

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

January 22, 2009

I. Call to Order at 3:43 PM: The following units were represented: # 1,2,4,5, 6, 8,9, 10, McM, Soehl, LHS, LAST, Field House, PPS, SP.Subjects, Maint. ,Adm.Bldg., and Science Res.Ctr.

Absent from the meeting: Media/IT.

A. Introduction of Buddies: Brian Martinson (Maint) (buddy) and Ron Bornstad (rep). Both received a gift certificate to Barnes and Noble.

B. Announcements: The following items were presented to council:

1. LEA Rep Council Agenda – 1/22/09
2. LEA Minutes of December 18, 2008
3. NJEA Winter Leadership Conference application
4. UCEA/NJEA Professional Development Workshop – Ellenville, NY – March 6-8, 2009
5. Legislative & Political Action Conference 2/21/09 Hyatt Regency – New Brunswick
6. Minutes from UCEA Meeting 1/6/09
7. NJEA Teaching & Learning Symposium – April 25 - Wyndham Princeton Forrestal
8. NEA Directors News – volume 26, No.4 – December, 2008

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Karen Seaman to accept the minutes of Rep Council meeting of December 18, 2008 with a second by Jeffrey Raiffe. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

No Correspondence was received. The following cards have been sent: Enrica Mercorelli,(Soehl),illness; Lisa Bagnati,(#2), death of grandmother; Tami Charles,(#2), surgery; Karen Walker,(#10), death of mother; Donna Risberg,(#10), death of mother-in-law; Ursula Saunders,(Soehl),death of aunt; Linda Fortuna,(Soehl), illness; JoAnn Hamilton,(LHS),death of aunt; Belinda Pond,(LHS), death of grandmother; Robert Drake,(LHS),death of mother-in-law; Katherine Evans,(LHS), death of mother-in-law; Miriam Merced-Evaldi,(Soehl),illness; Irene Gatoulis,(Soehl),death of family member; Vivian Pupo,(#8), birth of son; Hayley Krueger,(#4), engagement; Veronica Vertucci,(#4), birth of granddaughter; Clint Beriont,(#4),surgery; Nanci Garafola-Tyndall,(#2), surgery; Monica Kolesa,(#2),death of mother-in-law; Jeff & Tracey Merton,(#^), birth of twin boys; Kim Doria,(#9),surgery; tom Monaco,(#5), death of aunt; Jennifer Lukenda-Hetrick,(PPS),birth of baby; Meghann Mohan,(LHS),birth of daughter.

Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,

NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL(k.12) EMAIL(it will be DELETED) TO CONTACT CINDY APALINSKI

IV. Treasurer's Report: Sally Stevens

A. Current Balances

Checking:	\$ 54,171.50	Luncheon:	\$ 244.41
Philanthropic:	\$ 5216.44	Money Market:	\$ 37,442.48

V. Standing Committees:

A. Negotiations:

Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich Sullivan at McManus.

Robert Kratzer- Custodian/Maintenance – Unit contract signed and sent to print.

B. Membership: Betty Ogureck – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

C. Legislative/UCEA: Len Sobel – UCEA minutes of January 6, 2009 meeting were distributed to Reps.

D. Newsletter: Joanne Ferrara- Joanne reminded all that articles Assn. related will be accepted for the Newsletter.

E. Grievances: Cindy Apalinski - #8(07-08) – investigating a situation in regards to improper

placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment. Closing papers mailed to the Arbitrator on 1/16/09, there should be an answer in Feb.; #9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys; #10(07-08); withholding increment. Level III denied by BOE, at Level IV – awaiting a PERC decision. At this time no arbitration date. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt. denied moved to Level IV and waiting for an arbitration date. No date at this time.; #2(08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date; #3(08-09) improper discipline – Level I-resolved between the Adm. and LEA; #4(08-09) Maint/cust unit – overtime practice being investigated. Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* – Kelly gave out letters and applications for all members to apply for payroll deduction in concern of the Philanthropic Fund. The 3 big buildings would receive info via interoffice. We can no longer conduct raffles to support the Fund. LEA is now hoping that many members will opt for a monthly donation to the Fund. Please contact Kelly at the Field House with questions.
- G. Superintendent's Liaison:** *JoAnn Hamilton* – The meeting with Dr. Tomasic is set for 2/9/09. Please send concerns to JoAnn, however, concerns must be addressed at the building Liaison first.
- H. LEA Retirement Luncheon:** Hosted by School # 4 . Looking at possible places for Luncheon.
- I. Scholarships:** *Margaret Novalany* – none
- J. LPDC:** *Roger Murphy* – Roger noted that all schools were very receptive to the forming of committees. There will be a training session of 2/23/09. LEA will provide refreshments, teachers and administrators will be present and discuss new regulation and benchmarks. Roger would like to thank all who have volunteered their time.
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2.

VI. Old Business

- A.** Travel Reimbursement Policy/Procedure – Linden BOE policy # 9250. If driving a BOE vehicle , license and ins. needed.
- B.** Delayed/Cancelled School Day - Check with building Principal that correct name, phone number and address are on file.
- C.** NJ Family Leave Deductions – State Law – This is a state run program. This is to care for a family member NOT yourself. The state determines if you qualify.

VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** NJEA Teaching and Learning Symposium – see flyer
- C.** Bodies Exhibition Writing Contest (MS and HS only) - info given to reps – middle and high school students only.
- D.** Upcoming LEA dates – The March Rep Council will be march 19 , the April one will be on April 23.
- E.** Board Elections/Budget Vote – April 21, 2009 is the date! NJEA calendar has the WRONG date!
- F.** Congressional Contact Report – see flyer
- G.** Employment Postings Link – The Linden website now has a link for all postings.
- H.** Financial Education conference – www.njefc.org/t3conference
- I.** 3rd Annual Teaching and Learning Symposium – www.thirteencelebration.org

Meeting Adjourned 5:05 PM

Respectfully Submitted,
Elizabeth A. Ogureck