

# LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

January 20, 2005

**I. Call to Order at 3:45 PM:** The following units were represented: # 1, 2, 4, 6, 8, 10, Soehl, McM, LHS, Maintenance, Media, PPS, Field House and Special Subject Teachers.

**A. Introduction of Buddies:** Tanya Martin Cooper (#2) brought 2 buddies, Michele Panich and Mary Ann Doney. Tanya and Michele won gift certificates to Barnes and Noble.

**B. Announcements:** The following items were presented to council:

1. Copy of LEA Rep Council Minutes 12/16/04
2. LEA Rep Council Agenda – 1/20/05
3. NJEA Minority Leadership & Recruitment Conference April 9, 2005
4. 31<sup>st</sup> Annual ESP Conference March 5&6, 2005
5. NJEA Website Info – Enter the monthly NJEA web giveaway!
6. Atlantic City Surf – Professional Baseball Club – 2005 School Specials
7. Pension workshops – [www.state.nj.us/treasury/pensions/seminars.htm](http://www.state.nj.us/treasury/pensions/seminars.htm)
8. Constitutional Convention Q & A

**ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Esther Harris to accept the minutes of Rep Council meeting of December 16, 2004 with a second by Mickie Hamilton. Council passed the motion.

**III. Correspondence:** *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486- 7799.* Email address ([bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)) The following cards and letters were received: A thank you letter from Michael Puzio, a scholarship recipient; and a thank you from the family of Eleanor Lash. The following cards have been sent: Cindy Apalinski,(#6), death of uncle; Julie Siegel,(#5),birth of daughter; Lauren Flug,(#5), engagement; Jennifer Bass,(#5), engagement; Carol Quinn, (LHS), death of mother; Robert Kratzer,(LHS),death of father; Cindy Walker,(#5), death of grandmother; Derrick Hodge,(#5), death of family member; Donna Weber,(#2),death of aunt; Linda Spano,(McM), death of aunt; Vasiliki Inguaggiato,(McM), illness; Janice Tyburczy,(McM),illness; Myrna Nelowitz,(McM), illness.

**Correspondence sent to the LEA office is to be sent to P.O.Box 3085, not 16 E. Blancke Street.**

**IV. Treasurer's Report:** *Judy Vacca*

**A. Current Balances**

Checking:	\$33,120.39	Luncheon:	\$ 587.77
Philanthropic:	\$ 4824.48	Money Market:	\$ 17,220.61

**V. Standing Committees:**

**A. Negotiations:**

1. *Guy Peluso*- Teachers/Sec/Paras: The team is working on the language of the contract. Copies of the contract should be ready in late February.
2. *Tom Monaco* - Custodian/Maintenance: An Informational meeting has been set for both day and night custodial/maintenance members. Voting will take place at the LEA office on 1/26/05, between 2-4:30 PM.

**B. Membership:** *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. The present totals are as follows: Teacher/Secretary Unit – 647; Paras – F/T and P/T – 163; Custodial/Maintenance- 77. **Reps are reminded to sign all new employees.**

**B. Legislative/UCEA:** *Nancy Garafola* - absent

**C. Newsletter:** *Sally Stevens*– The Newsletter was distributed. Please contact Sally with any items for future editions. Next edition in Feb.

**D. Grievances:** Cindy Apalinski –#3(03/04) in regards to Custodial/Maint-snow removal has moved to Arbitration as of 12/9/04; #1(04/05) in regards to the Teacher/Sec/Para unit – vacation has moved to Level III; #2(04/05)has been filed in regards to coaches not being paid by 12/15/04 has moved to Level III. The following items did not have to be filed; Department Adm request of emailing of daily lessons and forcing faculty to provide presentations at faculty meetings. These items were settled in the members favor.

**E. Philanthropic:** *Kelly Koziol*- There will be a Spring Raffle which will take place between

March 1-15,2005. Info will be sent to Reps during the last week of February. There are 11 new members contributing by payroll deduction which brings in an additional \$570/year.

**F. Superintendent's Liaison:** *Maria Pizzelli* – An agenda meeting is set for 1/26/05 with a meeting set for 1/31/05. Members are asked to send all concerns to Maria (#2).

**G. LEA Luncheon:** No report

**H. Scholarships:** *Margaret Novalany* – Letters have been sent to contributors. Applications have been distributed to the buildings. The deadline is April 15, 2005.

**I. LPDC:** *Joann Hamilton* – Final plans are being made for the May workshop.

**J. Web Master:** *Sally Stevens*- Members are requested to use the Website for ALL local, county and state info. Many questions can be answered via the Website .

## **VI. OLD BUSINESS**

**A.** Supplemental Pay/Retro – Due to the enormity of this operation the pay has been divided by the alphabet. Last names A-L have been paid on 1/15/05; M-Z will be paid on 2/15/05.

**B.** Winter/Spring Party – At this time there is a hold on the planning.

**C.** Dress Code – A committee has been formed ( Mr. Black, Mrs. Lospinoso, Mark Bara, Jo Anne DiPaola , Kelly Koziol and Kathy Williams). This dress code will be enforced to all employees of the Linden BOE.

## **VII. NEW BUSINESS**

- **Glenn Johnson-NJEA re: Constitution Convention\***

Glenn spoke to rep Council about the importance of contacting our Legislators in reference to opposing a Constitution Convention. Reps have information to distribute to all members.

**A.** Report from Board Meeting –1/19/05 Cindy informed council of new employees hired , of member retirements and of death notices of former LEA members. All Reps are encouraged to present membership to all new hires.

**B.** Read Across America – Cindy is asking all Reps to send in a report of how this activity will be celebrated in their buildings.

**C.** BOE Elections – At this time there is no information on a Candidate's Night. Reps were reminded that the LEA will reimburse buildings for refreshments at programs held on BOE Election Day.

**D.** Statfeld Vantage – We have been informed that there is a new rep that will work with Linden employees. Daniel M. Zambardino, Statfeld Vantage Insurance Group, 26 Columbia Turnpike, Florham Park, NJ 07932. Phone: 973-549-1954; Fax: 973-597-1520.

**E.** Highly Qualified Paras/Aides - \$3000/1200 – Those who have qualified will receive a stipend of \$300/\$120 for each month of highly qualified status. As of next school year the entire stipend will be included in their yearly salary.

**F.** Mentoring Fees – Novice teachers are to pay the district the fee and the district will then pay the Mentors.

**G.** Calendar – three choices of the 2005-06 calendar will be distributed so that members will be able to choose their selection. All results are to be completed by 2/2/05 for the February BOE meeting.

Meeting Adjourned 5:00 PM

Respectfully Submitted,

Elizabeth A. Ogureck