

LINDEN EDUCATION ASSOCIATION

16 E. Blancke Street

Suite B & C

P.O. Box 3085

Linden, NJ 07036

908-486-7799

FAX: 908-486-2580

Email: LindenEdAssn@AOL.com

WebSite: www.lindenedassn.org

Representative Council Minutes

November 17, 2005

I. Call to Order at 3:45 PM: The following units were represented: # 2, 4, 5, 6, 8, McM, Admin Bldg., Special Subjects, Maint., and PPS.

A. Introduction of Buddies: None

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes (October 20, 2005)
2. LEA Rep Council Agenda – 11/17/05
3. NJEA 2006 Winter Leadership Conferences application
4. Title I information sheet

ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made Kathy Burns to accept the minutes of Rep Council meeting of October 20, 2005 with a second by Dorothy Hachey. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486- 7799.*

Email address (bettyo47@yahoo.com) No correspondence was received. The following cards have been sent: Ginny Sleiger,(#6), surgery; Cara Urbanski,(#6), engaged; Melissa Shoffler,(#4),engaged; Norm Heckel,(Soehl), surgery; Len Sobel,(Soehl),illness; Audra Mastriano, (McM), death of father-in-law; Joyce Wright,(#9), death of mother-in-law; Jill DiPietro,(#9),death of grandmother; Marlene Rizzo,(#9), illness; Stefani Curley,(#4,#2) surgery; Tamarra Fernandez,(PPS), death of uncle; Sue Blazowsky,(#8), death of father; Chanita Babrow,(Soehl), death of aunt; Karen Wisnowski,(#10), death of father; Laurel Belleri,(#10), death of father; Diana Afffsa,(Soehl), illness; Ann Grayson,(McM), surgery; Robert Kratzer, (LHS), surgery; Jennifer Sisco,(LAST), marriage; Mark Pekosz,(LHS), marriage; Marc Devino,(McM), marriage.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

IV. Treasurer's Report: *Sally Stevens*

A. Current Balances

Checking: \$ 72,907.96	Luncheon: \$ 807.27
Philanthropic: \$ 6,644.39	Money Market: \$ 17,256.49

B. Budget: The budget was presented to Council with various questions. A vote will take place at the December meeting.

V. Standing Committees:

A. Negotiations:

Rich Sullivan - Teachers/Sec/Paras: Members are reminded to read/check current contract which is in the second year. In the 2006-07 school year the team will again visit schools for suggestions for the next negotiation year. No other report at this time.

Tom Monaco - Custodian/Maintenance: No report at this time.

Crisis Intervention/District Security : This is a new unit that is in the process of compiling info for their contract. At this time they are working without a contract.

B. Membership: *Betty Ogureck* – Membership cards will be sent on the 15th and the last day of the month through December then once per month through May. A detailed count of members for each unit will be given at the December meeting.

Reps are reminded to sign all new employees.

C. Legislative/UCEA: *Len Sobel*– Absent – Thanks to all that worked for the endorsed candidates.

D. Newsletter: *Joanne Ferrara*– Items that are NEA, NJEA, LEA or UCEA related are encouraged to be added to the Newsletter. If any member wishes to submit an advertisement, please do so through the LEA email ONLY, not through the Linden system and not through interoffice.

E. Grievances: *Cindy Apalinski* #1(04/05) in regards to the Teacher/Sec/Para unit –has an arbitration date of 11/29/05 ; #4 (04/05) arbitration is now set for 1/4/06; #5 (04-05) Suspension of an employee without pay. It had an arbitration date of 11/30/05 but it was mutually agreed upon to move the date in the hopes of reaching a settlement.

Cindy asked all Reps to survey the members in concern with Health Benefits. Any LEA member or family member under Traditional or PPO who has been asked to provide a referral or pre-certification is asked to inform their Rep or call Cindy. Our contract does not require either requirement.

F. Philanthropic: *Kelly Koziol* – Holiday Raffle has been sent out to all units/schools. All members are encouraged to support the activity.

G. Superintendent's Liaison: *Maria Pizzelli*–Liaison meeting will be held on 12/12/05. Please send all concerns to Maria by 12/6/05. The member's name is to be on the concern, held in confidence.

H. LEA Luncheon: High School –No report

I. Scholarships: *Margaret Novalany* – The Tom Seeley Agency and Prime America have agreed to contribute to the Scholarship program. Applications will be sent out to students in February.

J. LPDC: *JoAnn Hamilton* – Members providing workshops for the March Inservice will receive PD hours plus compensation for 3 hour(half-day) or 6 hour (full day). Ideas for workshops are to be sent to JoAnn or Maria Pizzelli (#2).

K. Web Master: *Sally Stevens*- Members are requested to use the **LEA Website** for ALL local, county and state info. Many questions can be answered via the Website.

VI. OLD BUSINESS

A. Prudential Disability Insurance – Meetings have been conducted at half of the buildings. This is an open enrollment period. The other half will have meetings on November 21.

B. Winter Leadership – There are 3 people attending with room for 2 more members. Please contact Cindy.

C. Paraprofessional Work Year – Members(full time) are not required to work on the inservice day in May.

D. American Education Week – November 13-19,2005. If any schools are having special programs please email Cindy with this info.

E. Common Planning – If there are any difficulties please contact Cindy.

VII. NEW BUSINESS

A. Linden BOE Meeting – November 16, 2005 – Cindy read the names of newly hired people and those with degree changes. Also noted was the passing of Patricia Eichorn.

B. Highly Qualified Paraprofessionals – Refer to Title I information sheet. Remind all Paraprofessionals that they have until the end of the school year to become Highly Qualified.

C. Extra Time Sheets – Yellow sheets are for lunch duty, etc. at the rate of \$24.75, Pink sheets are for instructional activities at the rate of \$27.75.

D. Horizon Health Insurance pre-certification – Any member requested to get a pre-certification must inform Cindy. This is not a requirement of our contract for PPO or Traditional benefits.

E. Third Grade Library – This is a PREP time. If this time is missed , a MISSED PREP form is to be completed and submitted to the building principal so that payment may be issued according to the negotiated agreement.

Meeting Adjourned 4:30 PM
Respectfully Submitted,

Elizabeth A. Ogureck