

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

February 18, 2010

I. Call to Order at 3:55 PM: The following units were represented: # 1,2,4,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, Science Res. Ctr., Maint. Those absent were: Media/IT, #5, Sp. Subjects.

A. Introduction of Buddies: Margaret Zucosky (#1), with Rep Maria Pizzelli and Nicole Fulton (PPS), with Rep Tamarra Fernandez. Nicole and Maria received Barnes and Noble gift certificates.

B. Announcements: The following items were presented to council:

1. LEA minutes of January 21, 2010
2. LEA Agenda for February 18, 2010
3. Read Across America Volunteer form for reading at Barnes and Noble (UCEA)
4. NJEA Lobby Day – 2/22/10
5. LEA Group Outing NJ Devils vs. Boston Bruins – 3/30/10
6. Approved calendars for the 2010-11 Linden School District – both 10 and 12 month Employees

ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Roger Murphy to accept the minutes of Rep Council meeting of January 21, 2010 with a second by Karen Seaman. Council passed the motion.

III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) bettyo47@yahoo.com

The following cards/letters were received: A thank you card from Kathleen James on the loss of her aunt; A thank you from the family of Jaci Wozniak for our Philanthropic donation; A thank you from Marijane Gutauckis; A thank you from the Friends of Linden Animal Shelter for our donation in the memory of Kathy Kruper; A thank you letter from Anhtony Cataline ,Principal (#4) for our donation to provide turkeys and gift certificates for 23 families this past Thanksgiving. The following cards were sent: Carol Lepore,(Soehl), extended illness; Ann Grayson,(Soehl),illness/hospital; Michele Dynda,(#10),death of nephew; Robert Lyszczasz,(#10,9,1,4), death of mother; Kathy Evan,(LHS), death of brother-in-law; Steve Hoptay,(LAST), surgery; Sue Strydesky,(#4), injury/illness; Nancy Laird,(#10),surgery.

Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.

PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)

IV. Treasurer's Report: *Sally Stevens*

A. Current Balances

Checking:	\$ 46,951.32	Luncheon:	\$ 244.41
Philanthropic:	\$ 3543.71	Money Market:	\$ 62,505.93

V. Standing Committees:

A. Negotiations: *Greg Grasso:* Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School.

Prescription reimbursement issues need to be completed. Update at next Rep Council.

Any member wishing to waive Health Insurance Rights are to send form to Ann Toporowski(Payroll) by the 5th of the month.

Robert Kratzer- Custodian/Maintenance – Send concerns to Bob at the Field House.

Do not email using K12!

B. Membership: *Betty Ogureck* – Reminded to sign all **NEW** employees, please check with building secretary for new hires. Calendars for all members are available, contact Betty.

C. Legislative/UCEA: *Len Sobel* – Pension issues addressed. Urge all members to CALL Legislators.

D. Newsletter: *Jim Topoleski* – Jim may be contacted at lindenedassnnews@gmail.com .Send ideas 1.Educational 2. PD 3. Union related

E. Grievances: *Cindy Apalinski* –#9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement)meetings set for 10/20 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. ;#2 (08-09)

improper suspension of cust/maint unit, moved to Level IV arbitration on hold;#6 (08-09) Teacher/para/sec unit at Level III, in concern of improper payment in regards to COBRA, worker's Comp. attorneys, cannot move forward, State to determine if workman's comp;#2(09-10) At Level III, Bd hearing. #3 (09-10) Principal reprimanding employees at Level II as of 1/15/10.

Reminder to all members that there is a 15 day time limit to submit a grievance.

F. Philanthropic: *Kelly Koziol* –none

G. Superintendent's Liaison: *JoAnn Hamilton* –Jo Ann highlighted the last meeting. Minutes will follow. When mentioning a work order, please include the # of the work order. Please continue to send JoAnn your concerns. Send notification on jobs completions. Please DO NOT fax info to her. Also a reminder of your rights when meeting with Supervisor or Principal. Reps have details. Next meeting March 9, 2010.

H. LEA Retirement Luncheon: Hosted by School # 5.

I. Scholarships: *Margaret Novalany* – Information for scholarships has been distributed to all units.

J. LPDC: Roger Murphy – All Schools have completed first draft and are on track – must meet deadline. PIPs for the 2010-11 school year needs to be related to the building PD.

K. Web Master: *Sally Stevens*- www.lindenedassn.org Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website.

L. Social: *Mary C. Williams* – Bowling League will have 10 teams .

VI. Old Business

A. New Evaluation Procedure/Tool – Members have been surveyed and the committee will be meeting in March and April with a report to the Superintendent by May. The committee is made up of: Michele Dorney, Greg Grasso, Patricia Jozefyk, Audrey Miller, Virginia Sleiger, Cynthia Apalinski

B. Legislative and Political action conference - 2/20/10 – (3) Members attending

D. Contract Extension – Keep old contract along with the one year extension info. Payback for prescription form was given to the team but was not mutually developed as the Memorandum of Agreement provided. The Team has significant concerns with the form and its requirements.

VII. New Business

A. Linden BOE Meeting - Report given by Cindy .

B. Upcoming LEA Dates: Rep.Council March 18; Board Elections 4/20/10 – send ideas to encourage community to VOTE to Cindy.

C. Upcoming Events: May 8 “Strategies for Closing Achievement Gaps”; April 17, 2010 NJEA Urban Education Best Practices Symposium; July 2010 NEA Representative Assembly.

D. Spring Party – Held in May – any ideas please contact Mary Christie Williams.

E. Proposed Calendar 2010-11 – Plan (A) was selected.

F. Budget “Refreshments” – School Board Elections –April 20. Any Building hosting an activity for parents qualify for up to \$100 for refreshments.

Meeting Adjourned 5:50 PM
Respectfully Submitted,

Elizabeth A. Ogureck