

LINDEN EDUCATION ASSOCIATION

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Representative Council Minutes

April 21, 2005

I. Call to Order at 3:50 PM: The following units were represented: # 4, 5, 6, 8, 9, Soehl, McM, LHS, LAST, Field House, and Special Subject Teachers.

A. Introduction of Buddies: Lucille De Deo(#5) and RepCindy Walker.

B. Announcements: The following items were presented to council:

1. Copy of LEA Rep Council Minutes 3/17/05
2. LEA Rep Council Agenda – 4/21/05
3. Non-Tenure Teaching Staff Member Non-Renewal Procedures – Time Limits
4. Sample letter – acceptance of employment
5. Spring Soiree reminder
6. Spring Soiree flyer
7. 12 month employees release for the LEA Spring Party
8. Superintendent's Liaison Meeting Minutes – 4/11/05

ALL OF THE ABOVE INFO IS TO BE POSTED IN EACH BUILDING

II. Approval of Minutes: A motion was made by Guy Peluso to accept the minutes of Rep Council meeting of March 17, 2005 with a second by Morris Leone. Council passed the motion.

III. Correspondence: *Please send all correspondence to Betty Ogureck at Soehl 486-0550 or 486- 7799.*

Email address (bettyo47@yahoo.com) The following cards were received: A thank you note from Antoine Allen and family .The following cards have been sent: Barbara Zagier, (#9),illness; Stefani Curley,(#4), illness; Ida Nagypal,(HS),death of mother; Maria Cacioppo,(HS), surgery; Sue Larmore,(#5), death of uncle; Judy Holland,(#8),fractured foot; Margaret Novalany,(#4), death of uncle; Sharon Radabaugh,(#6),surgery; Russ Krus,(#6),surgery; Mike Philibert,(LAST),death of father; Juanita O'Neal,(LAST),death of father-in-law; Liz James,(Soehl),illness;Sue DiBiagio,(#5),deasth of uncle; Laura Robinson,(#5),death of father; Deidre Taylor,(#4),surgery; Jason Fekete,(McM),accident; Norma White,(LHS),death of brother; Jana Hermanova,(#5),death of father.

Correspondence sent to the LEA is to be sent to P.O.Box 3085, NOT 16 E. Blancke Street.

IV. Treasurer's Report: *Judy Vacca*

A. Current Balances

Checking:	\$63,081.90	Luncheon:	\$587.77
Philanthropic:	\$ 5,565.16	Money Market:	\$ 17,231.23

V. Standing Committees:

A. Negotiations:

Guy Peluso- Teachers/Sec/Paras: Contracts will be distributed within the schools. One copy per member. All members must sign to receive a copy.

Tom Monaco - Custodian/Maintenance: The contract will go to print . The unit should have contracts by July.

B. Membership: *Betty Ogureck* –Members are reminded to inform Membership with a change of name, address or phone number. The present totals are as follows: Teacher/Secretary Unit – 649; Paras – F/T and P/T – 163; Custodial/Maintenance- 77. **Reps are reminded to sign all new employees.**

C. Legislative/UCEA: *Nancy Garafola* – It is vital that all members E-Mail their Congressmen about issues affecting our membership. We need a blitz of anti-convention (CAN CON CON) e-mails. We are running out of time. Refer to the NJEA website.

D. Newsletter:*Sally Stevens*– The Newsletter was distributed. Please contact Sally with any items for future editions. Next edition in May. Please keep “Around the Schools” short in length.

E. Grievances: *Cindy Apalinski* –#3(03/04) at Level IV, in regards to Custodial/Maint-snow removal a settlement is close. #1(04/05) in regards to the Teacher/Sec/Para unit –vacation had a

board level hearing and is awaiting a decision.; #2(04/05) same; #4(04/05) Level I– Improper procedure used by a Supervisor in an evaluation.

F. Philanthropic: *Kelly Koziol*- Kelly reminded Rep Council that the Walkathon is 6/3/05. Also there would be a 50/50 at the Spring Party.

G. Superintendent's Liaison: *Maria Pizzelli*–All concerns are to be sent to Maria (#2). Minutes of the 4/11/05 meeting were distributed.

H. LEA Luncheon: The committee has looked at 3 places to hold the Luncheon. The Gran Centurion, Galloping Hill Inn and the Westwood. No decision has been made at this time. No date was set.

I. Scholarships: *Margaret Novalany* – A committee has been formed. Members will read applications and make recommendations for scholarships.

J. LPDC: *JoAnn Hamilton* – 5/20/05 Inservice for all employees. Flyers will go out at the beginning of May for selection choices.

K. Web Master: *Sally Stevens*- Members are requested to use the **LEA Website** for ALL local, county and state info. Many questions can be answered via the Website.

L. Spring Party – Monies and Baskets will be picked up at buildings on 4/28/05.

M. Nominations – *Len Sobel* - LPDC has 2 positions available. Maria Pizzelli has volunteered for a position and Bill Simonitis will be contacted to see if he would like to continue in his position.

VI. OLD BUSINESS

A. Supplemental Pay/Tax Withholding – The % question has not been settled. Anyone with questions are to contact Cindy. Information has gone to Mary Lou Mitchell and is getting opinions on the matter.

B. Dress Code – The BOE will have one in place by 9/05. The LEA has submitted their recommendations to the Board. The Board now needs to respond with their's.

C. BOE Elections - Election will be held on 4/19/05. The Budget was passed. Thank You to all who voted.

D. LEA/LINCS Walkathon – Walkathon will take place on 6/3/05. All are encouraged to donate their time and bring a canned food for a donation.

E. Tuition Reimbursement- A reminder that an official transcripts is to be submitted to the Board.

F. New Employee/Prudential Disability/90 Day- Reminder to all new employees that within 90 days of their employment they may sign with Prudential for disability insurance. After that they must go through a health screening.

G. Third Grade Library – Reminder to third grade teachers that a missed library lesson is a missed prep and that a time sheet should be submitted.

VII. NEW BUSINESS

A. Linden BOE Meeting – Cindy will report on both the April and May's meeting at the May Rep Council Meeting.

B. Summer Leadership Conference – Anyone wishing to attend the Conference should contact Cindy by May 10.

C. Non-Tenured Terminations – Any questions please call Cindy. Letters of acceptance should be mailed after May 15,2005.

D. LEA Calendar – Dates for meetings are listed on the April Agenda. June 2 will be Executive Council and June 16 will be Rep Council Meetings.

E. Pre-Paid Presentations – A presentation was given to Rep Council by Gerri Burns representing Pre-Paid Legal Services,INC. Following the presentation, Cindy replied that she would seek approval from Mr. Martino so that Ms. Burns could present the program to our membership.

Meeting Adjourned 5:30 PM

Respectfully Submitted,

Elizabeth A. Ogureck