

**LINDEN EDUCATION ASSOCIATION**

**16 E. Blancke Street**

**Suite B & C**

**P.O. Box 3085**

**Linden, NJ 07036**

**908-486-7799**

**FAX: 908-486-2580**

**Email: lindenedassn@aol.com**

**WebSite: www.lindenedassn.org**

**Representative Council Minutes**

**February 19, 2009**

**I. Call to Order at 3:45 PM:** The following units were represented: # 1,2,4,6, 8,9, 10, McM, Soehl, LHS, LAST, Field House, PPS, SP.Subjects,Adm.Bldg., and Science Res.Ctr.

Absent from the meeting: Media/IT.

**A. Introduction of Buddies:** Brian Martinson (field House)(buddy) and Robert Kratzer(rep). Both received a gift certificate to Barnes and Noble.

**B. Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda – 2/19//09

2. LEA Minutes of January 22, 2008

3. Barnes and Noble – Read Across America

**4. Calendar Correction from NJEA – School Budget Elections – APRIL 21, 2009**

5. UCEA Fundraiser T-Shirts

6. Union County St. Patrick's Day Parade, Union ,NJ – join the NJEA/UCEA/NEA

7. Info from NJEA/Len Sobel

**ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Mickie Hamilton to accept the minutes of Rep Council meeting of January 22, 2009 with a second by Loretta Hardy. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards were received: A Thank You card from Tami Charles; A Thank You card from Jeanne Moss for our donation toward the Leukemia & Lymphoma Society , in memory of Tom Nappa. The following cards have been sent: Myrna Nelowitz,(McM), illness; Esabia Ailey,(#9), death in family; Beth Radil,(McM), death of father; Anthony Reinoso,(HS), birth of son; Robin Bornstad, (#10), death of mother; Enrica Mercorelli,(Soehl),extended illness; Annie Stanco,(#10), death of aunt; Greg Groeller,(McM),death of grandmother; Audra Mastriano, (McM) and William Mastriano,(#5), birth of daughter; Laura Masters,(#2),death of aunt; Caren Loalbo,(#2), engagement; Diane Hampton,(#2), death of mother; Patricia Walsh,(Soehl), death in family.+

**Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,**

**NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 OR USE THE LINDEN SCHOOL(k.12) EMAIL(it will be DELETED) TO CONTACT CINDY APALINSKI**

**IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 62,441.57	Luncheon:	\$ 244.41
Philanthropic:	\$ 5347.44 *	Money Market:	\$ 37,442.48

\* \$218.00 a month from payroll deductions

**V. Standing Committees:**

**A. Negotiations:**

Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich Sullivan at McManus.

Robert Kratzer- Custodian/Maintenance – Copies of the contract have been distributed. All members MUST sign to receive one. Anyone who has not received one, must call Cindy to arrange for pick-up.

**B. Membership: Betty Ogureck** – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

**C. Legislative/UCEA: Len Sobel** – Information from the NJEA/UCEA was distributed to all reps .

**D. Newsletter: Joanne Ferrara-** Joanne reminded all that articles Assn. related will be accepted for the Newsletter.

**E. Grievances: Cindy Apalinski - #8(07-08)** – investigating a situation in regards to improper placement of a member in the teacher/sec/para. unit on the salary guide to his/her detriment.

The Arbitrator found in favor of the Board. **#9(07-08)**, investigating long standing practice of

accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. It is now at PERC with a refusal to bargain. #10(07-08) withholding increment. Level III denied by BOE, at Level IV – awaiting an arbitration date .At this time no arbitration date. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt.denied moved to Level IV and waiting for an arbitration date. No date at this time.; #2(08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date. Date set for (5/4/09); #4(08-09) Improper termination of an employee in the t/s/p unit. Board Level hearing has been requested.

Reminder to all members that there is a 15 day time limit to submit a grievance.

- F. Philanthropic:** *Kelly Koziol* –Kelly gave out letters and applications for all members to apply for payroll deduction in concern of the Philanthropic Fund. The 3 big buildings would receive info via interoffice. We can no longer conduct raffles to support the Fund. LEA is now hoping that many members will opt for a monthly donation to the Fund. Please contact Kelly at the Field House with questions. At this time only \$218.00 a month from members via payroll deduction! An annual donation is also appreciated and can be sent directly to Kelly-checks made out to “**Linden Education Association Philanthropic Fund**”
- G. Superintendent’s Liaison:** *JoAnn Hamilton* – JoAnn discussed the results of the meeting, with minutes to be sent out to all schools via interoffice. Please send concerns to JoAnn, however, concerns must be addressed at the building Liaison first. Concerns MUST be specific.
- H. LEA Retirement Luncheon:** Hosted by School # 4 . Looking at possible places for Luncheon.
- I. Scholarships:** *Margaret Novalany* – Applications must be submitted to Margaret by April 8. Applications will be sent to building Reps.
- J. LPDC:** *Roger Murphy* – Roger noted that all schools were very receptive to the forming of committees. There will be a training session of 2/23/09. LEA will provide refreshments, teachers and administrators will be present and discuss new regulation and benchmarks. Roger would like to thank all who have volunteered their time.
- K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.
- L. Social:** *Mary C. Williams* – Mary looking for a committee actively accepting ideas for the Spring Party – please contact her at #2.

## VI. Old Business

- A.** Annual Teaching and Learning Symposium – [www.thirteencelebration.org](http://www.thirteencelebration.org)
- B.** Financial Ed. Conference- still available [www.njefc.org/t3conference](http://www.njefc.org/t3conference)
- C. Board Elections / Budget Vote** – Lawn Signs will be available for Linden residents. Buttons will also be available. All members MUST be registered to VOTE!! An absentee ballot can be used by anyone. Schools will be reimbursed \$100 for refreshments provided , if an activity provided on the day of the election. A receipt must be turned in on the Monday before elections.
- D.** Employment Postings Link – The Link is on the Linden Public Schools Website.
- E.** Travel Reimbursement/ Board owned vehicles – Members driving Board owned vehicles must provide an Abstract of their driving history. The Board will reimburse members for the abstract. If anyone is being denied travel expenses, please notify Cindy.

## VII. New Business

- A.** Linden BOE Meeting – reported by Cindy.
- B.** Read Across America – refer to website
- C.** SPRING Party - contact Mary C. Williams at #2 with any ideas
- D.** 2009-2010 Proposed School Calendar - Selections were distributed – voting to be held in buildings. Cindy needs the totals by 2/27 at 4 PM
- E.** State Health Insurance Audit – Does not currently apply to active members
- F.** Office lease – Morris Leone made a motion for Exec Committee to negotiate a new 5 year lease for the office. The motion was second by Roger Murphy. Jeff Raiffe commented that a lower monthly fee be negotiated due to the present economic situation.
- G.** Delegate Assembly – Mickie Hamilton is running as an Alternate Rep and Len Sobel is running as a Rep for the Delegate Assembly. Voting will be in April.

Meeting Adjourned 4:42PM

Respectfully Submitted,  
Elizabeth A. Ogureck