

**LINDEN EDUCATION ASSOCIATION**

**16 E. Blancke Street**

**Suite B & C**

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**Representative Council Minutes**

**April 23, 2009**

- I. Call to Order at 3:55 PM:** The following units were represented: # 1,2,4,5,6, 8,9, 10, McM, LHS, PPS, SP.Subjects, Maint., Science Res. Ctr.

Absent from the meeting: Media/IT, Soehl, Field House, Adm. Bldg.,LAST

**A. Introduction of Buddies:** The following Buddies and Reps were present: Rose Luminello,(Soehl); Leah Push,(#9) and Rep Maura Campbell; Jane Kologi,(McManus) and Rep Joanne Ferrara. Jane Kologi and Maura Campbell won gift certificates to Barnes and Noble.

**B. Announcements:** The following items were presented to council:

1. LEA Rep Council Agenda – 4/23//09
2. LEA Minutes of March 24, 2009
3. Non-Tenure Teaching Staff Member Non-Renewal Procedures
4. NJEA flyer – Accountability Regs – Use of Vehicles
5. 2009 NJEA Summer Leadership Conference application
6. School Temperature Bill Heating Up – Cyberlobbing flyer

**ANNOUNCEMENTS TO BE POSTED IN EACH BUILDING**

- II. Approval of Minutes:** A motion was made by Vickie Wean to accept the minutes of Rep Council meeting of March 24, 2009 with a second by Ginny Sleiger. Council passed the motion.

- III. Correspondence: Betty Ogureck/Soehl (486-0550 or 486-7799) [bettyo47@yahoo.com](mailto:bettyo47@yahoo.com)**

The following cards have been sent:Louisa Grossi, (Soehl), death of uncle; Leighton Sams,(#5), death of aunt; Stella Zatko,(#5), death of aunt; Mary Burns,(#2), death of uncle; Susan De Santo,(#10), death of brother-in-law; Jack Byrne,(Soehl), death of aunt; Cindy Slotnick,(#8,9,Art) death of nephew; Sue Montone,(LHS), death of mother; Tina Berlinski,(LHS), birth of daughter; Monica Gonclaves,(LHS), birth of son; Kim Casey,(LHS), illness; Kim DeMatteo,(LHS), death of aunt; Danny DelVale,(LHS), death of grandmother; Marie Henry,(LHS),illness; Ed Liskiewicz,(LHS), illness; Doris Bouldin,(LHS), illness; Joseph Mincolla,(PPS), death of mother; Emery Muldrow,(LHS),death of aunt; Cherie Zimmerman,(LHS), death of aunt; Nancy Spadaaccini,(LHS), illness; Tanya Martin-Cooper,(#4), death of father; Robyn Kushner,(#4), engagement; Shirley Czech,(#4), birth of grandchild; Lynn Medea,(#6), engagement; Bertha McPhaul,(Soehl), death of brother-in-law; Germaine Porter,(Soehl), death of uncle; Enrica Mercorelli,(Soehl), extended illness.

**Correspondence via US MAIL is to be sent to the LEA at P.O.Box 3085,**

**NOT 16 E. Blancke Street.**

**PLEASE DO NOT CALL SCHOOL #6 OR**

**USE THE LINDEN SCHOOL(k.12) EMAIL TO CONTACT CINDY APALINSKI**

**(IT WILL BE DELETED)**

- IV. Treasurer's Report: Sally Stevens**

**A. Current Balances**

Checking:	\$ 91,604.79	Luncheon:	\$ 244.41
Philanthropic:	\$ 4042.44	Money Market:	\$ 37,457.35

- V. Standing Committees:**

**A. Negotiations:**

Surveys for LEA positions will be distributed. Those interested in any of the committees should fill out forms and return them to their Reps.

Teachers/Sec/Paras: Current contract ends 6/30/2010. Send concerns for next contract to Rich Sullivan at McManus.

Robert Kratzer- Custodian/Maintenance – Anyone who has not received one, must call Cindy.

**B. Membership: Betty Ogureck** – Continue to sign new employees. Please notify Betty when there is a name ,address or phone change.

**C. Legislative/UCEA: Len Sobel** – No report

**D. Newsletter: Joanne Ferrara**- Joanne reminded all that articles Assn. related will be accepted for the Newsletter. A committee to help Joanne is still being recruited.

