grasso:* Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School. Negotiations update 11/11/09 was distributed to Rep council and to membership. Possible general membership meeting 12/7/09.

Robert Kratzer- Custodian/Maintenance – Anyone who has not received a contract, must call Cindy.

B. Membership: *Betty Ogureck* – Reminded to sign all NEW employees, please check with building secretary for new hires. Calendars for all members are available, contact Betty.

C. Legislative/UCEA: *Len Sobel* – UCEA has Christmas Ornaments for sale \$20. Anyone interested in any of the positions as an officer for UCEA, please contact Len at McManus.

D. Newsletter: *Jim Topoleski* – Jim may be contacted at lindenedassnnews@gmail.com.

E. Grievances: *Cindy Apalinski* –#9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement) meetings set for 10/20

and 10/21 have been cancelled by PERC until the summary judgement issue is decided. #10(07-08); withholding increment, being handled by attorneys at PERC . Decision stated not discipline but performance on evaluation – lost ;#2 (08-09) improper suspension of cust/maint unit, moved to Level IV arbitration on hold; #5 (08-09), improper overtime disbursement in the Cust/Maint department ,meeting with the Superintendent to settle;#6 (08-09) Teacher/para/sec unit at Level III, inconcern of improper payment in regards to COBRA,worker’s Comp. attorneys; #8(08-09), held in abeyance until the final and complete negotiation of Health Benefits issue.#1(09-10) Level I with Superintendent,moving to Level II, lack of posting position of Reading Coach position.

Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* – we are waiting for certificate.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order .Please continue to send JoAnn your concerns. Send notification on jobs completions. Please DO NOT fax info to her.
- H. LEA Retirement Luncheon:** Hosted by School # 5.
- I. Scholarships:** *Margaret Novalany* – Information for scholarships will be distributed in February.
- J. LPDC:** Roger Murphy – absent
- K. Web Master:** *Sally Stevens*- www.lindenedassn.org Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. Considering adding Twitter info.
- L. Social:** *Mary C. Williams* – Fall Fest at the Cup on 10/23/09, (44) in attendance. L(13) members attended the Ballet. Possibilities of a Bowling day and a Wine tasting Party. Contact Mary at #2

VI. Old Business

- A.** Elections - Members should become more involved in PAC and support NJEA endorsed candidates.
- B.** New Employees – Prudential – Must apply 120 days from date of appointment.
- C.** Fall Focus – 8 LEA members attended.

VII. New Business

- A.** Linden BOE Meeting - Report given by Cindy for October’s meeting. November meeting to be held on 11/18/09.
- B.** Winter Leadership Conference – Jan.10, 2010 , must inform Cindy if attending.
- C.** LEA Rep/Exec Holiday Party – Rep Council voted to celebrate the holidays at the regularly scheduled 12/17/09 Rep council meeting..
- D.** New Evaluation Procedure/Tool – Members will be surveyed and a committee will present info to the Superintendent.
- E.** Email to and from LEA – New list is being developed, more info at Dec. meeting.
- F.** Member Surveys – Members will receive a survey in regards to Monday meetings and unpaid marriage leave.
- G.** PAC – save the date 2/20/10 for the Legislative and Political Action Conference in New Brunswick.

Meeting Adjourned 5:10 PM
Respectfully Submitted,

Elizabeth A. Ogureck