

# LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

April 17, 2008

**I. Call to Order at 4:00 PM:** The following units were represented: # 1,2,4,5, 6, 8, 9, 10, McM, Soehl, LHS, LAST, PPS, SP.Subjects, and Science Res.Ctr.

Absent from the meeting: Adm.Bldg., Media/IT, Maint., and Field House

**A. Introduction of Buddies:** Robert Koscinski,(#2),Rep. Mary Christie Williams; Russ Marchica,(McM),Rep. Morris Leone; Rachel Berzok,(PPS), Rep. Kristen Bierwirth; Kristine Mifsud,(#8), Rep. Melissa Mazurek. Morris Leone and Rachel Berzok won gift certificates to Barnes and Noble.

**B. Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda –4/17//08
2. LEA Minutes of March 13 , 2008
3. LEA Newsletter – April 2008
4. Summer Leadership course Offerings
5. Non-Tenure Teaching Staff Member Non-Renewal Procedures
6. Fifth Annual Spring Party – May 9,2008
7. Approved 2008-09 Linden Public Schools Calendar

## **ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Roger Murphy to accept the minutes of Rep Council meeting of March 13, 2008 with a second by Mickie Hamilton. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards were received: A Thank you card was received from the Tyburczy family. School # 9 K-Kids sent a thank you for the donation to the Dominic Gullo Memorial Reading Garden. A thank you letter was received from the Allen Texas Project at Linden High School for our donation. We also received a thank you Picture postcard from the Softball team at Disney World. The following cards were sent: Lori Lambert,(McM), death of brother; Ed Esposito,(Soehl), death of father; Chanita Babrow,(Soehl), death of uncle; Sue Cheh,(#10), surgery; Ed Nesmith,(#2), death of mother; Meagan Downes,(#2), death of uncle; Jessica Bacon,(#2), death of grandmother; Robert Koscinski,(#2), death of uncle; Nanci Garafola,(#2), death of aunt; Diane Smith,(#2), death of cousin; Michele Dorney,(LHS), death of sister; Bill Simonitis,(LHS), surgery; Giuliana Pasquarelli-Stier,(McM), birth of 2 boys& 2 girls; JoAnn Demkowicz,(#5), death of grandmother; Edie Boyd,(McM), death of aunt; Nicole Iazzetta,(#5), birth of daughter; Brianne Hanlon,(LHS), marriage.

**Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,**

**NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL EMAIL**

**ADDRESS TO CONTACT CINDY APALINSKI**

**IV. Treasurer's Report: Sally Stevens**

### **A. Current Balances**

Checking:	\$ 80,316.97	Luncheon:	\$ 244.41
Philanthropic:	\$ 6694.00	Money Market:	\$ 37,372.21

**V. Standing Committees:**

### **A. Negotiations:**

*Rich Sullivan* - Teachers/Sec/Paras: Details of the contract are being worked on. The contract will go to print before the school year is out.

*Ed Mack* - Custodian/Maintenance – A meeting is set for 5/1/08 at 4:30PM with both teams. The LEA team will meet prior to that meeting.

**B. Membership: Betty Ogureck** –All Reps are reminded to continue to sign new employees, and to send **name, phone and address changes** to Betty (Soehl). The total number of members as of 4/30/08 is 910. Calendars and new teacher bags for all new members are still available. Please email Betty for your request.

**C. Legislative/UCEA:** *Len Sobel* – see Old Business for report

**D. Newsletter:** *Joanne Ferrara*- Any member wishing to place an ad or to help with the Newsletter – please contact Joanne (McManus). The SWAP section will be posted twice a year.

**E. Grievances:** *Cindy Apalinski* - #6(07-08), in regards to custodial supply deficiency, this was filed on 1/8/08. Reps are to conduct a new survey in regards to what supplies have arrived. #7(07-08) in regards to heating-A/C situation at the Academy was filed at Level II. It has been reported that the filters have been changed. #8(07-08) – investigating a situation in regards to improper placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment. #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. At this time there are no new grievances.

Reminder to all members that there is a 15 day time limit to submit a grievance.

**F. Philanthropic:** *Kelly Koziol* – Winners of the Spring Raffle were: 1<sup>st</sup> Place(\$150), Kathy Williams,(#9); 2<sup>nd</sup> Place(\$75), Vivian Pupo,(#8); and 3<sup>rd</sup> Place(\$50), Chris Hudak,(Last/IT).

**G. Superintendent's Liaison:** *JoAnn Hamilton* –Concerns must be discussed at the building Liaison meetings first. Cindy does not have all Building Liaison committees. A reminder that building meetings are NOT to take place during Prep or Lunch times.

**H. LEA Retirement Luncheon:** Hosted by School # 2. Cindy has recommended that a committee be formed. The Luncheon information was given to School #2.

**I. Scholarships:** *Margaret Novalany* – The committee will meet on 4/30/08. the High School needs the list by 5/2/08.

**J. LPDC:** Ewa Sowicz and Michael D'Amato – Any concerns please forward them to Maria Pizzelli at #1.

**K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.

## VI. Old Business

**A. BOE Elections** – The incumbents were voted in, however the budget did not pass. Cindy thanked the schools and their PTAs that had events on election day.

**B. Spring Party** – May 9,2008 at The Cup - the Superintendent has given permission for 12 month employees to leave at 4PM so that they may attend the party.

**C. Retirement Workshop** – The workshop will be held on 4/23/08. Refreshments will be served.

**D. Calendar 2008-2009-** the School calendar for the year 2008-09 was passed by the Board and copies were given to the Rep Council. Plan (B) was chosen.

**E. UCEA Legislative Reception** – April 9, 2008 at the Westwood – The LEA provided 2 tables of members for the Reception. Legislators present were Kean, Munoz, Stender and Lesniak.

## VII. New Business

**A. Linden BOE Meeting** – Report given by Cindy, there are several new employees and a few retirements.

**B. Non-Tenured Terminations Timeline-** A flyer was given to each rep . Any employee needing info should speak with their building Rep.

**C. LEA-Lincs Walk-A-Thon** – June 6, 2008 – Flyers will be sent to the schools.

**D. Summer Leadership Conference** – Deadline for applications is 5/5/08

**E. Snow Day Payback** – This will be announced at the April Board meeting.

**F. May 14, 2008 Inservice** – Part-Time Paras do not go.

**G. Use of LEA Facilities** – Cindy has offered a suggestion, that we offer the use of our offices to community organizations that may not have a set place to met for their meetings. Kelly Koziol made a motion that the LEA offices be made available with the Executive Council review and that there are to be no conflict of schedules. Rich Sullivan second the motion. Discussion was held in concern of insurance coverage; an officer to be present; as a renter we are allowed to use the rooms as we see fit. The motion was passed by council.

**H. Delegate to NEA National convention** – A motion was made by Rose Goldstein that the LEA sponsor a portion of the air flight for Len Sobel to attend the Convention in Wash., D.C. A second was made by Ginny Sleiger. Discussion was held , a vote taken and the motion was passed by Council.

Meeting Adjourned 5:35 PM

Respectfully Submitted,  
Elizabeth A. Ogureck