**E. Grievances: Cindy Apalinski** -. #9(07-08), investigating long standing practice of

accumulating sick time and family leave then applied, ie: sick leave then family leave. Papers have been exchanged between BOE and LEA attorneys. It is now at PERC with a refusal to bargain. #10(07-08); withholding increment. Level III denied by BOE, at Level IV – awaiting a PERC decision. At this time no arbitration date. #1(08-09) improper salary at the Teacher/Sec/Parar unit, Supt. denied moved to Level IV. Arbitration date set for 6/15/09. #2 (08-09) improper suspension of cust/maint unit, moved to Level IV and waiting for an arbitration date. Date set for (5/4/09); #5 (08-09), improper overtime disbursement in the Cust/Maint department at Level II as of 3/20/09.

Reminder to all members that there is a 15 day time limit to submit a grievance.

**F. Philanthropic:** *Kelly Koziol* – No report

**G. Superintendent's Liaison:** *JoAnn Hamilton* – JoAnn has received some responses for the next meeting. When mentioning a work order, please include the # of the work order. Date for the next meeting has not been set.

**H. LEA Retirement Luncheon:** Hosted by School # 4. The luncheon will take place at the Colonia Country Club.

**I. Scholarships:** *Margaret Novalany* – Committee will read applications.

**J. LPDC:** Roger Murphy – Union County Superintendent commended our Master Plan and our commitment to the partnership. Virginia East has been very supportive.

**K. Web Master:** *Sally Stevens* - Members are requested to use the **LEA Website** for **ALL Local, County and State** info. Many questions can be answered via the Website. The LEA Newsletter has been added to the web page. Building Maintenance Forms will also be found on site. Anyone wishing to submit their email address can do so via the website.

**L. Social:** *Mary C. Williams* – Mary looking for a committee – please contact her at #2. The Spring Party will be at The Cup on May 8, 3:30 – 6:00.

**M. Nominations:** *Len Sobel* – The following slate was presented to Rep Council; Elizabeth Ogureck, (Secretary); Sally Stevens, (Treasurer); Dianna Dertinger, (Vice President); and Cindy Apalinski, (President). There were no nominations from the floor. Len nominated Elizabeth Ogureck for the position of Secretary with a second from Vickie Wean, motion closed by Jeff Raiffe. Len cast the one vote needed. Sally Stevens was nominated for Treasurer, with a second from Fran Pszenica, motion closed by Jeff Raiffe. Elizabeth Ogureck cast the one vote needed. Dianna Dertinger was nominated for Vice President with a second from Loretta Hardy, motion closed by Rose Goldstein. Elizabeth Ogureck cast the one vote needed. Cindy Apalinski was nominated for President, with a second from Rose Goldstein, motion was closed by Ginny Sleiger. Elizabeth Ogureck cast the one vote needed. The slate of officers were voted in for the 2009-2010 school year.

## VI. Old Business

**A.** Annual Teaching and Learning Symposium – [www.thirteencelebration.org](http://www.thirteencelebration.org)

**B.** Upcoming LEA Dates - Spring Party – May 8, 2009

**C. Board Elections / Budget Vote** – Budget did not Pass. It now goes to City Council for approval.

**D.** Spring Party – May 8, 2009

**E.** UCEA Legislative Reception – March 25, 2009 – LEA was in attendance.

**F.** LEA Social Committee Stipend – A motion was made by Dorothy Hachey for a \$500 stipend to be given to the committee head. The chairperson would receive \$250 for the 08-09 year. A second was given by Maria Pizzelli and Rose Goldstein. Motion was passed by Council.

**G.** Pride Projects/Banners – Please return banners that have been given out.

**H.** LEA Computer - Sally Stevens has researched laptops and her recommendation is a MacBook for a cost of \$1800. A motion was made by Rose Goldstein to purchase the laptop with a second from Maura Campbell. Motion was passed by council.

## VII. New Business

**A.** Linden BOE Meeting – reported by Cindy.

**B.** BOE Elections - April 21, 2009 – report given.

**C.** Travel Reimbursement Regs – See NJEA flyer

**D.** Summer Leadership Conference – Contact Cindy if interested in attending.

**E.** Health Benefits Update – Plan will change as 7/1/09 to the School Employees Health Benefits Plan. At that time an unfair labor practice will be filed with PERC, due to the fact this is changing the conditions of our contract. Negotiations will be reopened with the BOE. Once the BOE passes the Plan, we can then formally send a grievance.

Meeting Adjourned 5:45 PM  
Respectfully Submitted,  
Elizabeth A. Ogureck