

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

June 18, 2009

- I. Call to Order at 1:30 PM:** The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP. Subjects, Maint., Science Res. Ctr.
Absent from the meeting: Media/IT

A. Introduction of Buddies: none

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 6/18/09
2. LEA Minutes of May 21, 2009
3. Staples Appreciation Day - flyer
4. Get Involved/Corzine Budget at State House – flyer - NJEA
5. Kundert Volvo – Hasbrouck Heights – special offers for NEA members
6. Brochures from NJEA for Back to School Nights – Public Relations Publication Form
7. Virtual Library – ESP members from the NEA – www.nea-espresources.net

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

- II. Approval of Minutes:** A motion was made by Esther Harris to accept the minutes of Rep Council meeting of May 21, 2009 with a second by Karen Seaman. Council passed the motion.

- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com**

The following cards were received: A thank you card for our gift to St. Jude Children's Research Hospital in tribute to Agnes Centurlo; a thank you from Rachel Young, recipient of the Virginia Milan Scholarship; a thank you from Mayor Richard Gerbounka for our support of "Project Graduation". The following cards were sent: Jane Kologi, (McM), illness; Patricia McCarthy, (McM), death of grandmother; Ann Marie Gobel, (#8), injury; Kristen Daley, (#8,1), birth of son; Margaret Novalany, (#8), birth of grandson; Natalia Kouraeva, (Soehl), death of father-in-law; Mary Ann Hirsch, (LHS), death of aunt; Barbara Superak, (LHS), death of aunt; Jacqueline Buckley, (McM), death of mother; Marie Ferrara, (#6), illness; Carol Dinis, (#6), death of grandfather; Kim Casey, (LHS), illness; Emily Robbins, (LHS), birth of child; Nancy Ferreira, (#4), engagement; Jonathan Koziol, (IT), engagement; Melanie Taylor, (#10, #5), marriage; John Hlavka, (Maint), death of grandfather; Douglas Brook, (Maint) death of aunt; Caren Loalbo, (#2), marriage; Elaine Gutherz, (#2), death of brother; Tamika Charles, (#2), death of uncle; Eileen Moss, (#2), death of aunt; Dean Chester, (#1), death in the family.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR

USE THE LINDEN SCHOOL(k.12) EMAIL TO CONTACT CINDY APALINSKI

(IT WILL BE DELETED)

- IV. Treasurer's Report: Sally Stevens**

A. Current Balances

Checking:	\$ 100,860.22 (Monies will be moved to Money Market in Sept.)
	Luncheon: \$ 244.41
Philanthropic:	\$ 6,102.00
	Money Market: \$ 37,471.31

- V. Standing Committees:**

A. Negotiations:

Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich Sullivan at McManus. Team met on June 16, 2009 in concern of Health Benefits., team in process of bargaining – with substantial change. Members are reminded to save all paper work in regards to their Medical Benefits. There will be another meeting on June 22, 2009

Robert Kratzer- Custodian/Maintenance – Anyone who has not received a contract, must call Cindy.

B. Membership: Betty Ogureck – Continue to sign new employees. Please notify Betty when there is a name, address or phone change.

C. Legislative/UCEA: Len Sobel – Report given and info distributed to all Reps.

D. Newsletter: Joanne Ferrara – Joanne reminded all that articles Assn. related will be accepted for the Newsletter. A committee to help Joanne is still being recruited.

E. Grievances: *Cindy Apalinski* - #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. There is a conference on 9/22/09 and meetings set for 10/20 and 10/21. #10(07-08); withholding increment. Level III denied by BOE, at Level IV – awaiting a PERC decision. PERC decision given to arbitrator. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level IV. Arbitration date set for 6/15/09. Withdrawn by the LEA with lack of evidence. #2 (08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date. Date set for (5/4/09) Postponed in hopes for a settlement; #5 (08-09), improper overtime disbursement in the Cust/Maint department .Time sheets have arrived and both sides will go forward. At Bd. Level with 2 settlement discussions.#6 (08-09) Teacher/para/sec unit at Level III, inconcern of improper payment in regards to COBRA, have had 2 conversations , hopeful with settlement.; #8(08-09), Health Benefits issue - terms of contract broken.;#9(08-09) Level11 Improper denial of veteran on salary guide – settled.

Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* – LINCS Walkathon – June 5, 2009.Walk was cancelled due to inclement weather. All donations were sent to the LINCS organization.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order. The minutes from the June meeting will be sent in Sept. Please continue to send JoAnn your concerns.
- H. LEA Retirement Luncheon:** Hosted by School # 4. The luncheon will take place at the Colonia Country Club.
- I. Scholarships:** *Margaret Novalany* – Selections have been made, announcement of winners at the high school awards night.
- J. LPDC:** Roger Murphy – Roger gave an update of the committee for the 09-10 school year. Any concerns please contact Roger at LAST.
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2.

VI. Old Business

- A.** Email procedure - When contacting the LEA members are to use lindenedassn@aol.com – **NOT** the K-12 email system. Correspondence using the K-12 will not be responded to.
- B.** Donaldson Hearings and recommended non-renewal– 9 members were non-renewals , 1 out of the 9 was renewed prior to May Board Meeting after presenting to the Board at Caucus. 4 employees presented at a Donaldson Hearing after an actual voted on non-renewal. The Association was very pleased that one of those members was offered employment after successfully presenting to the Board.

VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** Summer Pay /Ten month Staff:
- Must sign up each and every year
 - Sign up prior to August 1
 - DO NOT CALL PAYROLL OFFICE AHEAD OF TIME
 - Live Check on 7/15 and 8/15
- C.** Human Rights Advocate Nominations: by Oct. 1, 2009 – contact Cindy for more information
- D.** Order Back to School Night info – see NJEA Flyer
- E.** Staples Teacher Appreciation Days: www.staples.com/teacherday
- F.** LEA Summer Contact info:
1. PO Box 3085,Linden,NJ 07036
 2. lindenedassn@aol.com
 3. (908) 486-7799

Meeting Adjourned 3:15 PM

Respectfully Submitted,
Elizabeth A. Ogureck