

**LINDEN EDUCATION ASSOCIATION**

**16 E. Blancke Street**

**Suite B & C**

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**Representative Council Minutes**

**December 17, 2009**

**I. Call to Order at 4:00 PM:** The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, Soehl, LHS, LAST, Adm., PPS, SP.Subjects, Science Res. Ctr. ,Maint., and Media/IT.

**A. Introduction of Buddies:** none

**B. Announcements:** The following items were presented to council:

1. Building Email List form
2. NJEA flyer in regards to Legislative issues
3. Flyer in regards to The Pangborn Agency, LLC – All forms of Insurance available
4. LEA Budget Proposal – 2009-2010
5. LEA minutes of November 12, 2009
6. LEA Agenda for December 17, 2009

**ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

**II. Approval of Minutes:** A motion was made by Len Sobel to accept the minutes of Rep Council meeting of November 12, 2009 with a second by Mickie Hamilton. Council passed the motion.

**III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards/letters were received: A Christmas card from Mayor and Mrs. Gerbounka; A thank you letter from the Linden Boxing Association for our financial support to the 2009 Annual Diamond Glove Finals. The following cards were sent: Brian Cifello,(Soehl),death of grandfather; Kim Cifello,(#1),death of grandfather; Wanda Wilson,(Soehl),death of aunt; Sandra Dixon,(Soehl),death of aunt; Joan Caroselli,(soehl),death of aunt; Anne Euell,(soehl),death of aunt; Pat Conway,(#10),death of aunt; Bujar Gjyriqi,(Soehl),death of mother; Ed Esposito,(Soehl), birth of grandson; Judy Nigro,(McM),surgery; Sam Gjyriqi,(McM),death of mother; Derrick Hodge,(#2),death of aunt; Carolanne Berrigan, (#2), death of sister-in-law; Dan McDonald,(#2), surgery; Frank Marshall,(LAST),illness; Joe Mincolla,(LHS),death of father-in-law;Karen Tevlin,(LHS), death of mother-in-law; Monica Pasioka,(LHS), death of uncle; Zareena Uddin,(LHS), death of mother and sister-in-law; Emery Mudlow,(LHS), death of aunt; Kathleen James,(LHS), death of aunt; Kim Zambolla,(LHS), illness; Dominiqye Bradley,(Adm),birth of son; Kristen Bierwirth ,(PPS), birth of twins; Vickie Wean,(#8),death of uncle; Jami Bodden,(#8), death of grandmother; Renata Marchesi,(Soehl),death of mother-in-law.

**Correspondence via US MAIL to the LEA at P.O.Box 3085, NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 & DO NOT USE (k.12) EMAIL TO CONTACT CINDY APALINSKI (IT WILL BE DELETED)**

**IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 66,757.58	Luncheon:	\$ 244.41
Philanthropic:	\$ 3868.11	Money Market:	\$ 37,490.29

**B. Budget:** A motion was made by Sally Stevens to accept the 2009-2010 LEA budget as presented, a second was given by Kathy Milano. Motion was passed by Council.

**C. Gift –** Umbrellas was ordered as gifts for Rep council and have not yet arrived. They should be in for the January meeting.

**D. Luncheon Acct.-** The Luncheon account will be dissolved and a new Social Account will be started to replace it.

**V. Standing Committees:**

**A. Negotiations:** *Greg Grasso:* Teachers/Sec/Paras/Crisis Intervention/District Security: Current contract ends 6/30/2010. Send concerns for next contract to Greg Grasso at the High School.

*Robert Kratzer-* Custodian/Maintenance – Send concerns to Bob at the Field House.

**Do not email using K12!**

**B. Membership:** *Betty Ogureck* – Reminded to sign all **NEW** employees, please check with building secretary for new hires. Calendars for all members are available, contact Betty.

**C. Legislative/UCEA:** *Len Sobel* – none

**D. Newsletter:** *Jim Topoleski* – Jim may be contacted at [lindenedassnnews@gmail.com](mailto:lindenedassnnews@gmail.com) .

**E. Grievances:** *Cindy Apalinski* –#9(07-08), investigating long standing practice of accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. Board filed with PERC (summary Judgement)meetings set for 10/20 and 10/21 have been cancelled by PERC until the summary judgement issue is decided. ;#2 (08-09) improper suspension of cust/maint unit, moved to Level IV arbitration on hold; #5 (08-09), improper overtime disbursement in the Cust/Maint department ,meeting with the Superintendent to settle;#6 (08-09) Teacher/para/sec unit at Level III, in concern of improper payment in regards to COBRA, worker's Comp. attorneys; #1(09-10) At Level II,denied, now at Level III, lack of posting position of Reading Coach position. #2(09-10) At Level III, regarding the refusal to provide paid family benefits to an employee employed for three years.

**Reminder to all members that there is a 15 day time limit to submit a grievance.**

**F. Philanthropic:** *Kelly Koziol* – we are waiting for certificate. A school # 6 family was chosen to receive gifts of food, clothes and toys .

**G. Superintendent's Liaison:** *JoAnn Hamilton* – the next meeting is proposed for 1/12/10. When mentioning a work order, please include the # of the work order .Please continue to send Jo Ann your concerns. Send notification on jobs completions. Please DO NOT fax info to her.

**H. LEA Retirement Luncheon:** Hosted by School # 5.

**I. Scholarships:** *Margaret Novalany* – Information for scholarships will be distributed in February.

**J. LPDC:** Roger Murphy – Roger stated that there was a meeting with Mrs. Braisted which was very positive and that compensation for committee members had been discussed. Also that the State website was not functional at this time. All building committees should continue working.

**K. Web Master:** *Sally Stevens*- [www.lindenedassn.org](http://www.lindenedassn.org) Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. Send ideas. The Contract Extension is now on the website.

**L. Social:** *Mary C. Williams* – Consideration of a monthly Bowling event at Jersey Lanes.

## **VI. Old Business**

**A.** Winter Leadership Conference – Jan.10, 2010, one member attending.

**B.** New Evaluation Procedure/Tool – Members will be surveyed and a committee will present info to the Superintendent.

**C.** Email to and from LEA – New list is being developed , all lists to be handed in by 1/20/10.

**D.** Member Surveys –Surveys in regards to Monday meetings and unpaid marriage leave are to be handed in.

**E.** PAC – save the date 2/20/10 for the Legislative and Political Action Conference in New Brunswick.

## **VII. New Business**

**A.** Linden BOE Meeting - Report given by Cindy for November's meeting .

**B.** Contract Extension and Vote – Cindy reported the vote of 585 (yes) and 144 (no). Thank you to all who supported the Negotiating Team. All members are reminded to keep the green copy of the (07-10) contract. The Health Insurance contribution should be removed from paychecks as of 12/23/09. A special Thank You to Mary Lou Mitchell , our Uniserv Rep from NJEA.

Meeting Adjourned 5:45 PM  
Respectfully Submitted,

Elizabeth A. Ogureck