

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

December 18, 2008

I. Call to Order at 3:45 PM: The following units were represented: # 1,2,4,5, 6, 8,9, 10, McM, Soehl, LHS, LAST, Field House, PPS, SP.Subjects, Maint. ,Adm.Bldg., and Science Res.Ctr.

Absent from the meeting: Media/IT.

A. Introduction of Buddies: Sara Kostrey with Rep. Mickie Hamilton,(#10); Louis Colli with Rep. JoAnn Hamilton,(LHS); Lisa Bagnati with Rep. Mary C. Williams, (#2); Keri Olsen and Sue Bush with Rep. Fran Pszenica,(#10); Brian Martinson with Rep. Ron Bornstad,(Maint). Buddy Sue Bush and Rep Jo Ann Hamilton received gift certificates to Barnes and Noble.

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 12/18/08
2. LEA Minutes of November 20, 2008
3. Superintendent's Liaison Minutes – 6/16/08
4. Family Leave Bill info

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Roger Murphy to accept the minutes of Rep Council meeting of November 20, 2008 with a second by Mickie Hamilton. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

The following correspondence was received: A Letter from Anthony Catatline, Principal ,(#4), thanking the LEA for the donation toward the purchase of turkeys and gift certificates for 22 families for Thanksgiving. A Thank you card from Liz Givens; A Thank You card and Baby announcement from Brenda and Tony Orlando; A Thank you card from Ed Esposito ,(Soehl), Sunshine, for the generous gift to help provide 11 families with Thanksgiving meals. The following cards have been sent: Joanne Budnick,(LAST), death of mother; Christine Hudak,(LAST),death of grandmother; Rolando Ramirez,(Maint.),death of grandfather; Jennifer Kerwin,(McM),death of grandmother; Joanne Ferrara,(McM), extended illness; Barbara Tyburczy,(#6,#10),death of father; Carol Dugan,(#9), death in family; sarah Kostrey, (#10), death of great aunt; Rosemary Tortorello,(PPS), illness; Joseph Marretta,(Soehl), death of uncle; Norman Heckel,(Soehl), death of aunt; MaryAnn Hirsch,(LHS), death of father-in-law.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL EMAIL

ADDRESS TO CONTACT CINDY APALINSKI

IV. Treasurer's Report: Sally Stevens

A. Current Balances

Checking:	\$ 54,972.62	Luncheon:	\$ 244.41
Philanthropic:	\$ 5035.00	Money Market:	\$ 37,434.04

B. Budget – A motion was made by Roger Murphy to pass the 2008-2009 LEA Budget. A second was made by Rose Goldstein. Vote was taken, budget was passed by council.

V. Standing Committees:

A. Negotiations:

Rich Sullivan - Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich.

Robert Kratzer- Custodian/Maintenance – Unit contract signed and sent to print.

B. Membership: *Betty Ogureck* – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

C. Legislative/UCEA: *Len Sobel* – Reported that there was a Legislative emergency meeting on 12/8/08 in concern with bill S-7. See Reps for details.

D. Newsletter: *Joanne Ferrara*- no report

E. Grievances: *Cindy Apalinski* - #8(07-08) – investigating a situation in regards to improper

placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment. It is at Level IV and an arbitration hearing was held on 12/2/08-closing papers will be sent to the arbitrator in mid-January with an anticipated decision sometime in mid-February; #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave, now before PERC; #10(07-08); withholding increment. Level III denied by BOE , at Level IV – awaiting a PERC decision. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level IV and waiting for an arbitration date; #2(08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date; Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* –Kelly reported that a family from #6 who has lost the father will receive donations for the holidays through the Linden City “Be An Angel” Program. . A Letter from both Cindy and Kelly will be going out to all members to consider a \$1 donation per month (\$0.50 per paycheck) to the Philanthropic Fund via payroll deduction , which would produce over \$900 a month.
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – Minutes of the 6/6/08 meeting were distributed. The committee will be meeting with Dr. Tomazic in January. Please forward concerns before 1/15/09.
- H. LEA Retirement Luncheon:** Hosted by School # 4 . Looking at possible places for Luncheon.
- I. Scholarships:** *Margaret Novalany* – none
- J. LPDC:** Roger Murphy – Roger noted that all schools were very receptive to the forming of committees. There will be a training session of 2/23/09.
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2.

VI. Old Business

- A.** Method of Signing In - NJEA looking at how to find out if the system is reliable.
- B.** Winter Leadership Conferences – Conference applications needed by February 1, 2009.
- C.** Union County Roundtable – Cindy reported – Speech given by County Superintendent .
- D.** IRS Mileage Reimbursement – As of 1/1/09 the payment is \$0.55. If any member has been paid incorrectly, please resubmit timesheet.

VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** Travel Reimbursement Policy/Procedure – When sending a copy of you Driver’s License , it is recommended that the ID number be blacked out. We are waiting for information from NJEA in regards to this policy.
- C.** Delayed/Cancelled School Day – Cindy surveyed Council as to how early membership would like to be called .
- D.** NJ Family Leave Deductions – Refer to information given to Reps on Goldenrod paper. There are 25 questions and answers in concern with the bill.
- E.** LEA Representative Gifts – All Reps present received a tote bag with the LEA inscription on it.

Meeting Adjourned 4:50 PM

Respectfully Submitted,
Elizabeth A. Ogureck