

**LINDEN EDUCATION ASSOCIATION**

**16 E. Blancke Street**

**Suite B & C**

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**Representative Council Minutes**

**January 21, 2009**

**I. Call to Order at 3:50 PM:** The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP.Subjects, Science Res. Ctr. ,Maint., and Media/IT.

**A. Introduction of Buddies:** Brian Martinson with Rep Bob Kratzer(Maint); Brian Lukaszewski with Rep Len Sobel(McM); Cara Ann O'Donnell with Rep Lynn Medea(#6). Cara and Lynn received Barnes and Noble gift certificates.

**B. Announcements:** The following items were presented to council:

1. Dining Set flyer
2. Haiti Earthquake Recovery - NEA
3. Bowling League flyer
4. ESP Conference
5. NJEA Government Relations - NJ Congressional Districts by County(list)
6. Phone Script from NJEA President in regards to Health Care Alert – Call Senators
7. Info – Claim and Appeal Rights for Family leave insurance Benefits
8. LEA minutes of December 17, 2009
9. LEA Agenda for January 21, 2009
10. Waiver and Reinstatement application – Health Benefits

**ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Morris Leone to accept the minutes of Rep Council meeting of December 17, 2009 with a second by Roger Murphy. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards/letters were received: A Thank You for condolences sent by the Cifello family; A thank you from the School #9 K-Kids for our donation to the Friends of Jaci. The following cards were sent: Kathy Fingerlin,(McM),death of mother; Karsten Niehues,(Soehl/McM), birth of twin girls;JaneKologi,(McM),surgery;BarbaraSorenson,(Soehl),surgery/illness;Carol Lepore,(Soehl),illness;

Despina Cordeiro,(#8),birth of son; Ed Tripold,(LHS),death of father; William Aman,(LHS),death in family; Debbie Sager,(LHS),death of mother-in-law; Virginia Link-Pease,(LHS),death of mother-in-law; Maria Fabre,(LHS),death of father; Reina Irizarry-Clark,(#4),death of mother-in-law; Linda Ruppert,(#4),illness; Mary Jane Gutauckis,(#4),surgery;Kathy Willams,(#9),death of uncle; Julie Siegel,(#9),death of uncle; Damon Clark,(#1),death of mother; Derrick Hodge,(#2), death of aunt; Marysol Medina,(#10),surgery; Tracy Merton,(#10),death of grandmother; Rose Luminello,(Soehl),death of nephew; Nancy Spadiccini,(Soehl), surgery.

**Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT**

**CINDY APALINSKI (IT WILL BE DELETED)**

**IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 43,654.66	Luncheon:	\$ 244.41
Philanthropic:	\$ 3165.71	Money Market:	\$ 62,492.58

**Gift – Umbrellas ordered as gifts for Rep council have arrived.**

**V. Standing Committees:**

**A. Negotiations:** *Greg Grasso:* Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School.

*Robert Kratzer-* Custodian/Maintenance – Send concerns to Bob at the Field House.

**Do not email using K12!**

**B. Membership:** *Betty Ogureck* – Reminded to sign all **NEW** employees, please check with building secretary for new hires. Calendars for all members are available, contact Betty.

**C. Legislative/UCEA:** *Len Sobel* – RITT – NJEA not in favor of program. Legislative conference attended by Len and 2 other members.

**D. Newsletter:** *Jim Topoleski* – Jim may be contacted at [lindenedassnnews@gmail.com](mailto:lindenedassnnews@gmail.com) .Send ideas  
1.Educational 2. PD 3. Union related

**E. Grievances:** *Cindy Apalinski* –#9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement)meetings set for 10/20 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. ;#2 (08-09) improper suspension of cust/maint unit, moved to Level IV arbitration on hold; #5 (08-09), improper overtime disbursement in the Cust/Maint department settled;#6 (08-09) Teacher/para/sec unit at Level III, inconcern of improper payment in regards to COBRA,worker’s Comp. attorneys, cannot move forward , State to determine if workman’s comp; #1(09-10) lack of posting position of Reading Coach position, wihdrawn.#2(09-10) At Level III, Bd hearing. #3 (09-10) Principal reprimanding employees at Level I.

**Reminder to all members that there is a 15 day time limit to submit a grievance.**

**F. Philanthropic:** *Kelly Koziol* –none

**G. Superintendent’s Liaison:** *JoAnn Hamilton* –Jo Ann highlighted the last meeting. Minutes will follow. When mentioning a work order, please include the # of the work order .Please continue to send JoAnn your concerns. Send notification on jobs completions. Please DO NOT fax info to her. A survey form in regards to room temp. and bathroom cleaning was given to all buildings. Also a reminder of your rights when meeting with Supervisor or Principal. Reps have details.

**H. LEA Retirement Luncheon:** Hosted by School # 5.

**I. Scholarships:** *Margaret Novalany* – Information for scholarships will be distributed in February.

**J. LPDC:** Roger Murphy – All Schools have completed first draft and are on track – must meet deadline.

**K. Web Master:** *Sally Stevens*- [www.lindenedassn.org](http://www.lindenedassn.org) Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website.

**L. Social:** *Mary C. Williams* – Bowling League will have 22 teams 66 members – info to be distributed.

## **VI. Old Business**

**A.** New Evaluation Procedure/Tool – Members will be surveyed and a committee will present info to the Superintendent.

**B.** Email to and from LEA – Not all buildings have returned lists.

**C.** Legislative and Political action conference - 2/20/10 – Members attending

**D.** Contract Extension – Keep old contract along with the one year extension info.Payback for prescription form has been given to the team and will be mutually developed.

## **VII. New Business**

**A.** Linden BOE Meeting - Report given by Cindy for December’s meeting .

**B.** Upcoming LEA Dates: Executive – Feb. 4and March 4; Rep.Council Feb.18 and March 18;Board Elections 4/20/10 – send ideas to encourage community to VOTE to Cindy.

**C.** Upcoming Events: May 8 “Strategies for Closing Achievement Gaps”;April 17, 2010 NJEA Urban Education Best Practices Symposium; July 2010 NEA Representative Assembly.

**D.** NJEA ESP Conference – 2/26-28 ( LEA deadline- 1/29/10)

**E.** Haiti Disaster Relief: “Haiti Earthquake Recovery”.NEA, 1201 16<sup>th</sup> Street NW,Suite 614,Washington,DC 20036

**F.** “Race To The Top”(RITT) – Money from Federal government, but NJEA not applying !

Meeting Adjourned 5:50 PM

Respectfully Submitted,

Elizabeth A. Ogureck