

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

December 16, 2004

I. Call to Order at 3:45 PM: The following units were represented: # 1, 2, 4, 5, 6, 8, 10, Soehl, McM, LHS, Maintenance, Media, Adm.Bldg.,PPS, Field House and Special Subject Teachers.

A. Introduction of Buddies: Rosa Beriont(#2)with Rep Nancy Garafola; Susan Fegan(#2)with Rep Tanya Cooper; Jennifer Wilson(#1) with Rep Vickie Gonzalez;Toni Ballare(#5)with Reps Cindy Walker&Sue DiBiagio; Nicole Bono(Adm) with Rep Karen Seaman. Rosa Beriont and Cindy Walker received gift certificates to Barnes and Noble.

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes 11/18/04
2. LEA Rep Council Agenda – 12/16/04
3. LEA Calendar of Events 2004-2005 (Jan., Feb., Mar.)
4. Managing Student Behavior 2005 Conferences
- 5.2005 Legislative & Political Action Conference
6. NJEA 2005 Professional Development Conference
7. UCEA Workshops
8. Supplemental Pay Tax Withholding letters

II. Approval of Minutes: A motion was made by Vickie Gonzalez to accept the minutes of Rep Council meeting of November 18,2004 with a second by Guy Peluso. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486- 7799.* Email address (bettyo47@yahoo.com) The following cards and letters were received: A thank you letter from Madeline DiMario,Principal(#4), in regards to the donation of money given to #4 from the LEA Philanthropic Fund; a thank you card from Rose Goldstein in regards to her auto accident; a thank you from The Wildlife Conservation Society in regards to the LEA donation in the name of Eleanor Lash. The following cards have been sent: Janice Lelko,(#5), illness; Russell Krus,(#6), death of uncle; Elvera Kresge,(#4),death of aunt; Joanne Foster,(#4), death of uncle; Joanne Demkowicz,(Soehl),death of uncle; Hattie Wilder,(Soehl), death of aunt; Dorothy Hachey,(#5), death of aunt; Susan DiBiagio,(#5), death of uncle; Debbie Mosley,(#5), death of step-father.

Correspondence sent to the LEA office is to be sent to P.O.Box 3085, not 16 E. Blancke Street.

IV. Treasurer's Report: *Judy Vacca*

A. Current Balances

Checking:	\$ 52,490.87	Luncheon:	\$ 587.77
Philanthropic:	\$ 3548.65	Money Market:	\$ 17,216.96

V. Standing Committees:

A. Negotiations:

1. *Guy Peluso*- Teachers/Sec/Paras: The team is working on the language of the contract with MaryLou Mitchell and Dr. Tomazic. Copies of the contract will be ready as soon as possible.
2. *Tom Monaco* - Custodian/Maintenance: The contract will not be voted on by the end of 2004. It will be presented to the unit after the Winter Recess. The Board has not approved the salary guides. The team has done all they can at this point. The retro pay should be completed by the end of Jan. or Feb.

B. Membership: *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. The present totals are as follows: Teacher/Secretary Unit – 648; Paras – F/T and P/T – 163; Custodial/Maintenance- 77.

C. Legislative/UCEA: *Nancy Garafola* – UCEA would like to Thank all who contributed to the November Election. Please check flyers for upcoming UCEA workshops and Legislative Political Action Conference.

D. Newsletter:*Sally Stevens*– The Newsletter was distributed. Please contact Sally with any items

for future editions.

- E. Grievances:** Cindy Apalinski –#3(03/04) in regards to Custodial/Maint-snow removal has moved to Level 4; #1(04/05) in regards to the Teacher/Sec/Para unit –vacation has moved to Level 3;#2(04/05)has been filed in regards to coaches not being paid by 12/15/04.
- F. Philanthropic:** *Kelly Koziol*- The winners of the Holiday Raffle are: Patricia Zenchak(LHS) - \$100 gift certificate to Best Buy; Kathy Kruper(McM) – Boulder Creek Basket; Debbie Schillinger(McM) - \$25 gift certificate to Shop-Rite. A total of \$992 was added to the Philanthropic Fund as a result of the raffle.
- G. Superintendent’s Liaison:***Maria Pizzelli*– A date for a January meeting will be announced. Please submit all items to Maria with name which is held in confidence.
- H. LEA Luncheon:** The committee has inquired at the following places; Gran Centurion, The Galloping Hill Inn and The Westwood.
- I. Scholarships:** *Margaret Novalany* –Letters to contributors will be sent out in January.
- J. LPDC:** *Joann Hamilton* – The plans for the 2005-06 school year are being finalized.
- K. Web Master:** *Sally Stevens*- Members are requested to use the Website for ALL local, county and state info. Many questions can be answered via the Website .

VI. OLD BUSINESS

- A.** Student Planners – Elementary : There are 100 left . Contact Cindy if needed.
- B.** Building Liaison – Reports have been submitted by the following buildings; McM, LHS, #4, #6, PPS #2, and #5. Please send a copy of your minutes to Cindy.
- C.** Contract Ratification/Salary Increase – Teacher/Sec/Para – checks distributed on 12/15 are on guide. Retro checks have been distributed for both 10 and 12 month employees. Retro checks for supplemental should be distributed on the 12/23/04. Non-tenured employees do not need to sign a new contract.
- D.** BOE “Show” – School #6 presented a program at the 12/15/04 board meeting.
- E.** Winter/Spring Party – Committee will meet in January.
- F.** Para-Breaks – Elementary – Full time Paras have a 15 min break AM and PM. Middle School and High School Paras have a 30 min. break.
- G.** Common Planning – There should be no common planning during Prep/Lunch.
- H.** Dress Code –Staff should be professional and neat. Board is investigating dress codes for students and staff.

VI. NEW BUSINESS

- A.** Report from Board Meeting –12/15/04 Cindy informed council of new employees hired and of member retirement notices. All Reps are encouraged to present membership to all new hires.
- B.** Supplemental Pay-Tax Withholding – Information received states that a 25% withholding will be used.
- C.** Comp Time – New Year’s Eve/off – New Year’s Day /Comp – This information concerns the custodial/maintenance staff.
- D.** Lunch Duty – Elementary – Survey taken as to how duty schedules are created.
- E.** Full Time Paras – Paras have 2 paid holidays that the Board will pay at their discretion.

Meeting Adjourned 4:55PM
Respectfully Submitted,

Elizabeth A. Ogureck