

# LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

February 15, 2007

**I. Call to Order at 3:50 PM:** The following units were represented: # 5, 6, 8, 9, 10, McM, Soehl, LHS, PPS, and Science Res.Ctr. Absent from the meeting: #1, 2, 4, LAST, Adm., Sp. Subjects, Maint. and Media/IT.

**A. Introduction of Buddies:** None present

**B. Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda -2/15/07
2. LEA Minutes of January 18, 2007 meeting
3. Building Maintenance Problems form
4. Letter to Reps and members to volunteer "reading" time at Barnes and Noble (Clark) for Read Across America -March 2, 2007
5. Letter addressed to Mr. Martino in regards to the 2007-08 proposed Calendar. The membership preferred **Option A.**

## INFO TO BE POSTED IN EACH BUILDING

**II. Approval of Minutes:** A motion was made by Morris Leone to accept the minutes of Rep Council meeting of January 18, 2007 with a second by Rose Goldstein. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

No correspondence was received. The following cards have been sent: Chris Kolibas, (#9), engagement; Mary Taranto, (#9), surgery; Mary Taranto, (#9), death of father-in-law; Angela Perry, (McM), death of uncle; Kathleen Marretta, (#6), death of aunt; Santa Goleme, (LHS), surgery/injury; Edie Pienciak, (LHS), hospitalized; Rosa Russino, (McM), engagement; Fran Perez, (LHS), death of niece; Judy Neshimka, (#5), death of aunt; Mary Ann Hirsch, (LS), death of aunt; Barbara Superak, (LHS), death of brother-in-law; Lucille DeDeo, (#5), death of uncle; Rosanna Fernandes, (Soehl), death of aunt; Renata Marchesi, (Soehl), death of uncle; JoAnne DiPaola-Rinaldi, (Soehl), birth of daughter; Madhurima Vangipuram, (LHS), death of aunt; and Maria Maggio, (LHS), death of cousin.

**Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,**

**NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL #6 OR USE THE LINDEN SCHOOL EMAIL ADDRESS TO CONTACT CINDY APALINSKI**

**IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 63,414.65	Luncheon:	\$ 511.27
Philanthropic:	\$ 7,667.39	Money Market:	\$ 17,310.58

**V. Standing Committees:**

**A. Negotiations:**

*Rich Sullivan* - Teachers/Sec/Paras: At this time the BOE does not have more than one board member who is not conflicted for negotiations, therefore the scheduled meetings were canceled by the Board. The next meeting will be held March 14, 2007.

*Ed Mack* - Custodian/Maintenance: Committee has been formed with the following members: Ed Mack (Maint) -Chairperson, Bill Stauback (McM), Evaristo Goncalves (#6), Marc Yascko (Maint) and Donald Raulinavich (Maint).

**B. Membership: Betty Ogureck** - All Reps are asked to continue signing new employees. NJEA calendars are available for new members. All members are reminded to inform Membership of any changes in name, address or phone numbers. Employees that have not joined will become Rep Fee members, up to 85% of the membership fee will be deducted. Membership totals as of 1/31/07 is as follows; Teachers/Sec. (655), Full-Time Paras (74), Part-time (88), Custodial/Maint.(73).

**C. Legislative/UCEA: Len Sobel** - No meeting to report. A petition was submitted for signatures for Mickie Hamilton (#10) to be on the ballot for the Assembly (NJEA).

**D. Newsletter: Joanne Ferrara** - Members are encouraged to be informed of the **Negotiations**

**Corner.** Items that are NEA, NJEA, LEA or UCEA related are encouraged to be added to the Newsletter. If any member wishes to submit an advertisement, please do so through the LEA email ONLY, not through the Linden system and not through interoffice. Members that have been successful with advertising are to contact Cindy to either have ad remain or deleted from Newsletter.

**E. Grievances:** *Cindy Apalinski* – No changes. #1 (05-06) Settled in our favor, however the BOE is filing papers with the Superior Court that the arbitrator exceeded his authority; #1(06-07) docking of pay(Cust/Maint) had a BOE hearing on 1/23/07 with a settlement reached; #2(06-07) custodial termination also had a BOE hearing on 1/23/07 and a settlement was reached with employee to return to work after a suspension.

Members are reminded to inform Cindy of possible contract violations.

**F. Philanthropic:** *Kelly Koziol* – There will be a Spring Raffle. Tickets will go out mid February with the raffle picked at the March LEA meeting. May 4, 2007 will be the LEA Spring Party at “The Cup”. Raffle Baskets will be encouraged from each building.

**G. Superintendent’s Liaison:** *JoAnn Hamilton* – Please send concerns to JoAnn at LHS. A meeting will take place on 2/22/07.

**H. LEA Retirement Luncheon:** Hosted by School One. The Gran Centurion has been considered.

**I. Scholarships:** *Margaret Novalany* – Applications(2 types) will go out to the Reps. Application #1 are for LHS Seniors; #2 is for college and trade school students. **April 4, 2007 is the due date.**

**J. LPDC:** Committee is working on PD, Chairperson is to be named. Dr. Tomazic is coordinating the committee in the meantime.

**K. Web Master:** *Sally Stevens*- Members are requested to use the **LEA Website** for ALL local, county and state info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will be found on site.

## **VI. OLD BUSINESS**

**A.** Negotiation Survey – There were a total of 570 surveys submitted and returned to the LEA by 2/1/07. The top 3 issues are: 1. Maintain Health Insurance Coverage; 2. Salary increase throughout the guide; 3. Assure that all employees move one step closer to maximum when the new guide is developed. There were also 8-10 pages of comments which were greatly appreciated. – Thanks to all who submitted a survey.

Reps were reminded to inform members that 2/21/07 would be the last day to submit concerns to negotiations (LEA). There is a tentative date with the BOE on 2/28/07.

**B.** Member Email List – Reps are asked to email a listing of member’s names with their personal email address. Emails will be sent to members with LEA, NJEA, UCEA and NEA info.

**C.** Linden Pension Workshop – LEA will sponsor a workshop either before or after the Spring Break.

**D.** Calendar 2007-08 – The break down of votes were (A) 316; (B) 135; (C) 24.

**E.** Building Maintenance forms – All concerns are to be submitted on the form and sent to Cindy.

## **VII. NEW BUSINESS**

**A.** Linden BOE Meeting – Meeting to be held on 2/21/07. Report given at the March meeting.

**B.** READ ACROSS AMERICA – Information given to Reps in regards to volunteers at Barnes and Noble. Also a website to be used from the NEA.

**C.** SPRING Party – May 4, 2007 at **The Cup**. Donated Baskets to be raffled are again encouraged from all buildings. The proceeds will go to the Philanthropic Fund.

**D.** Classroom Close-Up - Kevin LaMastra (Soehl) will be highlighted and his program Beyond Borders (Dominican Republic) aired on 2/26, 3/3, 4/2, and 4/7 on the NJN Channel.

Meeting Adjourned 4:30 PM

Respectfully Submitted,  
Elizabeth A. Ogureck